



**Monthly Police Board Meeting**  
City of Chicago  
21 March 2019



**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, MARCH 21, 2019  
7:30 P.M.**

**AGENDA**

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, April 11, 2019, at 7:30 p.m.
3. Disciplinary actions
4. Announcement regarding proposed revisions to the Police Board's Rules of Procedure
5. Request for permission to use Police Department intellectual property for charitable purposes
6. Orders issued by the Superintendent of Police during the previous month
7. Report of the Superintendent of Police
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

*Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.*

For information about the Police Board visit [ChicagoPoliceBoard.org](http://ChicagoPoliceBoard.org)

**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, FEBRUARY 21, 2019, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:** President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Steve Flores, John P. O'Malley Jr., and John H. Simpson.

**Board Members Absent:** Vice President Paula Wolff, Rhoda D. Sweeney, and Andrea L. Zopp.

**Others Present:** Chicago Police Department Chief of Patrol Fred Waller, General Counsel to the Superintendent of Police Charise Valente, Civilian Office of Police Accountability Chief Administrator Sydney Roberts, Police Board Executive Director Max A. Caproni, and members of the public.

President Foreman called the meeting to order. He reported that Board Member Simpson is unable to attend the meeting in person. Board Member Eaddy moved to permit attendance via audio conference. The motion passed by a vote of 5 in favor (Foreman, Delgado, Eaddy, Flores, and O'Malley) to 0 opposed.

1. Board Member Flores moved to approve the minutes of the Board's regular public meeting held on January 17, 2019. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Flores, O'Malley, and Simpson) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, March 21, 2019, at Chicago Public Safety Headquarters.

Board Member Eaddy moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Flores, O'Malley, and Simpson) to 0 opposed.

3. President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. He then noted that there are several disciplinary matters to announce.

- Case No. 19 RR 01. Board Member Flores announced that pursuant to Section 2-78-130 of the Municipal Code of Chicago, he considered one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Flores reported that the Chief Administrator recommended that Police Officer Matthew Skalski be suspended for two days for unlawfully searching an individual, and that the Superintendent recommended classifying this allegation as *Unfounded*. Board Member Flores reported that, in his opinion, the response of the Superintendent met the burden of overcoming the Chief Administrator's recommendation for discipline. Therefore, according to the Municipal Code, the Superintendent's response shall be implemented.
- Case No. 19 RR 02. Board Member Simpson announced that pursuant to Section 2-78-130 of the Municipal Code of Chicago, he considered three matters on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. In the first matter, Board Member Simpson reported that the Chief Administrator recommended that Police Officer Timmie Deberry be suspended for ten days for failing to immediately report that he accidentally discharged his firearm, and that the Superintendent recommended no disciplinary action. Board Member Simpson reported that, in his opinion, the response of the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline. Therefore, according to the Municipal Code, the Chief Administrator's recommendation for discipline is deemed accepted by the Superintendent.
- Case No. 19 RR 03. In the second matter he considered, Board Member Simpson reported that the Chief Administrator recommended that Police Officer Nicolas Abramson be suspended for ten days for unnecessarily displaying his firearm while off duty, and that the Superintendent recommended classifying this allegation as *Unfounded*. Board Member Simpson reported that, in his opinion, the response of the Superintendent met the burden of overcoming the Chief Administrator's recommendation for discipline. Therefore, according to the Municipal Code, the Superintendent's response shall be implemented.
- Case No. 19 RR 04. In the third matter he considered, Board Member Simpson reported that the Chief Administrator recommended that Police Officer Marta Zamojska be suspended for two days for searching an individual without justification, and that the Superintendent recommended classifying this allegation as *Exonerated*. Board Member Simpson reported that, in his opinion, the response of the Superintendent met the burden of overcoming the Chief Administrator's recommendation for discipline. Therefore, according to the Municipal Code, the Superintendent's response shall be implemented.

Board Member Simpson reported that a copy of the written opinion for each of the above matters will be posted on the Board's website as required by the Municipal Code.

4. President Foreman reported that pursuant to Rule 52 of the Police Department's Rules and Regulations, the Superintendent has requested the Board's permission to solicit funds from sponsors for the annual police recognition ceremony and luncheon to be held in May 2019. Board Member Delgado moved to approve the request, conditional upon an accounting of all funds received and expended being provided to the Police Board following the conclusion of the event. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Flores, O'Malley, and Simpson) to 0 opposed.

5. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are posted on the Police Department's website.

6. President Foreman noted that the next item of business is the Superintendent's report. Board Member Delgado moved to waive the oral presentation and to receive the report in writing. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Flores, O'Malley, and Simpson) to 0 opposed.

7. President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- President Foreman called upon the following individuals and there was no response: Latoya Jones, Latisha Jones, Latonya Jones, and Anthony Jones. Crista Noel stated that the members of the Jones family were unable to attend the meeting and that she had a statement to read regarding the fatal shooting of Bettie Jones by Police Officer Robert Rialmo. Ms. Noel read the statement and expressed her own concerns about the shooting.
- President Foreman called upon the following individuals and there was no response: Sharnett Harris and Queen Sister.
- Octavia Mitchell followed up on her comments at last month's meeting at which she requested DNA evidence from the investigation of the police-involved shooting of her son, Izeal Jackson. General Counsel Valente stated that she sent information to Ms. Mitchell and her attorney. President Foreman stated that he would speak with Ms. Mitchell after the meeting and attempt to obtain additional information for Ms. Mitchell.
- Robert More spoke about a variety of matters.

President Foreman stated that all persons who had signed up in advance to speak had been called. Board Member Flores moved to adjourn the meeting. The motion passed by a vote of 6 in favor (Foreman, Delgado, Eaddy, Flores, O'Malley, and Simpson) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
February 2019**

	BIA		IPRA/COPA		IPRA/COPA		OIG		Total	
	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date
<b><u>DISCHARGE CASES</u></b>										
Guilty, Discharged	0	1	0	0	0	0	0	0	0	1
Guilty, Suspended	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0	0	0
Charges Dismissed	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

**SUSPENSION CASES: GREATER THAN 30 DAYS**

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs  
 IPRA/COPA = Investigated by the Independent Police Review Authority and/or the Civilian Office of Police Accountability (which replaced IPRA on 15 September 2017)  
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.



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This communication summarizes new or amended directives issued by the Superintendent between **01 February and 28 February 2019**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:  
<http://directives.chicagopolice.org>

#### **DEPARTMENT NOTICE**

**D18-03**      Narcotics Arrest Diversion Pilot Program – 011<sup>th</sup> District

#### **EMPLOYEE RESOURCE**

**E05-29**      Police Cadet Program

#### **GENERAL ORDER**

**G10-1**      Gang Violence Reduction Strategy

#### **SPECIAL ORDER**

**S01-01**      Department Awards  
**S01-01-01**    Description of and Eligibility for Department Awards  
**S04-12**      Incidents Involving Animals  
**S04-07-11**    Automated Traffic Crash Reporting System  
**S03-03-04**    District Field and Tactical Lieutenants  
**S01-01-02**    Proper Uniform Display and Order of Precedence of Department Awards

#### **UNIFORM AND PROPERTY**

**U04-01**      Personal Appearance, Uniform/Citizen's Dress and Equipment

## **PERSONNEL AND TRAINING**

During the month of **February 2019**, **96** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of Department attendees received In-Service/E-Learning training, which included: Aux/Alt Weapons Qualifications, Body Worn Camera, CIT, Decentralized Training Unit – Roll Call Training, Driving Unit Service, Force Mitigation Training, LEMART In-Service Training, Patrol Carbine Requalification A, Power Test Prep, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy I and III/Managing Implicit Bias, Taser Qualification and Re-Certification and Use of Force In-Service Training.

A total of **599 Chicago Police Recruits** were in training along with **30 Metropolitan Police Recruits**.

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board February 2019 Complaint Statistics**

**Log Numbers Received in ICLEAR**

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
<b>February 2018</b>	292	212	72.6%	111	38.0%
<b>2018 Year to Date</b>	652	463	71.0%	243	37.3%
<b>February 2019</b>	110	65	59.1%	16	14.5%
<b>2019 Year to Date</b>	501	312	62.3%	86	17.2%

**Pre-Affidavit Investigations**

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
<b>February 2018</b>	101	60.8%	65	39.2%	166
<b>2018 Year to Date</b>	220	59.6%	149	40.4%	369
<b>February 2019</b>	49	52.7%	44	47.3%	93
<b>2019 Year to Date</b>	226	55.9%	178	44.1%	404

**BIA Investigations Received**

**BIA Investigations Closed  
(Investigation Completed)**

	2018	2019	+/-	2018	2019	+/-
<b>February</b>	101	49	-52	108	61	-47
<b>Year to Date*</b>	220	226	6	249	171	-78

**BIA Investigative Findings\*\* (Includes Field Units)**

	February 2018	Percent of Total	YTD 2018	February 2019	Percent of Total	YTD 2019	YTD +/-
<b>Sustained</b>	14	13.0%	34	6	9.8%	11	-23
<b>Exonerated</b>	3	2.8%	7	0	0.0%	1	-6
<b>Unfounded</b>	6	5.6%	17	2	3.3%	8	-9
<b>Not Sustained</b>	16	14.8%	35	2	3.3%	12	-23
<b>Admin Closed</b>	11	10.2%	38	3	4.9%	7	-31
<b>No Affidavit /NC</b>	58	53.7%	118	48	78.7%	132	14
	108		249	61		171	-78

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*  
BIA Investigations Only  
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	February 2018	Percent of Total	YTD 2018	February 2019	Percent of Total	YTD 2019	YTD +/-
<b>000 - Violation Noted</b>	1	3.3%	1	0	0.0%	0	-1
<b>100 - Reprimand</b>	2	6.7%	3	5	29.4%	13	10
<b>200 - Susp Over 30 days</b>	0	0.0%	0	0	0.0%	0	0
<b>800 - Resigned Not Served</b>	3	10.0%	6	2	11.8%	8	2
<b>900 - Penalty Not Served</b>	1	3.3%	1	0	0.0%	0	-1
<b>Suspended 1 to 5 days</b>	13	43.3%	21	4	23.5%	8	-13
<b>Suspended 6 to 15 days</b>	8	26.7%	9	5	29.4%	5	-4
<b>Suspended 16 to 30 days</b>	2	6.7%	2	1	5.9%	1	-1
	30	100.0%	43	17	100.0%	35	-8

Report Date: 20 Mar 2019  
 Report Time: 1136 Hrs  
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CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR FEB 2019 - CIVILIAN

SEPARATION CODE	DESCRIPTION	FEB 2019	JAN - FEB 2019	FEB 2018	JAN - FEB 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	0	0	0	0	1
810	RESIGN PENSION	5	7	1	5	28
812	RESIGN OTHER EMPLOY	1	1	0	0	0
819	SEP/OTHER CITY POS	1	1	0	0	7
821	RESIGN/OTHER	0	1	0	1	13
827	RELOCATION	0	0	0	0	2
828	RESIGN FROM LOA	0	0	0	1	2
855	DISCHARGED	0	0	0	0	1
<b>CIVILIAN TOTALS</b>		7	10	1	7	54

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 20 Mar 2019  
 Report Time: 1133 Hrs  
 Produced By  
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR FEB 2019 - SWORN

SEPARATION CODE	DESCRIPTION	FEB 2019	JAN - FEB 2019	FEB 2018	JAN - FEB 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	1	3	1	2	9
809	RESIGN/UNDER INVEST	0	0	0	1	6
810	RESIGN PENSION	19	81	19	57	285
812	RESIGN OTHER EMPLOY	6	8	1	1	13
819	SEP/OTHER CITY POS	0	0	0	0	3
821	RESIGN/OTHER	5	11	1	3	49
827	RELOCATION	0	0	0	0	1
828	RESIGN FROM LOA	0	2	3	4	23
829	RESIGN FROM DPR	0	4	0	0	9
845	MANDATORY RETIREMENT	4	7	3	7	36
855	DISCHARGED	0	1	0	0	3
856	DISCH/PROBATIONARY	0	0	1	1	4
881	EXPIRATION OF LOA	0	0	0	0	1
<b>SWORN TOTALS</b>		35	117	29	76	442

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.