

BOARD OF ETHICS
OPEN SESSION MINUTES
OCTOBER 19, 2018, 12:04 P.M.
740 North Sedgwick, Suite 500

BOARD MEMBERS PRESENT

William F. Conlon, Chair
Stephen W. Beard
Dr. Stephanie Cox-Batson
David L. Daskal
Dr. Daisy S. Lezama

STAFF PRESENT

Steven I. Berlin, Executive Director
Lisa S. Eilers, Deputy Director
Richard Superfine, Legal Counsel
Ana Collazo, Attorney/Investigator
Edward Primer, Program Director
Pauully Casillas, Staff Administrator

BOARD MEMBERS ABSENT

Zaid Abdul-Aleem
Nancy C. Andrade

GUESTS PRESENT

Shannon Longworth, Medill, School of Journalism
Chris Norborg, Office of Inspector General
A.D. Quig, The Daily Line
Reid Schar, Jenner & Block
Daniel Wolk, City Bureau

The guests, Board and staff introduced themselves.

I. APPROVAL OF MINUTES

The Board VOTED 5-0 (Zaid Abdul-Aleem and Nancy C. Andrade, absent) to approve the open session minutes of the Board's meeting of September 14, 2018.

II. CHAIR'S REPORT

None

III. EXECUTIVE DIRECTOR'S REPORT

A. Board Members' Term Renewal

I'm pleased to report that the terms of Zaid Abdul-Aleem and Daisy Lezama were renewed for four-year terms at the City Council meeting on September 20. Thank you to all Board members, who volunteer your time and expertise to this agency and to the citizens of Chicago.

B. Education

Classes and Other Presentations

Since the Board's last regularly scheduled meeting, 103 employees and officials attended classes here on September 18 and 27, and October 4 and 16.

47 are scheduled for classes here on October 25 and November 8.

All classes cover sexual harassment.

The Executive Director served as a panelist on "State and Local Campaign Finance Laws" and "State and Local Lobbying, Ethics and Gift Laws" for the Practicing Law Institute in San Francisco, on October 5. Other panelists were from the law firm Nielsen Merksamer, Parrinello, Gross and Leoni, and the Executive Director of the Massachusetts Office of Campaign and Political Finance, and the Director of Enforcement from the California Fair Political Practices Commission.

On October 9, staff made a 90 minute presentation to a visiting delegation of press professionals and anti-corruption officials from Russia, at the request of the State Department and World Business Chicago.

On October 12, staff presented a 45 minute session to 20 incoming employees from the Department of Streets and Sanitation, at the request of Laborers' Local #1001 District Council Training & Apprentices Fund.

On October 26, at the request of the Commissioner of the Department of Buildings, staff will present a 30 minute class to all Building Inspectors, at the Plumbers' Hall.

On October 29, staff will present two classes: the first to a visiting delegation of 19 media and NGO professionals and anti-corruption officials from 15 countries in Africa (Benin, Burkina Faso, Cote d'Ivoire, Djibouti, Gabon, Guinea, Kenya, Mali, Niger, Nigeria, Senegal, Tunisia, Uganda, Zambia, and Zimbabwe), at the request of the State Department and World Chicago; the second, an evening class to Master's Degree students at the University of Chicago's Center for Health and Social Sciences, on Ethical Leadership in Public Service.

On-line Training

For City Employees

To date, 26,601 employees have completed the annual 2018 on-line training program, which also includes a unit on sexual harassment (drafted by our colleagues in the City's Department of Human Resources). This is about 86% of the total scheduled. 93 are in progress.

For aldermen

To date, seven (7) aldermen have completed their training. Please note that, on June 29, two reporters viewed the training, with particular attention to the unit on sexual harassment.

For appointed officials

We are finalizing on a PowerPoint for all appointed officials, including members of this Board. Currently the sexual harassment section is being reviewed by the Department of Human Resources, which is revising the City's EEO Policy, and may include appointed

officials within its ambit. When the program is completed, we will email it to all appointed officials, and have them complete it, with the Assistance of the Office of Legislative Counsel and Government Affairs (which is responsible for coordinating the appointments of all Mayoral appointees/appointed officials).

For lobbyists

While the 2017-2018 lobbyist training cycle was completed on July 1, 2018, we are working on the 2018-2019 training program, and I'm pleased to report that several lobbyists requested and were provided with soft copies of the last training, because they said it was so helpful.

C. City Council Educational Initiative/Handbook

In conjunction with the Law Department, IG, and members of the City Council, including representatives from its various caucuses, the Board met January 16 and February 27, March 27, April 16, and May 21 to work on a "handbook" that will address and provide guidance on certain issues common to aldermen and their staff; these include some ethics ordinance issues. The Board, Law Department, and IG are acting under the guidance of the City Council on this project, in an effort to identify and promote various best practices. The Board submitted its extensive comments and entries on August 8, and the Law Department submitted its comments after that. However, the version to be produced is currently in the hands of the IG for any additions it intends to make. The latest draft was circulated on September 28, and staff submitted additional explanations and illustrations to the document.

D. Council on Governmental Ethics Laws ("COGEL")

The 2018 annual conference will be in Philadelphia in December, but the 2019 annual conference will be here in Chicago, at the Michigan Avenue Marriott in early December of that year. We will work closely with the Mayor's Office, City Council, and Budget Office to ensure a successful conference. We expect about 450 ethics, campaign financing, lobbying, freedom of information, and election administration officials from across the U.S. and Canada to attend, plus private practitioners and academics. We will serve on the conference's program committee, and will be reaching out to various local officials and media personnel to serve on panel discussions.

E. Executive Editorship - Public Integrity/Guardian issue

I am a member of the Executive Editorial Board of the journal Public Integrity, which is affiliated with the American Society for Public Administration. It is published by Taylor & Francis six (6) times a year. We are in the midst of a joint project between this journal and the COGEL Guardian to bridge gaps between academics and practitioners.

The third edition of the 2018 COGEL Guardian will be published around November 15. I am its editor, and head of COGEL's Publications Committee.

F. Sister Agency Ethics Officers

We met on September 18 with our ethics counterparts at other local governmental agencies: the Cook County Board of Ethics and the Ethics Officers from the Chicago Public Schools, City Colleges of Chicago, and Chicago Housing Authority. Topics discussed were our respective gift laws, and political activity. Our next meeting will be held December 18.

G. 2019 Budget

Our annual recommended appropriation was increased from \$833,803 in 2018 to \$866,882 in 2019, an increase of about 4%. The increase is due primarily to personnel costs, but we have a \$5,000 line item for new educational software. We were of course able to slash our travel budget by 80% because the 2019 COGEL Conference will be here in Chicago. Our budget hearing before City Council is scheduled for October 30.

H. 2018 Statements of Financial Interests

On March 1, notices to 3,727 City employees and officials went out via email and U.S. first class mail advising them of the requirement to file 2018 Statements of Financial Interests before June 1. This includes 47 identified individuals who fall into the definition in the Ordinance of "City Council employee" even though they are paid as independent contractors. To date, all have filed. We posted the names of 30 violators on our website.

Forms are posted on our website as soon as they are processed by staff – our goal is to have all filed forms posted within 24 hours of when they are filed. Once posted, they reside on the Board's website for seven (7) years from the date of filing, after which they are removed and destroyed, pursuant to the Board's Document Retention Schedule kept with the Illinois Secretary of State and Local Records Commission of Cook County.

I. Candidates' Statements of Financial Interests

Pursuant to §2-156-150(d)(iii), each person who qualifies as a candidate for elected City office must file a Statement of Financial Interests with the Board within five (5) days after so qualifying. By following media reports – particularly those by thedailyline.com – Board staff tracks and notifies each candidate in writing of the filing requirement. To date, 130 known qualified candidates (not including incumbents) for the February 2019 Consolidated Municipal Election have been notified to file, and 121 have done so. We post all filed Statements on our website. One (1) candidate was found in violation of the Ordinance for failure to file by his deadline, and was fined and paid \$225. His name, violation and fine were posted on our website.

I again want to acknowledge here the fine work of the reporters at thedailyline.com, who enable us to contact newly declared candidates as they are reported, and thereby enable us to make candidates' information publicly available to the electorate.

Note: incumbents also must file, but their forms are posted and searchable through a different page, and their deadline was before June 1, 2018.

J. Advisory Opinions

Since the Board's last meeting on September 14, we have issued 461 informal advisory opinions (three (3) more formal opinions are on today's agenda). The leading categories were, in descending order: travel; lobbying; gifts; political activity; campaign financing; post-employment; prohibited conduct (reverse revolving door); and fiduciary duty. The leading City departments from which requesters came in this period were (in descending order): Chicago Police Department; City Council; Mayor's Office; Department of Planning and Development; Department of Aviation; Department of Public Health; and Office of Emergency Communications.

Informal opinions are not made public but are logged, kept, and used for training and future advisory purposes. They form the basis for much of our annual and periodic educational programs. Formal opinions are made public, in full text, with names and other identifying information redacted out.

K. Department Consultation

At the request of the department's Commissioner, the Board is working with the Department of Buildings to revise its internal conflicts of interests and gifts policy. Parts of that policy were revised several years ago as a result of an IG investigation, but the department has requested further revisions, and has asked us to provide expert advice.

L. Summary Index of Formal Advisory Opinions/Text of all Formal Advisory Opinions

Every formal Board opinion issued since 1986 is posted on the Board's website (901 of them), redacted in accordance with the Ordinance's confidentiality provisions. Redacted opinions are posted once issued by or reported to the Board. Further, summaries and keywords for each of these opinions are available on the Board's searchable index of opinions. Only a handful of other ethics agencies have comparable research tools.

We are unaware of jurisdictions that make their informal opinions public—though others issue them confidentially and enable requesters to rely on them in the event of an investigation or enforcement.

M. Summary Index of Board-Initiated Regulatory Actions/Adjudications/pre-2013 Investigations

We post the summary index of all investigations, enforcement and regulatory actions undertaken by the Board since its inception in 1986 (other than those for violations of filing or training requirements or campaign financing matters). It includes an ongoing summary of all regulatory actions the Board undertook without an IG investigation.

The Board makes public the names of all violators and penalties it assesses where authorized by law to do so. There have been, to date, 113 such matters, but only in those that occurred after July 1, 2013 can the Board release the names of those found to have violated the Governmental Ethics Ordinance.

The document makes clear that, despite comments made in the media over the last decade, the Board has been a robust enforcement agency, not a “do-nothing” agency. This continues through the Board’s ongoing regulatory actions, described above, and with respect to lobbying and campaign financing, even though the Board no longer has investigative authority.

N. Summary Index of Ongoing IG Investigations/Adjudications

We post and continually update, on our website, an ongoing investigative record showing the status of every completed investigative report brought to the Board by both the IG (a total of seven (7) since July 1, 2013) and the former Office of the Legislative Inspector General (“LIG”), since January 1, 2012, and the status of all 50 petitions to commence investigations presented to the Board by the LIG. It is updated as appropriate, consistent with the Ordinance’s confidentiality provisions.

Whenever the IG presents the Board with a completed ethics investigation, the procedure that follows is governed by §2-156-385(3) and (4) of the Ordinance: the Board reviews the IG’s report, recommendations, and evidence submitted in its completed ethics investigation, including a review to ensure that the IG conformed with the requirement that it complete ethics investigations within two (2) years of commencing them (unless there is evidence that the subject took affirmative action to conceal evidence or delay the investigation), and that investigations are commenced within two (2) of the last alleged act of misconduct. Then, if the Board finds that the evidence presented shows that there is probable cause to believe the subject violated the Ordinance, it notifies the subject of the allegations and affords the subject the opportunity to present written submissions and meet with the Board. The Ordinance provides that this meeting is ex parte – no one from the City’s Law Department or IG is present. The Board may request clarification from the IG as to any evidence adduced in its investigation before making a probable cause finding. The Board cannot administer oaths at this meeting, but can and does assess the subject’s credibility and the validity and weight of any evidence the subject provides.

Three (3) of these seven (7) IG matters remain pending.

On April 16, 2018, the IG presented the Board with its fifth completed investigation and petition for probable cause. In Case No. 18012.IG, at the Board’s May 2018 meeting, it dismissed one part of the IG’s petition but found probable cause in the other. The matter involves potential violations of the Ordinance’s post-employment provisions by a former alderman (the Ordinance prohibits former aldermen from engaging in lobbying the City for one year after leaving office). The part of the case dismissed by the Board pertained to the alderman’s job interviews with a potential post-City employer while that potential employer had matters pending. The Board found that there was no evidence in the IG’s investigative record to show that the alderman acted on any matters involving the potential employer and that the employer had no matters pending before the alderman. The subject’s attorneys were present at the July meeting. The Board continues to discuss potential settlement of this matter.

The sixth IG matter, Case No. 18018.IG (this corresponds to IG Case No. 16-0222, as reported in the IG’s latest Quarterly Report), was presented to the Board by the IG on May 25, 2018. It involves a petition for probable cause based on an IG investigation into whether a City employee (the OIG identified this employee as employed by the Chicago Police Department) had a prohibited financial interest in a City contract by virtue of owning 100% of a company that was named and paid as a subcontractor on a City contract for 6

years. At its June meeting, the Board considered the case, but could not find probable cause without a formal request for clarification as to when the IG commenced and completed its investigation. The Board sent its request on June 18, and also requested that, on all future investigations the IG clearly indicate the dates on which the instant investigations are commenced and concluded. The IG responded on June 27 and agreed to state the relevant investigation dates in its summary reports sent to the Board in future cases. The IG also explained that the date of a "Case Initiation Report" is the date it opens a case for investigation (in this case, that was May 23, 2016), and the date the investigation concludes is the date the IG "formally designates a case as closed in its case management system." In this case, that was the date it sent its notice to the subject: April 25, 2018. The Board found probable cause at its July 2018 meeting, and the subject and the subject's attorneys will meet with the Board at its October 2018 meeting.

In the seventh IG matter, Case No. 18023.IG (this corresponds to IG Case No. 17-0148, as reported in the IG's latest Quarterly Report), the IG presented its completed investigative report and corroborating evidence on June 20, 2018. The case involves a now-former employee who, the IG concluded (and identified as a former Water Management employee), violated the Ordinance by accepting gifts to a Cubs' post-season game from a business over which he had official authority, in excess of the Ordinance's \$50 per source/per year limit, failed to report the gift on his annual Statement of Financial Interests, and provided advice or assistance on matters concerning City business that were not wholly unrelated to his City job. The Board found probable cause at its July 2018 meeting, and the subject and the subject's attorney will meet with the Board at its November 2018 meeting.

Please note finally that, in all matters adjudicated or settled on or after July 1, 2013, the Board makes public the names of all violators and penalties assessed, or a complete copy of the settlement agreement.

O. Disclosures of Past Violations

July 2013 amendments to the Ordinance provide that, when a person seeks advice from the Board about past conduct, and discloses to the Board facts leading it to conclude that he or she committed a past violation of the Ordinance, the Board must determine whether that violation was minor or non-minor. If it was minor, the Board, by law, sends the person a confidential letter of admonition. If it was non-minor, then, under current law, the person is advised that he or she may self-report to the IG or, if he or she fails to do so within two (2) weeks, the Board must make that report.

Since the time this provision (§2-156-070(b)) became effective on July 1, 2013, the Board has advised three (3) aldermen, two (2) aldermanic staffers, one (1) mid-level City employee in an operating department, one (1) department head and one (1) former department head that their past conduct violated the Ordinance. In three (3) of these eight (8) cases, one (1) involving an alderman, the second an aldermanic staffer, and the third a former department head, the Board concluded that the apparent violations were not minor or technical, and the aldermen and aldermanic staff self-reported to the former LIG, and the former department head self-reported to the IG. Since the time that all matters involving the former LIG were consolidated with the IG, the IG has informed us that it has no record that the LIG ever commenced an investigation in the matter involving the alderman, and that the matter involving the aldermanic staff was closed, apparently without further investigation by the LIG.

As noted above, the Board received a completed investigative report from the IG on May 26, 2017, with a petition for a probable cause finding. The case was based on the Board's earlier conclusion that the subject appeared to have committed a past violation of the Ordinance that was not minor, and then advised the subject of the self-reporting-to-the-IG provisions in the Ordinance. After the IG investigated, and confirmed the Board's earlier conclusion, the matter was settled for a \$1,500 fine. The agreement is posted on our website.

In the three (3) cases in which the Board determined that minor violations had occurred, the Board sent confidential letters of admonition, as required by Ordinance.

There is no legal requirement imposed on the IG to report back to the Board on any actions it takes on matters or persons referred to it by the Board, unless the IG completes an investigation and submits a petition for a finding of probable cause to the Board based on that investigation. This is unlike the arrangement in New York City between its Conflicts of Interests Board and Department of Investigation.

P. Lobbyists-Regulation and Enforcement

There are currently 818 lobbyists registered with the Board. This is an all-time record. We have collected \$455,300 in fees for 2018 (which is 55% of our 2018 operating budget).

Third quarter activity reports are due October 20 – which means before midnight on Monday October 22; we sent out email reminders to all registered lobbyists on September 28. As of today, approximately 2/3 of lobbyists have filed their reports.

Q. Freedom of Information Act

Since the last regularly scheduled Board meeting, the office has received five (5) new requests under the Freedom of Information Act.

The first was for records that would state the names of those to whom we gave confidential advice in 2017. We denied this request, citing the Ordinance's strict confidentiality provisions.

The second was for records stating the number of completed investigations in 2017, to which we responded by providing the link on our website to the status of this agency's involvement in cases with the former LIG and the IG.

This third was for records concerning this agency's relationship with a company. We advised the requestor that we have no responsive records.

The fourth was a request for: (i) fines, ethics violations and complaints against a named alderman, which we denied, citing the Ordinance's strict confidentiality provisions; and (ii) gift disclosures by that alderman to us between 2000 and the present, to which we responded that, other than this alderman's Statements of Financial Interests (from 2011 on) we had no such records between 2000 and 2011 (such disclosures were not required by law), and we provided the link to the page on our website where such disclosures are posted between 2012 and the present.

The fifth was for records stating how many city officials were investigated for conflict of interest in 2017. We denied this request, citing the Ordinance's strict confidentiality obligations. However, we provided the requestor the link on our website showing the status of this agency's involvement in cases with the former LIG and the IG.

At 12:05 p.m., the Board VOTED 5-0 (Zaid Abdul-Aleem and Nancy C. Andrade, absent) to adjourn into Executive Session under: (i) 5 ILCS 120/2(c)(1) to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act; (ii) 5 ILCS 120/2(c)(4) to hear and discuss evidence or testimony in closed hearing as specifically authorized pursuant to Governmental Ethics Ordinance Sections 2-156-385 and -392, and the Board's Rules and Regulations, 4., as amended, effective January 5, 2017, presented to a quasi-adjudicative body, as defined in the Illinois Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning; and (iii) 5 ILCS 120/2(c)(21) to discuss minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

The guests were excused.

At 1:22 p.m., Member Stephen W. Beard left the meeting.

At 1:55 p.m., the Board VOTED 4-0 (Zaid Abdul-Aleem, Nancy C. Andrade and Stephen W. Beard, absent) to reconvene into open session, and the guests were invited to return.

MATTER CONSIDERED BY THE BOARD IN EXECUTIVE SESSION

IV. APPROVAL OF THE EXECUTIVE SESSION MINUTES

The Board confirmed its discussion in executive session, VOTING 4-0 (Zaid Abdul-Aleem, Nancy C. Andrade and Stephen W. Beard, absent) in open session, to approve the executive session minutes, of the September 14, 2018 meeting.

V. OLD BUSINESS

Case No. 18033.A, Discussion of Issuance of Advisory Concerning Contributions to Candidates for Mayor and Certain Alderman in the February 2019 Consolidated Municipal Election

The Board VOTED 4-0 (Zaid Abdul-Aleem, Nancy Andrade and Stephen Beard, absent) to issue the draft opinion presented by staff. The opinion addresses the question of whether owners or other key personnel from entities subject to the Ordinance's \$1,500 per year/per candidate restriction contribution restriction are subject to contribution limitations, and if so, which.

Say a company C does business with the City and is thus subject to this limitation. Say C's shares are 100% owned by one individual, O. C contributes the maximum annual amount, \$1,500, to Mayoral candidate M's authorized candidate committee in a calendar year. May O also contribute to M's authorized candidate committee in this same year? The answer: provided O: (i) is not a registered

lobbyist; or (ii) has not individually done business with the City or its named sister agencies in the last four (4) years; or (iii) is not individually seeking to do business with the City or its named sister agencies; or (iv) is not reimbursed for the contribution by C or any of C's affiliated entities nor has O treated C and its operating assets in such a way that the corporate veil could be pierced, then the only limits on O's contributions to M or to any other candidate(s) for the February 2019 election are those imposed by the Illinois Election Code. The Board understands that those state law limits (which would otherwise be \$11,100 for C and \$5,600 for O during the current election cycle, subject to adjustment on January 1, 2019) were eliminated entirely from the 2019 Mayoral and several aldermanic races because one or more candidate(s) contributed in excess of \$100,000 to their own authorized candidate committees. Thus, in effect, O may make unlimited contributions to M and/or any other candidates for Mayor or aldermen in those races where the "caps have been blown" under state law, provided conditions (i)-(iv) listed above in this paragraph are satisfied.

In the opinion, the Board emphasized that, while the law is clear, the Board is sensitive that these circumstances may be perceived as a "loophole" allowing unlimited funding and thus appear to potentially undue influence on Mayoral and/or aldermanic candidates by wealthy individuals or other interests. Pursuant to the Board's power and duty to recommend legislative action under §2-156-380(f) of the Ordinance, the Board will at the appropriate time present to the City's policy-makers proposals to bring Chicago's laws more in accord with those of other jurisdictions that have addressed this issue.

VI. **CASEWORK**

A. **Complaint and Referral Report**

1. **Case No. 18032.A., Prohibited Political Activity/Contributions on City Property**

The Board VOTED 4-0 (Nancy Andrade, Zaid Abdul-Aleem, and Stephen Beard, absent) to issue the draft opinion presented by staff, addressing the limitations on those holding political events in City-owned buildings like City Hall, including events where political banners are displayed or candidates make speeches about their positions on issues important to the electorate.

The opinion states the Board's determination that any person or candidate may, without violating the Ordinance, engage in this type of political activity in City Hall or other City-owned property, provided the person or candidate: (i) duly reserves or books the space through the appropriate City authority and pays fair market value for the particular space (which could be zero); and (ii) there is no intentional solicitation, acceptance, offer, or making of political contributions on City property, as this prohibition is absolute.

B. **Meeting between the Board and the Respondent Pursuant to §2-156-385(3) of the Governmental Ethics Ordinance**

2. **Case No. 18018.IG, Financial Interest in City Business**

Pursuant to §2-156-385(4) and Board Rule 4-1(B)(3), the Board met with the subject and the subject's attorney. The issue before the Board was whether the subject had a financial interest in the name of another (through her 100%

ownership of a company) in a contract involving work for the City in 2011, 2012, 2013, 2014, 2015 and 2016, in violation of §2-156-110(a) of the Ordinance.

Having considered the entire record before it, including the Inspector General's Report and corroborating evidence, and the subject's testimony, the Board VOTED 4-0 (Zaid Abdul-Aleem, Nancy Andrade, and Stephen Beard absent) to determine that its probable cause finding is sustained and that the evidence at this phase of the proceeding shows that the subject violated the Ordinance, and to seek to settle this matter by fine, pursuant to §2-156-385(4) and Board Rule 4-1(d). The Board further determined by the same vote that the evidence shows the subject did not knowingly make any false statements in the course of the company's work for the City, and to propose a written, public settlement that would include: (i) an admission by the subject that the subject violated §2-156-110(a) in the aforementioned years through the subject's ownership of a company that had a subcontract to provide services to the City through a prime contractor; and (ii) payment of an \$8,000 fine; and (iii) should the Board and subject be unable to reach a settlement on these terms, the Board will pursue an action for the full \$12,000 fine, pursuant to §2-156-385(5) and 2-156-392 of the Ordinance.

C. Request for Advisory Opinion and Possible Request for Waiver

3. Case No. 18030.A, Prohibited Conduct, Reverse Revolving Door

A prospective City employee who currently does consulting work for the City met with the Board to discuss reverse revolving door considerations were he to become a City employee. The individual gave an overview of what work he has done for the City as a consultant and the work he would do were he to accept a position with the City. Chair William Conlon advised the individual to consult with an employment lawyer to devise an impermeable ethical screen that would be in place were the individual to accept City employment so that there would be assurance that he would not work on those matters that, staff concluded he had participated personally and substantially in for his immediate pre-city employer. The Chair further asked that the individual report back to the Board once the screen was finalized.

The Board voted 4-0 (Zaid Abdul-Aleem, Nancy Andrade, and Stephen Beard absent) to approve the Chair's advice to the individual.

D. Board Consideration after Issuing Probable Cause Finding to the Respondent Pursuant to §2-156-385(4) of the Governmental Ethics Ordinance

4. Case No. 18012.IG, Post-Employment

Counsel for the Respondent in this case met with the Board to review with the Board his interpretation of the Ordinance as it applies to the facts of this case and to respond to any questions the Board members may have for him. Daisy Lezama recused herself from the discussion. Not having a quorum present to vote on this matter, the Board agreed to further discuss the matter at its November meeting.

At 2:01 p.m., the Board voted to return to Executive Session pursuant to the recitals for so doing and recited above, and the guests were again excused.

VII. OTHER BUSINESS

None