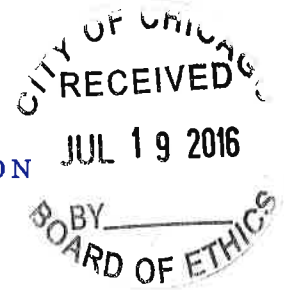




CHICAGO DEPARTMENT OF TRANSPORTATION
CITY OF CHICAGO



July 13, 2016

To: Steve Berlin
Executive Director, Board of Ethics

From: TaNesheha Harris *TaNesheha Harris*
Deputy Commissioner, CDOT

RE: Employment of Domestic Partner; Derrick Marshall

As a follow up to my email yesterday, I am submitting this letter for record purposes. My Domestic Partner has been recently employed by CDOT as a seasonal brick layer. Due to my position as Deputy Commissioner, and to avoid even the appearance of impropriety, or as required by the City's Government Ethics Ordinance, I will refrain from making any decisions or signing any documents that directly impacts my domestic partner that works for the department. This is in accordance with 2-156-130 of the Ordinance entitled "Employment of Relatives or Domestic Partners."

In order to ensure that I do not violate or appear to violate 2-156-130, I have delegated Mr. Tom Carney, Managing Deputy Commissioner, responsibility for any matters related to Derrick Marshall.

This memo does not preclude me from making or participating in departmental decisions that affect my domestic partner as a member of a similar situated group, for example, as a member of a Bureau or Division of CDOT, as long as they are affected by that decision in like manner as fellow group members. If you have any questions, please feel free to contact me at 312-747-5236 for further clarification.