BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
POLICE OFFICER ROBERT HUGHES,)	No. 22 PB 3003
STAR No. 17394, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO,)	
)	(CR No. 1090086)
RESPONDENT.)	

ORDER

On April 8, 2022, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Robert Hughes, Star No. 17394 (hereinafter referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the Department's Rules of Conduct (a copy of the charges is attached as Exhibit A).

On May 3, 2022, the Superintendent moved to withdraw the charges against the Respondent without prejudice because the Respondent resigned from the Chicago Police Department. The Police Board has considered the Superintendent's motion.

IT IS HEREBY ORDERED that the Superintendent's motion is **granted**, and the proceedings before the Police Board are terminated.

This Order is entered by a majority of the members of the Police Board: Ghian Foreman, Paula Wolff, Steven A. Block, Mareilé B. Cusack, Michael Eaddy, Steve Flores, Jorge Montes, and Andrea L. Zopp.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS $26^{\rm th}$ DAY OF MAY, 2022.

Police Board Case No. 22 PB 3003 Police Officer Robert Hughes Order

Attested by:

GHIAN FOREMAN

President

MAX A. CAPRONI

Executive Director

Exhibit A Charges

Attached are the charges filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officer is presumed innocent and is entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence. In this case, the accused officer resigned from the Chicago Police Department prior to a full hearing on the charges.

Note: The following charges contain profane statements that some may find offensive.

CHARGES AGAINST POLICE OFFICER ROBERT HUGHES

Police Officer Robert Hughes, Star Number 17394, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department (the "Department"), which were in full force and effect on the date(s) of the alleged violations:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve

its policy and goals or brings discredit upon the Department.

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

Rule 9: Engaging in any unjustified verbal or physical altercation with any person,

while on or off duty.

Rule 15: Intoxication on or off duty.

Rule 38: Unlawful or unnecessary use or display of a weapon.

SPECIFICATIONS

1. On or about June 25, 2018, from approximately 5:00 p.m. through 10:00 p.m., or for some period of time therein, in the vicinity of S. Burley Avenue in Chicago, Police Officer Hughes was intoxicated, thereby violating

Rule 2: Any action or conduct which impedes the Department's efforts to achieve

its policy and goals or brings discredit upon the Department, and/or

Rule 15: Intoxication on or off duty.

2. On or about June 25, 2018, between approximately 7:30 p.m. and 10:00 p.m., at or near S. Burley Avenue, Chicago, Illinois, Police Officer Robert Hughes verbally abused by stating the following or similar words (not verbatim): "you like this rough shit, you know you like this rough shit, you're my woman," and/or "disrespectful little bitch," and/or "what's wrong, you know you like this rough shit anyway," thereby violating

Rule 2: Any action or conduct which impedes the Department's efforts to achieve

its policy and goals or brings discredit upon the Department, and/or

Rule 8: Disrespect to or maltreatment of any person, while on or off duty, and/or

Rule 9: Engaging in any unjustified verbal or physical altercation with any person,

while on or off duty.

	S. Burley Avenue legal justification and/or caused be spit on	the 25, 2018, between approximately 7:30 p.m. and 10:00 p.m., at or near the pure, Chicago, Illinois, Police Officer Robert Hughes knowingly and without in made physical contact of an insulting or provoking nature with podily harm. Police Officer Hughes slapped in that he put at least one of his by the hair and/or in the head thereby violating
	Rule 1:	Violation of any law or ordinance (720 ILCS 5/12-3, Battery), and/or
	Rule 2:	Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, and/or
	Rule 8:	Disrespect to or maltreatment of any person, while on or off duty, and/or
	Rule 9:	Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
4.	S. Burley Avenu in that he penetral harm to	e 25, 2018, between approximately 7:30 p.m. and 10:00 p.m., at or near e, Chicago, Illinois, Police Officer Hughes sexually assaulted ted her vaginally while using force or the threat of force and/or causing bodily; and/or Police Officer Hughes otherwise forced unwanted sexual contact without her consent thereby violating
	Rule 1:	Violation of any law or ordinance (720 ILCS 5/12-13, Criminal Sexual
		Assault and/or 720 ILCS 5/12-14, Aggravated Criminal Sexual Assault) and/or
	Rule 2:	Assault and/or 720 ILCS 5/12-14, Aggravated Criminal Sexual Assault)
	Rule 2:	Assault and/or 720 ILCS 5/12-14, Aggravated Criminal Sexual Assault) and/or Any action or conduct which impedes the Department's efforts to achieve
		Assault and/or 720 ILCS 5/12-14, Aggravated Criminal Sexual Assault) and/or Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department and/or
	Rule 8: Rule 9: On or about Dece	Assault and/or 720 ILCS 5/12-14, Aggravated Criminal Sexual Assault) and/or Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department and/or Disrespect to or maltreatment of any person, while on or off duty and/or Engaging in any unjustified verbal or physical altercation with any person, while on or off duty. S. Yates in Officer Robert Hughes was intoxicated and/or displayed his weapon without
	Rule 8: Rule 9: On or about Dece Chicago, Police C	Assault and/or 720 ILCS 5/12-14, Aggravated Criminal Sexual Assault) and/or Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department and/or Disrespect to or maltreatment of any person, while on or off duty and/or Engaging in any unjustified verbal or physical altercation with any person, while on or off duty. ember 17, 2017, inside the residence located at or about S. Yates in officer Robert Hughes was intoxicated and/or displayed his weapon without
	Rule 8: Rule 9: On or about Decoration, Police Conjustification, in the	Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department and/or Disrespect to or maltreatment of any person, while on or off duty and/or Engaging in any unjustified verbal or physical altercation with any person, while on or off duty. Ember 17, 2017, inside the residence located at or about S. Yates in Officer Robert Hughes was intoxicated and/or displayed his weapon without e presence of and/or thereby violating Any action or conduct which impedes the Department's efforts to achieve

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Robert Hughes, Star Number 17394, be separated from the Chicago Police Department.

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DAVID O. BROWN Superintendent of Police

APPROVED AS TO FORM:

Rafael Lázaro

Catherine J. Roland

Lázaro Law Group

Special Assistants Corporation Counsel

FILED: April 8, 2022 POLICE BOARD Case No. 22 PB 3003