

EMUS

January 18, 1996

C O N F I D E N T I A L

[REDACTED]

a temp teaching

Re: **Outside Employment**
Case No. 96002.Q

Dear [REDACTED]

On January 17, you called the Board of Ethics office to ask whether the Governmental Ethics Ordinance would prohibit you from accepting an invitation to teach a class offered through College X, one of the City Colleges of Chicago. Based on our application of the Ethics Ordinance to the facts presented in this letter, it is the staff's opinion that the Ordinance does not prohibit you from accepting this offer. However, there are certain provisions of the Ordinance of which you should be aware, which are explained below.

You are the [REDACTED], and a licensed clinical social worker. You have been asked to accept a part-time position, with pay, to teach an evening undergraduate-level course in [REDACTED] during the next fall semester at College X. The class will be offered two evenings a week for two hours each evening.

You said the subject you would be teaching is not related to matters concerning the operation or business of the City, and your City position does not involve your making any decisions regarding College X, City Colleges, or the students who would be taking your class. Further, the class you would be teaching is not a required course for City certification purposes.

The provision of the Ordinance most relevant to situations in which City employees are invited to teach outside of their City employment is Section 2-156-050, entitled "Solicitation or Receipt of Money for Advice or Assistance." Based on the facts presented and past Board decisions, it is the staff's opinion that this provision does not prohibit you from accepting this teaching offer.



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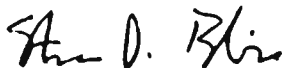
However, other provisions of the Ordinance do impose restrictions on your conduct, both in performing your City responsibilities and in your outside teaching. Specifically, the Ordinance prohibits you from:

- (1) making, participating in, or trying to use your City position to influence a City decision or action with regard to College X, because you would have an economic interest in the college by virtue of that employment (§§ 2-156-030, 2-156-080).
- (2) using City time or City-owned property for your non-City employment (§§ 2-156-020, 2-156-060).
- (3) disclosing confidential information gained in the course of your City position (§ 2-156-070).

Please be advised that our conclusions are based solely on our application of the Governmental Ethics Ordinance to the facts stated in this letter. Other rules or laws may apply to this situation, such as Personnel Rule XX, Section 3, and Rule XVIII, Section 1, no. 43. Also, a City department may adopt and impose rules stricter than those contained in the Ethics Ordinance. If any of the facts presented here are incorrect or incomplete, please notify us immediately, as a change in the facts may alter our opinion.

We appreciate your calling us about this matter, and your concern to abide by the standards of the Ethics Ordinance. We enclose a copy of the Ordinance for your reference. Please do not hesitate to call us if you need any further guidance.

Sincerely,



Steven I. Berlin
Deputy Director

Approved:


Dorothy J. King
Executive Director

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