PHSA (Formerly known as COBRA) RATES EFFECTIVE JANUARY 1, 2008

| TYPE OF PLAN | LEVEL OF COVERAGE | | |
|-------------------------------------|-------------------|-------------|---------------------|
| | SINGLE EE | EE PLUS ONE | EE PLUS TWO OR MORE |
| | | | |
| PPO | | | |
| BLUE CROSS BLUE SHIELD PPO | \$403.12 | \$730.13 | \$1,083.74 |
| BLUE CROSS BLUE SHIELD PPO/HRA | \$370.08 | \$670.29 | \$994.92 |
| BLUE CROSS BLUE SHIELD SEASONAL PPO | \$133.03 | \$262.85 | \$455.17 |
| | | | |
| НМО | | | |
| BLUE ADVANTAGE HMO | \$309.41 | \$595.90 | \$920.52 |
| UNICARE HMO PERFORMANCE | \$382.60 | \$797.96 | \$1,118.95 |
| | | | |
| COMPBENEFITS HMO | \$10.89 | \$25.17 | \$25.17 |
| COMPBENEFITS PPO | \$17.85 | \$33.35 | \$57.02 |
| | | · " | |
| VISION | \$3.90 | \$7.79 | \$11.69 |