

**City of Chicago**  
**COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY**

**MEETING MINUTES**

MEETING TYPE	Regular Meeting
MEETING DATE	Monday, December 11, 2023
MEETING LOCATION	Harry S. Truman College
TIME CALLED TO ORDER	7:38pm

ATTENDANCE:

Commissioner Name	Present or Absent / In-Person or Remote
<b>Rev. Dr. Beth Brown</b>	Present, In-Person
<b>Anthony Driver, Jr. – President, Chair</b>	Present, In Person
<b>Oswaldo Gomez – Vice President</b>	Present, In-Person
<b>Yvette Loizon</b>	Present, In-Person
<b>Cliff Nellis</b>	Present, In-Person
<b>Remel Terry</b>	Present, In-Person
<b>Isaac Troncoso</b>	Present, In-Person

QUORUM PRESENT: Yes.

**Acronyms:**

CCPSA = Community Commission for Public Safety and Accountability

COPA = Civilian Office of Police Accountability

CPD = Chicago Police Department

PB = Police Board

NAC = Noncitizen Advisory Council

OIG = Office of the Inspector General

BIA = Bureau of Internal Affairs

- I. President Driver called the meeting to order.
- II. President Driver called the roll and established the quorum.
- III. The Commission held a public comment session. Thirteen (13) speakers offered comments, including remarks made by NAC representatives. Public comment may be viewed at the Chicago CCPSA YouTube page: [www.youtube.com/@chicagoccpsa](http://www.youtube.com/@chicagoccpsa).
- IV. **Approval of the Minutes**

Commissioner Driver called for a motion to approve the minutes from the November 13, 2023. Commissioner Gomez seconded the motion. There was no debate on the matter and the motion passed 7-0.

## **V. Reports and Updates**

### **Special Meeting:**

Commissioner Gomez provided guidelines for the City ordinance that allows the public to call for special meetings on topics that relate to public safety and accountability. The following guidelines were given:

- It takes 2000 signatures from “Chicago residents” to have a “Qualifying Petition.”
  - There is no obligation for signers of a petition to be adults, citizens, or registered voters.
  - Signers do not need to have a formal permanent address. Houseless individuals can sign the petition as well.
- A Qualifying Petition will require the Commission to hold a special meeting.
- Qualifying Petition needs to specifically state the issue or concerns that would be the subject of the special meeting.
- The issue/concern must fall within the Commission’s “purposes” section under the Ordinance (2-80-030).
- Petitions can propose up to 10 specific topics.
- The Commission gets 14 days from receipt of a Qualifying Petition to determine and announce whether a special meeting is required.
- If a meeting is required, the Special meeting must take place in 21 days from receipt.

### **Officer Wellness:**

Commissioner Loizon provided an update on officer wellness. During Commissioner Loizon’s presentation she explained the feedback received after the November 13, 2023, public meeting.

Based off the feedback received, some items the Commission are working on include:

- Working with CPD to incorporate officer wellness into 2024 goals.
- Assessing current policies on wellness in place at CPD.
- Determining what wellness training is available to CPD leadership.
- Continuing to speak with subject matter experts.
- Holding future discussions on the topic.

### **Agency 2024 Goals:**

Commissioner Driver provided an overview of the goal setting process for CPD, the Police Board, and COPA.

- Under the ECPS Ordinance, the Commission has the power to set yearly goals for the CPD Superintendent, COPA Chief Administrator, and the Police Board President.
- Each of these agencies has a working group that consists of two commissioners.
- Goals presented tonight are draft goals for each agency.
- Today’s hearing will give all the Commissioners, including those not part of the working groups, a chance to ask questions and make recommendations to the agencies.
- The Commission will work on a formal response to each group’s draft goals.
- The Commission will work over the next month to finalize these goals.
- The Commission plans to vote at our January meeting on whether to adopt these goals.

### CPD Goal Setting:

Commissioner Brown provided an overview of CPD's goal setting process. After reviewing the CPD budget and compiling feedback from various stakeholders, Commission staff, and the public - goal areas of consideration for CPD are as follows:

- Workforce Allocation
- Community Policing
- Training and Leadership Development
- Decrease of Legal Judgments
- Officer Wellness and Effective Policing
- Data Analytics and Reporting
- Technology and Transparency
- Department Civilianization

Commissioner Brown introduced Superintendent Larry Snelling to present the 2024 goals for CPD. The following draft goals have been proposed by CPD:

- Public articulation of crime fighting strategies that is data driven and grounded in constitutional principle.
- Integrate community policing strategies across every district and officer.
- Provide quality, timely detective investigations.
- Provide members' moral by building a comprehensive wellness culture.
- Provide quality leadership by developing command staff.
- Efficiently and effectively manage department resources through a transparent workforce allocation.

Following Superintendent Snelling's presentation, the Commissioners were given a chance to ask follow-up questions and provide feedback. Questions and feedback included:

- Have CPD's strategic planning goals from 2023 carried over into the goals for 2024?
- What are the strategic planning goals for city-wide units, such as the detective division?
- Consider significant leadership training for commanders.
- Consider an overhaul and review of the promotional process.
- Consider how to create a clear, less cumbersome civilian hire process within the police department.
- In the case data scientists are not hired, what is the Department's plan of action to ensure the workforce allocation and data transparency goals are met?
- Find a sustainable resolution to traffic stops.
- Determine how to measure the quality of victim services.
- Consider incorporating service-learning hours for recruits to increase engagement in community policing.

### Police Board Goal Setting:

Commissioner Troncoso introduced Police Board President Ghian Foreman to present the 2024 goals for the Police Board. The Commission proposed the following goals areas to the Police Board:

- Address how the Police Board reviews denied police department applicants.
- Create efficient rulemaking process to be used when creating rules for the police department.
- Create procedures to review cases of officer misconduct and discipline.
- Create standards for written opinions.
- Create a goal that focuses on community engagement and education.

The following draft goals have been proposed by the Police Board:

- All board members will complete training, led by the Board's legal counsel, on law and procedures on police disciplinary cases.
- Each written finding and decision will include an introduction, charge explanations, imposed disciplinary action, and listing of each Board member decision for the case.
- Each recommendation made by the Police Board will be announced at next subsequent public meeting and posted on the Police Board website.
- Standardize review process for police officer applicant appeals.
- Revitalize community engagement by publicizing Police Board meetings.

Following President Foreman's presentation, the Commissioners were given a chance to ask follow-up questions and provide feedback. Questions and feedback included:

- Create more specific, measurable goals for current work completed by the Police Board.
- Create more of a presence of the Police Board in the community.

#### COPA Goal Setting:

Commissioner Driver allowed Commissioner Loizon to give brief comments prior to introducing Chief Administrator Andrea Kerstan to present the 2024 goals for COPA.

Commissioner Loizon expressed that the common themes heard from community stakeholders regarding COPA included:

- Continued transparency
- Consistency in disciplinary recommendations
- Communications
- Timeliness

Commissioner Loizon then introduced Chief Administrator Kerstan to begin her presentation.

The following draft goals have been proposed by COPA:

- Consistency of police investigations, discipline recommendations, and staff process.
- Timeliness of completing investigations and reporting.
- Develop strategic plan to create transparent communications to the public.
- Create youth engagement opportunities.
- Develop strategic plan that supports the COPA's racial equity action plan.

Following Chief Administrator Kerstan's presentation, the Commissioners were given a chance to ask follow-up questions and provide feedback. Questions and feedback included:

- Include more specificity of how each goal is measured.
- Is there a staffing increase goal for COPA in 2024?
- Improve the timeliness and efficiency of the communication process of police investigations.
- Emphasize COPA's mission of providing recommendations to improve Chicago's police department.

After concluding the 2024 goal setting presentations of CPD, Police Board, and COPA, Commissioner Loizon summarized the research process used to prepare for the agencies' goal setting. The Commission spoke to various subject matter experts across all agencies, reviewed prior disciplinary opinions and COPA summary reports, and had numerous discussions with CPD members and community members. A reviewed 2022 OIG report detailed a recommendation for procedural consistency and fairness of BIA, COPA, and Police Board's

investigations of police misconduct. The OIG report suggests, and the Commission agrees, that there is a lack of disciplinary matrix guidelines for police misconduct recommendations. Commissioner Loizon publicly urged CPD, Police Board, and COPA to consider working together to create a consistent disciplinary matrix for CPD so the community and police officers know what to expect from police discipline.

## **VI. Miscellaneous Business**

### Victim Services Satisfaction Survey:

Commissioner Troncoso provided an update on a project he's been independently working on regarding Victim Services. Commissioner Troncoso explains that the following factors, identified by the Commission, appear to be the contributing causes to the lack of victim follow-up:

- Lack of trust between community and police.
- Inability for police to solve crime.

Many other cities across the country have implemented a Victim Satisfaction Survey, used to get feedback from victims on their experiences of how their case(s) were handled. Data will update daily as victims input their feedback, allowing real-time insights to be reviewed and assessed. If implemented, Chicago will be the first major city to gather and use feedback data from victims at this scale. This implementation will also help the police department to be more data-driven, rebuild trust, and solve crime.

### Commission Application Process:

Commissioner Brown announced the Commission application process will open on January 8, 2024, and close February 7, 2024. Anyone interested in applying to serve on the Commission may visit the Chicago CCPSA website for details and access to the application:

<https://www.chicago.gov/city/en/depts/ccpsa.html>

## **VII. Announcement of the Next Meeting**

Commissioner Driver announced that the next meeting will be Thursday, January 25, 2024, 6:30pm, location to be determined.

## **VIII. Close**

The meeting was adjourned at 8:42pm