



Monthly Police Board Meeting
City of Chicago
21 May 20



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

VIA AUDIO CONFERENCE

**THURSDAY, MAY 21, 2020
7:30 P.M.**

AGENDA

1. Approval of the minutes of previous public meetings
2. Next regular public meeting of the Police Board: Thursday, June 18, 2020, at 7:30 p.m.
3. Disciplinary actions
4. Proposed amendments to the Police Board's Rules of Procedure
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

For information about the Police Board visit ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

SPECIAL PUBLIC MEETING

**VIA AUDIO CONFERENCE
CHICAGO, ILLINOIS**

WEDNESDAY, APRIL 1, 2020, 4:00 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent: None

Also Present:

- Max A. Caproni, Executive Director of the Police Board

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Order 2020-07, this meeting is taking place via audio conference. President Foreman noted that this conference call is open to the public.

1. President Foreman reported on the Police Board's search for a new Superintendent of Police. *(See the transcript of the meeting, posted on the Board's website, for a complete report of President Foreman's remarks.)*

Vice President Wolff moved to nominate the following three candidates (listed alphabetically) for the position of Superintendent of the Chicago Police Department and to submit these nominations to the Mayor:

- David Brown,
- Ernest Cato III, and
- Kristen Ziman.

The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

President Foreman announced that a press release and information on the three nominees are available on the Police Board website.

2. President Foreman called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, APRIL 16, 2020, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Matthew C. Crowl
- Michael Eaddy
- Steve Flores
- Jorge Montes
- John P. O'Malley Jr.
- Rhoda D. Sweeney
- Andrea L. Zopp

Board Members Absent: None

Others Present:

- David Brown, Acting Superintendent of Police
- Dana O'Malley, General Counsel to the Superintendent of Police
- Sydney Roberts, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Karen Konow, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Joseph Lipari, Deputy Inspector General for Public Safety
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that to protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Orders 2020-07 and 2020-18, this meeting is taking place via audio conference. President Foreman noted that this conference call is open to the public.

President Foreman congratulated Acting Superintendent David Brown on his appointment to lead the Chicago Police Department.

President Foreman spoke in remembrance of long-time Police Board Hearing Officer Thomas Johnson, who was tragically killed along with his wife Leslie Jones, and in remembrance of former Police Board member Scott Davis, who recently died after a courageous struggle with ALS.

1. Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on March 19, 2020. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be on Thursday, May 21, 2020.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, and Zopp) to 0 opposed.

3. President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that there is one disciplinary matter to announce:

- Case No. 20 RR 01. Vice President Wolff reported that pursuant to Section 2-78-130 of the Municipal Code of Chicago, she considered one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of an officer. She noted that Chief Administrator Roberts recommended that then-Sergeant James Cascone be suspended for 15 days for entering and searching a residence without a warrant or permission, and that then-Interim Superintendent Beck recommended that the allegations be classified as Exonerated. Vice President Wolff announced her decision that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline, and stated that the written decision will be posted on the Police Board website as required by the Municipal Code.

4. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are posted on the Police Department's website.

5. President Foreman noted that the next item on the agenda is the Superintendent's report. Acting Superintendent Brown reported on his priorities as he begins to lead the Chicago Police Department. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Acting Superintendent Brown's remarks.*)

6. President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- Jennifer Edwards, June Norfleet, and Matt Brandon from the organization Communities Organized to Win reported on their continued efforts to increase community involvement with police on the South Side of Chicago.
- A speaker who identified himself as “CPD Transparency” spoke about the Police Board’s decision in Case No. 19 PB 2956, Khalil Muhammad, and about other matters.
- Robert More spoke about a variety of matters.

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Crawl, Eaddy, Flores, Montes, O’Malley, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
April 2020**

	BIA		COPA		COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
DISCHARGE CASES										
Guilty, Discharged	0	0	0	3	0	0	0	0	0	3
Guilty, Suspended	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Other	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	3	0	0	0	0	0	3

SUSPENSION CASES (MORE THAN 30 DAYS)

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 COPA = Investigated by the Civilian Office of Police Accountability
 OIG = Investigated by the Office of the Inspector General

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 April and 30 April 2020**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

- E02-02-02** Payroll and Timekeeping – Overtime/Compensatory Time/Working Out of Grade
- E05-05** Performance Ratings – Civilian Members

SPECIAL ORDER

- S03-03-07** District-Level Investigative Teams
- S06-10-02** Court Case Priority Listing Matrices
- S04-26-18** Department Response to Healthcare Facilities – Disorderly Conduct
- S06-10-01** Court Branch Assignment Schedule

PERSONNEL AND TRAINING

During the month of **April 2020**, **106** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **17,859** Department attendees received In-Service/E-Learning training, which included: Aux/Alt and Range Prescribed Weapons Qualifications, Carbine Requalification A/B, Medical/Retread Shooters Academy, Officer Involved Shooting, Pre-Service Sergeant and Lieutenant Training, TARA Gas Mask Fit Testing, Taser Qualification, Re-Certification and Repairs.

A total of **263 Chicago Police Recruits** were in training along with **35 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board April 2020 Complaint Statistics

Log Numbers Received in CLEAR/CMS

	Total Received	Assigned to BIA	Percent of Total
April 2019	452	259	57.3%
2019 Year to Date	1,552	953	61.4%
April 2020	256	165	64.5%
2020 Year to Date	1,690	1,062	62.8%

BIA Admin Closed	Percent of BIA Total
76	16.8%
277	17.8%
90	35.2%
469	27.8%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
April 2019	183	52.0%	169	48.0%	352
2019 Year to Date	676	55.8%	536	44.2%	1,212
April 2020	75	45.2%	91	54.8%	166
2020 Year to Date	593	48.6%	628	51.4%	1,221

BIA Investigations Received

	2019	2020	+/-
April	183	75	-108
Year to Date*	676	593	-83

BIA Investigations Closed (Investigation Completed)

	2019	2020	+/-
April	186	353	167
Year to Date*	885	952	67

BIA Investigative Findings (Includes Field Units)**

	April 2019	Percent of Total	YTD 2019	April 2020	Percent of Total	YTD 2020	YTD +/-
Sustained	35	18.8%	87	33	9.3%	75	-12
Exonerated	3	1.6%	19	31	8.8%	55	36
Unfounded	19	10.2%	72	80	22.7%	130	58
Not Sustained	27	14.5%	108	102	28.9%	178	70
Admin Closed	15	8.1%	50	23	6.5%	118	68
No Affidavit /NC	87	46.8%	549	84	23.8%	396	-153
	186		885	353		952	67

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	April 2019	Percent of Total	YTD 2019	April 2020	Percent of Total	YTD 2020	YTD +/-
000 - Violation Noted	3	7.7%	5	2	13.3%	2	-3
100 - Reprimand	7	17.9%	22	4	26.7%	28	6
200 - Susp Over 30 days	1	2.6%	1	0	0.0%	0	-1
800 - Resigned Not Served	7	17.9%	19	2	13.3%	10	-9
900 - Penalty Not Served	0	0.0%	0	3	20.0%	4	4
Suspended 1 to 5 days	14	35.9%	27	4	26.7%	12	-15
Suspended 6 to 15 days	3	7.7%	13	0	0.0%	1	-12
Suspended 16 to 30 days	4	10.3%	5	0	0.0%	1	-4
	39	100.0%	92	15	100.0%	58	-34

Report Date: 05 May 2020
 Report Time: 1533 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR APR 2020 - CIVILIAN

SEPARATION CODE	DESCRIPTION	APR 2020	JAN - APR 2020	APR 2019	JAN - APR 2019	ALL OF 2019
810	RESIGN PENSION	2	9	1	9	38
812	RESIGN OTHER EMPLOY	0	0	1	2	2
816	RESIGN FIN SCHOOL	0	1	0	0	1
819	SEP/OTHER CITY POS	2	2	1	3	8
821	RESIGN/OTHER	3	7	1	2	19
	CIVILIAN TOTALS	7	19	4	16	68

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR APR 2020 - SWORN

SEPARATION CODE	DESCRIPTION	APR 2020	JAN - APR 2020	APR 2019	JAN - APR 2019	ALL OF 2019
808	RESIGN PENSIO/INVEST	0	0	1	5	15
809	RESIGN/UNDER INVEST	1	3	0	0	4
810	RESIGN PENSION	41	184	32	133	420
812	RESIGN OTHER EMPLOY	0	1	0	14	40
819	SEP/OTHER CITY POS	0	10	0	0	0
821	RESIGN/OTHER	4	11	7	25	60
825	JOB ABANDONMENT	0	1	0	0	0
828	RESIGN FROM LOA	0	0	0	2	6
829	RESIGN FROM DPR	0	11	0	5	9
845	MANDATORY RETIREMENT	0	11	1	12	27
855	DISCHARGED	0	0	0	2	7
856	DISCH/PROBATIONARY	0	0	0	0	2
860	DEATH	0	0	0	1	1
SWORN TOTALS		46	232	41	199	591

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.