



Monthly Police Board Meeting
City of Chicago
15 April 2021



CITY OF CHICAGO

POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, APRIL 15, 2021

7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, May 20, at 7:30 p.m.
3. Police discipline cases
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, MARCH 18, 2021, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent: None

Others Present:

- David Brown, Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Deborah Witzburg, Deputy Inspector General for Public Safety
- Karen Konow, Chief of the Chicago Police Department's (CPD) Bureau of Internal Affairs
- Dana O'Malley, General Counsel to the Superintendent of Police
- Yolanda Talley, Deputy Chief of the CPD's Office of Operations
- Brendan Deenihan, Chief of the CPD's Bureau of Detectives
- Ephraim Eaddy, Public Information Officer of COPA
- Max A. Caproni, Executive Director of the Police Board
- Alexa James, CEO of the National Alliance on Mental Illness Chicago, and Senior Advisor to the CPD
- Members of the CPD command staff
- Members of the public

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Orders 2020-07 and 2021-05, this meeting is taking place remotely. President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on February 18, 2021. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

Upcoming Meetings

President Foreman announced that the Board's next regular public meeting will be on Thursday, April 15, 2021, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

Guest Speaker: Alexa James

Alexa James, CEO of the National Alliance on Mental Illness Chicago, and Senior Advisor to the CPD, spoke about mental health and officer wellness and responded to Board members' questions. (*See the transcript of the meeting, posted on the Board's website, for a complete report of the conversation.*)

Police Discipline Cases

President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting several police discipline cases and that the Board will now take final action on these cases:

- Case No. 20 PB 2973. Vice President Wolff moved to find Police Officer Jeannette O'Brien guilty of failing to follow medical roll procedures, not guilty of making a false report, and to suspend her for 14 days. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written findings and decision that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.
- Case Nos. 20 PB 2974. President Foreman reported that the Superintendent filed charges against Police Officers Laura Kuhlmann and Carol Weingart recommending that they be discharged from the Chicago Police Department for using deadly force without justification and making false statements, and that the Superintendent subsequently moved to withdraw these charges because Kuhlmann and Weingart each resigned from the CPD. Vice President Wolff moved to grant the Superintendent's motion. Vice

President Wolff's motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

- Case Nos. 20 PB 2981. President Foreman reported that the Superintendent filed charges against Police Officer Joseph Martis recommending that he be discharged from the Chicago Police Department for conduct unbecoming an officer while off duty, and that the Superintendent subsequently moved to withdraw these charges because Martis resigned from the CPD. Vice President Wolff moved to grant the Superintendent's motion. Vice President Wolff's motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

President Foreman stated that the decisions in the cases on which the Board took final action will be entered as of today's date, issued to the parties, and posted on the Board's website.

CPD Orders and Directives

President Foreman reported that copies of the general orders and other directives issued by the Superintendent during the previous month are posted on the CPD website.

Report of the Superintendent of Police

Superintendent Brown spoke about the recent mass shooting in Atlanta and reported on steps CPD is taking to ensure Chicago's Asian-American community feels secure and safe. He also spoke about CPD's goal of recruiting a diverse pool of candidates to be police officers. *(See the transcript of the meeting, posted on the Board's website, for a complete report of his remarks.)*

Report from the Civilian Office of Police Accountability

Chief Administrator Roberts reported on transparency efforts to make available video and other records related to complaints of alleged police misconduct. She also noted that several COPA policies will be posted on COPA's website for public comment. Ephraim Eaddy, COPA's public information officer, provided an update on COPA's ongoing youth initiative *(See the transcript of the meeting, posted on the Board's website, for a complete report of their remarks.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- Renee Nowlan and Brad Redrick spoke on the importance of filling a vacant community-policing position in the 4th District. Superintendent Brown stated that Deputy Chief Talley will follow up with information on the hiring process.
- Jennifer Edwards, June Norfleet, and Eunice Chatman-Regis spoke about crime in their neighborhoods in the 3rd and 6th Districts, including illegal parties and activity at several

businesses. Superintendent Brown responded that CPD is working with the City's Department of Business Affairs and Consumer Protection to shut down illegal gatherings, and that Deputy Chief Talley will follow-up with Ms. Edwards.

- Zedrick Braden from the Park Manor neighborhood commended Superintendent Brown for his leadership and spoke of the importance of public safety.
- John Perryman expressed his concerns about crime in his neighborhood in the 11th District. Superintendent Brown noted he had a call with Mr. Perryman to discuss his concerns, and the executive officer from the 11th District reported on recent efforts to address crime.
- Crista Noel spoke about recent shootings that are alleged to have been made by Jason Nightengale. President Foreman suggested that CPD contact Ms. Noel after the meeting.
- Flora Suttle asked for the re-opening of the case involving the fatal shooting of her son by an off-duty police officer and she requested records from COPA. Deputy Inspector General Witzburg stated that she will contact Ms. Suttle, and Chief Administrator Roberts stated that COPA will also contact Ms. Suttle.
- President Foreman called upon the following speakers and there was no response: George Blakemore and Robert More.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Cowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Sweeney) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

**Chicago Police Board
Monthly Report of Decisions
March 2021**

THE POLICE BOARD'S ROLE IN THE DISCIPLINARY PROCESS

Discharge Cases: The Police Board decides disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Chicago Police Department (CPD).

Disagreement Cases: Individual members of the Police Board rule on disagreements between the Chief Administrator of the Civilian Office of Police Accountability (COPA) and the Superintendent of Police over the recommended discipline of an officer.

DISCHARGE CASES

	BIA		COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
Guilty, Discharged	0	0	0	0	0	0	0	0
Guilty, Suspended	1	1	0	0	0	0	1	1
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	1	1	2	3	0	0	3	4
Charges Withdrawn--Other	0	0	0	0	0	0	0	0
Total	2	2	2	3	0	0	4	5

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 COPA = Investigated by the Civilian Office of Police Accountability
 OIG = Investigated by the Office of the Inspector General

DISAGREEMENT CASES

COPA Recommendation:	Ruling for COPA		Ruling for CPD	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
Discharge from CPD	0	0	0	0
Suspension > 30 days	0	0	0	1
Suspension 11 - 30 days	0	0	0	2
Suspension 1 - 10 days or reprimand	0	0	0	0
Total	0	0	0	3

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 March and 31 March 2021**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D21-02 City of Chicago Vehicle Stickers

D18-03 Narcotics Arrest Diversion Program

SPECIAL ORDER

S09-12 Data Integrity Group

S06-08 Approved Medical Facilities

PERSONNEL AND TRAINING

During the month of **March 2021**, **104** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **60,047** Department attendees received In-Service/E-Learning training, which included: Aux/Alt and Range Prescribed Weapons Qualifications, Driving School-In-Service, Taser Qualification & Re-Certification, Decentralized Training–Situational Decision Making–End Line Assessments, LEMART In-Service Training, TARA Gas Mask Fit Testing, TTU Recruit Active Shooter Room Clearing, Use of Force, Custodial Escort and Officer Wellness and Resiliency.

A total of **110 Chicago Police Recruits** were in training along with **26 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board March 2021 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total
March 2020	446	261	58.5%
2020 Year to Date	1,440	900	62.5%
March 2021	444	366	82.4%
2021 Year to Date	1,175	940	80.0%

BIA Admin Closed	Percent of BIA Total
142	31.8%
381	26.5%
123	27.7%
334	28.4%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
March 2020	119	39.1%	185	60.9%	304
2020 Year to Date	519	49.0%	540	51.0%	1,059
March 2021	243	75.7%	78	24.3%	321
2021 Year to Date	606	72.1%	235	27.9%	841

BIA Investigations Received

	2020	2021	+/-
March	119	243	124
Year to Date*	519	606	87

BIA Investigations Closed (Investigation Completed)

	2020	2021	+/-
March	309	171	-138
Year to Date*	515	503	-12

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	March 2020	Percent of Total	YTD 2020	March 2021	Percent of Total	YTD 2021	YTD +/-
Sustained	15	4.9%	42	44	25.7%	95	53
Exonerated	20	6.5%	21	4	2.3%	17	-4
Unfounded	42	13.6%	51	22	12.9%	42	-9
Not Sustained	54	17.5%	76	18	10.5%	53	-23
Admin Closed	3	1.0%	7	1	0.6%	2	-5
No Affidavit /NC	175	56.6%	318	82	48.0%	294	-24
	309		515	171		503	-12

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	March 2020	Percent of Total	YTD 2020	March 2021	Percent of Total	YTD 2021	YTD +/-
000 - Violation Noted	0	0.0%	0	12	23.1%	35	35
100 - Reprimand	8	50.0%	24	33	63.5%	63	39
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	1	1
800 - Resigned Not Served	1	6.3%	9	1	1.9%	2	-7
900 - Penalty Not Served	1	6.3%	1	0	0.0%	0	-1
Suspended 1 to 5 days	5	31.3%	8	6	11.5%	13	5
Suspended 6 to 15 days	0	0.0%	1	0	0.0%	0	-1
Suspended 16 to 30 days	1	6.3%	1	0	0.0%	1	0
	16	100.0%	44	52	100.0%	115	71

Prepared by P.O. Stephen Beime #17561

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR MARCH 2021**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	2021			2020			ALL OF 2020
		MAR 2021	JAN - MAR 2021	MAR 2020	JAN - MAR 2020	MAR 2020		
809	RESIGN/UNDER INVEST	0	0	0	0	0	1	
810	RESIGN PENSION	0	8	3	7	3	41	
816	RESIGN FIN SCHOOL	0	0	0	1	0	1	
819	SEP/OTHER CITY POS	1	3	0	0	0	9	
821	RESIGN/OTHER	0	4	2	5	2	24	
845	MANDATORY RETIREMENT	0	0	0	1	0	1	
	CIVILIAN TOTALS	1	15	5	14	5	77	

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR MARCH 2021**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	MAR 2021	JAN - MAR 2021	MAR 2020	JAN - MAR 2020	ALL OF 2020
808	RESIGN PENSIO/INVEST	0	4	0	0	1
809	RESIGN/UNDER INVEST	0	0	3	3	12
810	RESIGN PENSION	37	223	30	144	501
812	RESIGN OTHER EMPLOY	0	0	0	1	8
819	SEP/OTHER CITY POS	0	0	0	10	12
821	RESIGN/OTHER	4	18	2	8	73
825	JOB ABANDONMENT	0	0	1	1	1
828	RESIGN FROM LOA	1	4	0	0	5
829	RESIGN FROM DPR	0	0	2	11	12
845	MANDATORY RETIREMENT	0	1	5	10	19
SWORN TOTALS		42	250	43	188	644

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
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