



Monthly Police Board Meeting
City of Chicago
18 APR 24



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, APRIL 18, 2024
7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, May 16, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Report on the status of litigation on the arbitrator's ruling regarding police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Final action on appeals by disqualified applicants to become a police officer
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, MARCH 21, 2024
7:30 P.M.**

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Steven Block (via audio conference)
- Aja Carr-Favors
- Nanette Doorley
- Michael Eaddy
- Ghian Foreman
- Andreas Safakas

Board Members Absent:

- Mareilé Cusack

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Deborah Witzburg, Inspector General of the City of Chicago
- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, Acting General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Member Block is unable to attend the meeting in person due to work-related reasons and wishes to attend via audio conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Carr-Favors, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on February 22, 2024. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Carr-Favors, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, April 18, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of considering matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Carr-Favors, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the court case on the arbitrator's recent ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript of the meeting, posted on the Board's website, for the complete report.*)

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting one appeal from an applicant for a Chicago police officer position who has been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on this appeal.

Vice President Wolff moved to affirm the decision to disqualify the applicant in Appeal No. 24 AA 02. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Carr-Favors, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

Superintendent's Report

Superintendent Snelling reported on trends in violent crime, clearance rates, police-community relations, and other matters. (*See the transcript of the meeting, posted on the Board's website, for the complete reports.*)

Chief Administrator's Report

Chief Administrator Kersten reported on collaboration between COPA and CPD and on information presented in COPA's 2023 annual report. (*See the transcript of the meeting, posted on the Board's website, for the complete response.*)

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Commissioner Yvette Loizon from the Community Commission for Public Safety and Accountability reported on the nominations of new Police Board members the Commission will be submitting to the Mayor.
- Jennifer Edwards, Alonzo Nichols, Camille Levi, Carol Waitse, from Together We Can gave a presentation on their group's project that has been operating in the 3rd police district.
- Cece Edwards expressed her concerns about illegal towing of cars in the 3rd and 6th police districts.
- John Catanzara, president of the Fraternal Order of Police Lodge #7, spoke about arbitration of police disciplinary cases and other matters.
- President Cooper called upon Robert More and there was no response.

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President Cooper noted that all members of the public who signed up to speak have been called and the meeting was adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, FEBRUARY 22, 2024, 4:00 P.M.

MINUTES

[Approved March 21, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Steven Block, Aja Carr-Favors, Mareilé Cusack, Nanette Doorley (via video conference), Michael Eaddy (via video conference), Ghian Foreman, and Andreas Safakas.

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal and her colleague Allison McQueen, Hearing Officer Lauren Freeman (via video conference), and Appeals Officers Mamie Alexander (via video conference) and Laura Parry (via video conference).

1. General business

- a. Executive Director Caproni reported that Board Member Doorley is unable to attend the meeting in person for health reasons and Board Member Eaddy is unable to attend the meeting in person for work-related reasons, and they wish to attend remotely. Board Member Foreman moved to permit them to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Foreman and Safakas) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of the executive session held on January 18, 2024, that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, March 21, 2024, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.

- d. Executive Director Caproni provided an update on the Community Commission for Public Safety and Accountability's search for new Police Board members.
2. Appeals from disqualified applicants to become a police officer
 - a. **Appeal No. 23 AA 29.** There were no comments or questions on the draft of the findings and decision that was circulated prior to the meeting.
 - b. **Appeal Nos. 23 AA 40, and 42 – 44.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.
 3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (FOP v. City of Chicago, 2024 CH 00093)

Special Assistant Corporation Counsel Biesenthal provided an update on the case, which the Board then discussed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 MAR 24** and **31 MAR 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

E05-36 PROMOTIONAL PROCESS FOR COMMANDER

FORMS

FORMS 02 12.000 THROUGH 20.000 SERIES DEPARTMENT FORMS

DEPARTMENT NOTICE

D22-03 TIRE DEFLATION DEVICES PILOT PROGRAM

UNIFORM AND PROPERTY

U05-02 DEPARTMENT EQUIPMENT AND PROPERTY CONTROL SYSTEM

PERSONNEL AND TRAINING

During the month of **MARCH 2024**, **125** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **5,356** Department members received In-Service Training and **77,997** E-Learning completed courses, which included: Pre-Service Sergeant Training, Instructor Academy, FTO Train the Trainer, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, LEMART Recruit and In-Service Training, Taser Qualification and Re-Certification, CPD Final Power Test and Prep Sessions, Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **297 Chicago Police Recruits** were in training along with **20 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board March 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
March 2023	511	268	129	52.4%	25.2%	151	56.3%
2023 Year to Date	1372	727	342	53.0%	24.9%	364	50.1%
March 2024	514	266	95	51.8%	18.5%	156	58.6%
2024 Year to Date	1466	799	273	54.5%	18.6%	484	60.6%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
March 2023	117	34.3%	129	37.8%	95	27.9%	341
2023 Year to Date	363	38.5%	342	36.2%	239	25.3%	944
March 2024	110	32.4%	95	28.0%	134	39.5%	339
2024 Year to Date	315	33.7%	273	29.2%	347	37.1%	935

BIA Pre-Affidavit Investigations Received

BIA Investigations Closed (Case Final)

	2023	2024	+/-	2023	2024	+/-
March	117	110	-7	196	142	-54
Year to Date*	363	315	-48	374	441	67

BIA/District Investigations Closed by Findings per Log (Includes Field Units)**

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Some Cases have more than one Finding

	March 2023	Percent of Total	YTD 2023	March 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	73	34.6%	121	33	22.8%	90	-31
Exonerated	7	3.3%	21	10	6.9%	40	19
Unfounded	43	20.4%	69	45	31.0%	150	81
Not Sustained	47	22.3%	105	53	36.6%	146	41
Admin Closed/Admin Term	6	2.8%	10	1	0.7%	2	-8
No Affidavit /NC	35	16.6%	65	3	2.1%	17	-48
Expunged	0	0.0%	0	0	0.0%	1	1
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	211		391	145		447	56

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Disciplinary Codes Entered for Members with Sustained Findings
(Count of *Identified Members* not of Log Numbers)**

BIA & District Investigations Only

****A Member may appear in multiple investigations**

***** Organized by Case Closed Date.**

	March 2023	Percent of Total	YTD 2023	March 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	3	3.5%	7	6	20.7%	10	3
100 - Reprimand	26	30.2%	44	12	41.4%	60	16
200 - Susp Over 30 days	2	2.3%	5	3	10.3%	3	-2
800 - Resigned Not Served	1	1.2%	2	1	3.4%	1	-1
900 - Penalty Not Served	0	0.0%	0	0	0.0%	2	2
Suspended 1 to 5 days	39	45.3%	53	6	20.7%	21	-32
Suspended 6 to 15 days	12	14.0%	15	0	0.0%	4	-11
Suspended 16 to 30 days	3	3.5%	4	1	3.4%	9	5
	86	100.0%	130	29	100.0%	110	-20

Prepared by Sgt Christine Otruba #1304

Report Date: 18-Apr-2024
 Report Time: 09:12

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR MARCH 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	2024			2023			ALL OF 2023
		MAR 2024	JAN - MAR 2024	MAR 2023	JAN - MAR 2023	MAR 2023		
809	RESIGN/UNDER INVEST	0	0	0	1	0	1	
810	RESIGN PENSION	3	4	3	6	3	27	
812	RESIGN OTHER EMPLOY	0	0	1	2	1	6	
814	RSGN FAM RESP/DOMEST	0	0	0	0	0	1	
819	SEP/OTHER CITY POS	0	0	0	0	0	4	
821	RESIGN/OTHER	1	2	3	5	3	16	
826	RESIGN/PERSONAL	5	5	0	0	0	0	
	CIVILIAN TOTALS	9	11	7	14	7	55	

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 16-Apr-2024
 Report Time: 09:11

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR MARCH 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	MAR 2024	JAN - MAR 2024	MAR 2023	JAN - MAR 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	1	2
809	RESIGN/JUNDER INVEST	0	2	1	4	16
810	RESIGN PENSION	26	140	29	156	426
812	RESIGN OTHER EMPLOY	0	3	8	16	91
814	RSGN FAM RESP/DOMEST	0	0	0	0	6
815	RESIGN MEDICAL REASN	0	0	0	0	1
821	RESIGN/OTHER	1	12	7	42	123
826	RESIGN/PERSONAL	10	10	0	0	0
828	RESIGN FROM LOA	0	0	0	0	2
829	RESIGN FROM DPR	0	0	1	1	1
845	MANDATORY RETIREMENT	0	1	0	0	11
863	RETIRED/63 OR OLDER	0	1	0	0	0
SWORN TOTALS		37	169	46	220	679

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.