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EMWS

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April 29, 1997

C O N F I D E N T I A L

gifts

RE: Offer of gifts to City employees

Dear

It has come to my attention that, on more than one occasion, you and other representatives of the Association have offered gifts, including cash, to City personnel. Because of the Association's relationship to the City (i.e., it receives funds from the City), representatives of your organization are subject to the prohibitions on gifts established by City ordinance (Municipal Code of Chicago § 2-156-040). These provisions have been established in order to maintain honesty and integrity in the operation of government. They include but are not limited to restrictions on: a gift of cash, any non-monetary gift if the value of the gift exceeds \$50, and any gift offered in exchange for an employee's or official's actions.

Please be advised that a violation of these prohibitions could seriously jeopardize the organization's position with the City. Previous to receiving this letter, you may not have been aware of these restrictions. I would appreciate your taking the necessary steps to assure that all relevant persons in your organization are informed accordingly.

For your convenience, I have enclosed a copy of the City's Ethics Ordinance. I anticipate your cooperation; therefore, be advised that no further



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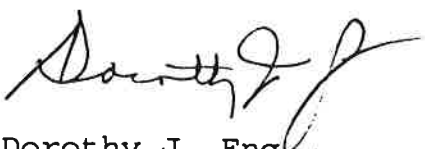


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action will be taken at this time. If you have any questions,
please feel free to call me.

Very truly yours,



Dorothy J. Eng
Executive Director

enclosure

cc: