



**Monthly Police Board Meeting**  
City of Chicago  
16 January 2020



POLICE BOARD  
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS

THURSDAY, JANUARY 16, 2020  
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Schedule of Regular Meetings for 2020
3. Next regular public meeting of the Police Board: Thursday, February 20, at 7:30 p.m.
4. Update on the Superintendent search
5. Disciplinary actions
6. Superintendent's request for permission to solicit funds
7. Orders issued by the Superintendent of Police during the previous month
8. Report of the Superintendent of Police
9. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

*Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.*

For information about the Police Board visit [ChicagoPoliceBoard.org](http://ChicagoPoliceBoard.org)



POLICE BOARD  
CITY OF CHICAGO

SCHEDULE OF REGULAR PUBLIC MEETINGS FOR 2020

The Police Board's regular monthly meetings are on the third Thursday of the month:

- Thursday, January 16
- Thursday, February 20
- Thursday, March 19
- Thursday, April 16
- Thursday, May 21
- Thursday, June 18
- Thursday, July 16
- Thursday, August 20
- Thursday, September 17
- Thursday, October 15
- Thursday, November 19
- Thursday, December 17

Unless otherwise announced in advance, the meetings are scheduled to begin at 7:30 p.m. and take place at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING  
AND  
SUPERINTENDENT SEARCH COMMUNITY LISTENING SESSION**

**JLM COMMUNITY CENTER  
2622 WEST JACKSON BOULEVARD  
CHICAGO, ILLINOIS**

**THURSDAY, DECEMBER 12, 2019, 6:00 P.M.**

**MINUTES [Draft]**

**Board Members Present:**

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Eva-Dina Delgado (via audio conference)
- Michael Eaddy
- Steve Flores
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

**Others Present:**

- Charlie Beck, Interim Superintendent of Police
- Dana O'Malley, General Counsel to the Superintendent of Police
- Ephraim Eaddy, Public Information Officer, Civilian Office of Police Accountability
- Tina Skahill, Deputy Director of the CPD's Bureau of Internal Affairs
- Joseph Lipari, Deputy Inspector General for Public Safety
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

The moderator noted that before the community listening session for the Superintendent search begins, the Board has some regular monthly meeting business to conduct. Board members then introduced themselves and considered several matters. Board Member Sweeney moved to permit Board Member Delgado to participate in the meeting via audio conference. The motion passed by a vote of 8 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed.

1 President Foreman announced that the Board will be posting on its website the schedule of regular public meetings for 2020. President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, January 16, 2020, at Chicago Public Safety Headquarters, 3510 South Michigan Avenue. Board Member Sweeney moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The

motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Delgado, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed.

2. Board Member O'Malley moved to approve the draft of the minutes of the Board's regular public meeting held on November 21, 2019. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Delgado, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed.

3. President Foreman stated that a report of disciplinary actions taken by the Board during the previous month has been made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. President Foreman announced that the Board considered in a closed meeting several disciplinary cases and that the Board will now take final action on these cases:

- Case No. 16 PB 2901. Board Member Zopp moved to find Sergeant Sam Cirone guilty of failing in his duties as one of the supervisors in the Koschman homicide reinvestigation, and to reprimand Sergeant Cirone for his conduct. The motion passed by a vote of 5 in favor (Foreman, Wolff, Delgado, O'Malley, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 5 in favor (Foreman, Wolff, Delgado, O'Malley, and Zopp) to 0 opposed. (Board Members Crawl and Flores each recused himself from this case.)
- Case No. 19 PB 2956. Board Member Zopp moved to find Sergeant Khalil Muhammad guilty of using deadly force without justification, and to suspend him for 180 days, the penalty recommended by the Superintendent. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crawl, Delgado, Flores, O'Malley, and Zopp) to 0 opposed. Board Member Flores moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Crawl, Delgado, Flores, O'Malley, and Zopp) to 0 opposed.
- Case No. 19 PB 2962. President Foreman reported that the Superintendent filed charges to discharge Police Officer James Heneghan Jr. from the Chicago Police Department for being intoxicated while on duty, and that the Superintendent subsequently moved to withdraw the charges because the respondent resigned from the Chicago Police Department. Board Member Crawl moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Delgado, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed.

President Foreman stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that the written decisions will be posted on the Board's website.

4. President Foreman reported that earlier in the evening the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to

determine whether the need for confidentiality still exists, and that the Board members unanimously agreed that it continues to be necessary to keep confidential the minutes and recordings of its past closed meetings. .

5. President Foreman noted that the next item on the agenda is the Superintendent's report. Interim Superintendent Beck introduced himself and reported on his activities since taking office, including that he has visited 15 police districts, arrived on the scene of two shootings and observed the investigations, issued directives regarding the consent decree, and suspended the use of the merit system for promotions. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Interim Superintendent Beck's remarks.*)

6. Members of the public who signed up to speak then addressed the Board about the Superintendent search and other matters. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

After all persons who had signed up to speak had been called, Board Member Sweeney moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Delgado, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
December 2019**

	BIA		COPA		COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<b><u>DISCHARGE CASES</u></b>										
Guilty, Discharged	0	4	0	4	0	4	0	4	0	12
Guilty, Suspended	0	0	0	2	0	0	0	0	0	2
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	1	3	0	0	0	1	1	1	1	4
Charges Withdrawn--Other	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>19</b>

**SUSPENSION CASES: MORE THAN 30 DAYS**

Guilty, Recommended Penalty	0	0	1	2	0	0	0	0	1	2
Guilty, Penalty Increased	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	1	1	1	1	1	1
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	1	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs  
 COPA = Investigated by the Civilian Office of Police Accountability  
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.



## CITY OF CHICAGO

### Policy Regarding Community Input Received at Police Board Public Meetings<sup>1</sup> June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts<sup>2</sup> to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

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<sup>1</sup> This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in *Illinois v. Chicago*:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

<sup>2</sup> As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 December and 31 December 2019**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

## **GENERAL ORDER**

**G03-01-02** Personal Radio Procedures

## **EMPLOYEE RESOURCE**

**E02-04** Furlough and Vacation

**E05-15** Application for Police Officer (Assigned as a Special Weapons and Tactics Team Member)

**E05-25** Application for Sergeant (Assigned as a Special Weapons and Tactics Team Member)

## **SPECIAL ORDER**

**S04-32-01** Relevant Cannabis Statutes and Ordinances

**S04-32** Cannabis Enforcement

**S04-32-03** Licensed Adult-Use Cannabis Dispensaries in the City of Chicago

**S04-32-02** The Compassionate Use of Medical Cannabis Program Act

**S06-08** Approved Medical Facilities

## **UNIFORM AND PROPERTY**

**U06-04-10** Chicago Police Memorial Foundation Pin and Patch

**U04-01** Personal Appearance, Uniform/Citizen's Dress and Equipment

## **PERSONNEL AND TRAINING**

During the month of **December 2019**, **118** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **81,513** Department attendees received In-Service/E-Learning training, which included: Carbine Qualification B, CIT Basic Intervention Training, Decentralized Training Section – Roll Call Training, LEMART In-Service Training, Peak Performance Driving School, POWER Test Prep, Procedural Justice and Legitimacy III/Managing Implicit Bias, Procedural Justice Tactical Mindset, Pre-Service Field Training Officer and Lieutenants Management Training Program, TARA Field Force Operations – Tier One Units, TTU In-Service Field Force Training – McCormack Place and Use of Force f/k/a Force Mitigation

A total of **306 Chicago Police Recruits** were in training along with **27 Metropolitan Police Recruits**

**IAD AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board December 2019 Complaint Statistics**

**Log Numbers Received in ICLEAR**

	Total Received	Assigned to BIA	Percent of Total
<b>December 2018</b>	295	198	67.1%
<b>2018 Year to Date</b>	4,181	2,975	71.2%
<b>December 2019</b>	407	251	61.7%
<b>2019 Year to Date</b>	5,364	3,312	61.7%

BIA Admin Closed	Percent of BIA Total
68	23.1%
1,482	35.4%
97	23.8%
1,125	21.0%

**Pre-Affidavit Investigations**

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
<b>December 2018</b>	130	59.9%	87	40.1%	217
<b>2018 Year to Date</b>	1,493	60.6%	971	39.4%	2,464
<b>December 2019</b>	154	49.7%	156	50.3%	310
<b>2019 Year to Date</b>	2,187	54.9%	1,794	45.1%	3,981

**BIA Investigations Received**

	2018	2019	+/-
<b>December</b>	130	154	24
<b>Year to Date*</b>	1,493	2,187	694

**BIA Investigations Closed  
(Investigation Completed)**

2018	2019	+/-
91	24	-67
1,336	357	-979

**BIA Investigative Findings\*\* (Includes Field Units)**

	December 2018	Percent of Total	YTD 2018	December 2019	Percent of Total	YTD 2019	YTD +/-
<b>Sustained</b>	10	11.0%	194	1	4.2%	2	-192
<b>Exonerated</b>	0	0.0%	28	1	4.2%	2	-26
<b>Unfounded</b>	7	7.7%	112	0	0.0%	1	-111
<b>Not Sustained</b>	13	14.3%	186	0	0.0%	2	-184
<b>Admin Closed</b>	8	8.8%	163	0	0.0%	6	-157
<b>No Affidavit / NC</b>	53	58.2%	653	22	91.7%	344	-309
	91		1,336	24		357	-979

**IAD AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

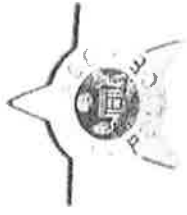
**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*  
BIA Investigations Only  
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	December 2018	Percent of Total	YTD 2018	December 2019	Percent of Total	YTD 2019	YTD +/-
<b>000 - Violation Noted</b>	0	0.0%	18	1	20.0%	20	2
<b>100 - Reprimand</b>	4	28.6%	59	3	60.0%	77	18
<b>200 - Susp Over 30 days</b>	0	0.0%	0	0	0.0%	1	1
<b>800 - Resigned Not Served</b>	1	7.1%	34	0	0.0%	22	-12
<b>900 - Penalty Not Served</b>	0	0.0%	11	0	0.0%	6	-5
<b>Suspended 1 to 5 days</b>	4	28.6%	84	1	20.0%	91	7
<b>Suspended 6 to 15 days</b>	4	28.6%	45	0	0.0%	32	-13
<b>Suspended 16 to 30 days</b>	1	7.1%	12	0	0.0%	16	4
	14	100.0%	263	5	100.0%	265	2

Report Date: 16 Jan 2020  
 Report Time: 0903 Hrs

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 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR DEC 2019 - CIVILIAN

SEPARATION CODE	DESCRIPTION	DEC 2019	JAN - DEC 2019	DEC 2018	JAN - DEC 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	0	0	0	1	1
810	RESIGN PENSION	2	38	0	28	28
812	RESIGN OTHER EMPLOY	0	2	0	1	1
816	RESIGN FIN SCHOOL	0	1	0	0	0
819	SEP/OTHER CITY POS	0	8	0	7	7
821	RESIGN/OTHER	2	19	1	13	13
827	RELOCATION	0	0	0	2	2
828	RESIGN FROM LOA	0	0	0	2	2
855	DISCHARGED	0	0	0	1	1
<b>CIVILIAN TOTALS</b>		<b>4</b>	<b>68</b>	<b>1</b>	<b>55</b>	<b>55</b>

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 16 Jan 2020  
 Report Time: 0905 Hrs  
 Produced By  
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR DEC 2019 - SWORN

SEPARATION CODE	DESCRIPTION	DEC 2019	JAN - DEC 2019	DEC 2018	JAN - DEC 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	1	15	1	9	9
809	RESIGN/UNDER INVEST	0	4	0	7	7
810	RESIGN PENSION	19	420	12	286	286
812	RESIGN OTHER EMPLOY	0	40	2	12	12
819	SEP/OTHER CITY POS	0	0	0	4	4
821	RESIGN/OTHER	1	60	6	49	49
827	RELOCATION	0	0	0	1	1
828	RESIGN FROM LOA	0	6	2	23	23
829	RESIGN FROM DPR	0	8	1	9	9
845	MANDATORY RETIREMENT	2	27	2	36	36
855	DISCHARGED	0	7	1	3	3
856	DISCH/PROBATIONARY	0	2	0	4	4
860	DEATH	0	1	0	0	0
881	EXPIRATION OF LOA	0	0	0	1	1
	<b>SWORN TOTALS</b>	23	590	27	444	444

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.