



**Monthly Police Board Meeting**  
City of Chicago  
18 September 2017.



POLICE BOARD  
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS

MONDAY, SEPTEMBER 18, 2017  
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meetings
2. Next regular public meeting of the Police Board: Thursday, October 19, 2017, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

*Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.*

For information about the Police Board visit  
[www.ChicagoPoliceBoard.org](http://www.ChicagoPoliceBoard.org)

**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, AUGUST 10, 2017, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:** President Lori E. Lightfoot, Vice President Ghian Foreman, Michael Eaddy, Steve Flores, Rita A. Fry, John P. O'Malley Jr., and Rhoda D. Sweeney (via audio conference).

**Board Members Absent:** Eva-Dina Delgado, John H. Simpson.

**Others Present:** Superintendent of Police Eddie T. Johnson, Deputy Director of CPD Legal Affairs Tina M. Skahill, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order. She reported that Ms. Sweeney is not able to attend the meeting in person and wishes to attend via audio conference. Ms. Fry moved to permit attendance via audio conference. The motion passed by a vote of 6 in favor (Lightfoot, Foreman, Eaddy, Flores, Fry, and O'Malley) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's regular public meeting held on July 20, 2017. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Eaddy, Flores, Fry, O'Malley, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Monday, September 18, 2017, at Chicago Public Safety Headquarters.

Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Eaddy, Flores, Fry, O'Malley, and Sweeney) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this

report and the Board's written findings and decisions are posted on the Board's website. She then announced that the Board considered in a closed meeting one disciplinary case, and that the Board will now take final action on this case.

- Case No. 16 PB 2919. Mr. O'Malley moved to find Police Officer Michael Mette not guilty of use of excessive force and making a false statement. The motion passed by a vote of 4 in favor (Eaddy, Fry, O'Malley, and Sweeney) to 2 opposed (Lightfoot and Flores). Ms. Fry moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 6 in favor (Lightfoot, Eaddy, Flores, Fry, O'Malley, and Sweeney) to 0 opposed.

President Lightfoot stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

4. President Lightfoot noted that one of the Board's hearing officers, Jacqueline Walker, has decided to retire after nearly 30 years of service. President Lightfoot thanked Ms. Walker for her years of service, and stated that in June the Board began a search for a new hearing officer. President Lightfoot reported that the Board received 29 applications and conducted two rounds of interviews of the top candidates.

Ms. Fry moved to designate Allison Wood as a hearing officer of the Police Board pursuant to Section 2-84-030 of the Municipal Code of Chicago. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Eaddy, Flores, Fry, O'Malley, and Sweeney) to 0 opposed.

5. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are accessible on the Police Department's website.

6. President Lightfoot noted that the next item of business is the Superintendent's report. Superintendent Johnson encouraged members of the public to attend one of the town-hall meetings that are coming up regarding the draft policy for the new community policing policy for the Police Department. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Johnson's remarks.*)

7. President Lightfoot called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- President Lightfoot called upon the following individuals and there was no response: Samyra McDonald and Stacey Liberty.
- Gwendolyn Moore spoke about the shooting of her son, Jamaal Moore, by a police officer on July 15, 2012.
- Dorothy Holmes spoke about the shooting of her son, Ronald Johnson, by a police officer on October 12, 2014.
- Panzy Edwards spoke about the shooting of her son, Dakota Bright, by a police officer on November 8, 2012. Chief Administrator Fairley reported that the Independent Police Review Authority issued tonight a report on its investigation of this shooting.
- Crista Noel spoke about a several matters.
- President Lightfoot called upon William Calloway, who stated that he did not wish to make any comments.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. She then thanked Ms. Fry for her seven years of service on the Police Board. Vice President Foreman moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Eaddy, Flores, Fry, O'Malley, and Sweeney) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**POLICE BOARD  
CITY OF CHICAGO**

**SPECIAL PUBLIC MEETING**

**30 NORTH LaSALLE STREET, SUITE 1220  
CHICAGO, ILLINOIS**

**FRIDAY, AUGUST 25, 2017, 11:00 A.M.**

**MINUTES [Draft]**

**Board Members Present:** President Lori E. Lightfoot, Vice President Ghian Foreman, Eva-Dina Delgado (via audio conference), Michael Eaddy, Steve Flores (via audio conference), Rita A. Fry, John P. O'Malley Jr. (via audio conference), John H. Simpson, and Rhoda D. Sweeney.

**Board Members Absent:** None.

**Others Present:** Police Board Executive Director Max A. Caproni.

President Lightfoot called the meeting to order. She reported that Ms. Delgado, Mr. Flores, and Mr. O'Malley are not able to attend the meeting in person and wish to attend via audio conference. Ms. Fry moved to permit attendance via audio conference. The motion passed by a vote of 6 in favor (Lightfoot, Foreman, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

1. President Lightfoot stated that the first item of business is a disciplinary matter:

- Case No. 16 PB 2922. Ms. Fry moved to find Police Officer Eugene Posey guilty of detaining and transporting an individual without justification, and to discharge him from the Chicago Police Department. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed. Vice President Foreman moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

President Lightfoot stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website as required by the Municipal Code of Chicago.

President Lightfoot stated that there are no other items on the agenda for this meeting, and that there are no members of the public present who wish to address the Board. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed, and President Lightfoot announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
August 2017**

	BIA		IPRA		IPRA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<b><u>DISCHARGE CASES</u></b>										
Guilty, Discharged	0	1	1	4	0	0	0	0	1	5
Guilty, Suspended	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	1	1	0	0	0	0	1	1
Charges Withdrawn--Respondent Resigned	0	1	0	1	0	0	0	0	0	2
Charges Withdrawn--Other	0	2	0	0	0	0	0	0	0	2
<b>Total</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>10</b>

**SUSPENSION CASES: GREATER THAN 30 DAYS**

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

BIA = Investigated by the CPD's Bureau of Internal Affairs  
 IPRA = Investigated by the Independent Police Review Authority  
 OIG = Investigated by the Office of the Inspector General



**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

## **TABLE OF CONTENTS**

- Preface:**
- (1) Agenda**
  - (2) Minutes (10 August 17 – regular meeting)**
  - (3) Monthly Report of Disciplinary Decisions**
  - (4) Attendance and Participation Policy**

### **DIGEST OF DIRECTIVES ISSUED DURING *AUGUST 2017***

SPECIAL ORDER.....	3
EMPLOYEE RESOURCE.....	3
GENERAL ORDER.....	3
<b>PERSONNEL AND TRAINING.....</b>	<b>4</b>
<b>IAD AND IPRA STATISTICS.....</b>	<b>.....</b>
COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION.....	5
DISCIPLINARY ACTIONS.....	6
<b>SEPARATION REPORT.....</b>	<b>.....</b>
CIVILIAN.....	7
SWORN.....	8

This communication summarizes new or amended directives issued by the Superintendent between **01 August and 31 August 2017**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

## **EMPLOYEE RESOURCE**

- E01-01** Equal Employment Opportunity Policy
- E05-15** Application for Police Officer (Assigned as a Special Weapons and Tactics Team Member)
- E05-25** Application for Sergeant (Assigned as a Special Weapons and Tactics Team Member)

## **GENERAL ORDER**

- G01-02-04** Organization and Functions of the Bureau of Detectives
- G01-02-07** Organization and Functions of the Bureau of Technical Services
- G01-02** Department Organization for Command
- G01-02-01** Organization and Functions of the Office of the Superintendent
- G01-02-06** Organization and Functions of the Bureau of Organizational Development
- G01-02-03** Organization and Functions of the Bureau of Patrol
- G01-02-05** Organization and Functions of the Bureau of Organized Crime
- G01-02-02** Organization and Functions of the Office of the First Deputy Superintendent

## **SPECIAL ORDER**

- S01-01** Department Awards
- S06-01-09** Transportation of Arrestees Requiring Wheelchairs
- S04-07-11** Automated Traffic Crash Reporting System
- S03-04-04** Crime Prevention and Information Center (CPIC)
- S02-03-04** Ride-Along Program

## **PERSONNEL AND TRAINING**

During the month of **August 2017**, **176** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **41,120** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera, Force Mitigation/Crisis Recognition & Response, LEMART, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy 1 and 2, Power Test Administered, Patrol Carbine Requalification A, TASER Qualification and Re-Certification, COPA Taser, Firearms Concealed Carry Act Online Course, Body Worn Cameras: Law and Policies, Commission on Accreditation for Law Enforcement Agencies (CALEA) Familiarization, Directives: August 2017, Domestic Violence 4-Part Refresher, Use of Force 4 Hour Post-Classroom Requirements and In Car Camera Systems 2015.

A total of **606 Chicago Police Recruits** were in training along with **15 Metropolitan Police Recruits**.

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Log Numbers Received in ICLEAR**

	Total Received	Assigned to BIA	Percent of Total
<b>August 2016</b>	405	283	69.9%
<b>2016 Year to Date</b>	3,376	2,503	74.1%
<b>August 2017</b>	433	344	79.4%
<b>2017 Year to Date</b>	3,022	2,280	75.4%

BIA Admin Closed	Percent of BIA Total
145	35.8%
1,051	31.1%
68	15.7%
878	29.1%

**Pre-Affidavit Investigations**

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
<b>August 2016</b>	138	69.7%	60	30.3%	198
<b>2016 Year to Date</b>	1,452	75.9%	462	24.1%	1,914
<b>August 2017</b>	276	78.2%	77	21.8%	353
<b>2017 Year to Date</b>	1,402	76.7%	426	23.3%	1,828

**BIA Investigations Received**

	2016	2017	+/-
<b>August</b>	138	276	138
<b>Year to Date*</b>	1,452	1,402	-50

**BIA Investigations Closed (Investigation Completed)**

	2016	2017	+/-
	148	71	-77
	1,597	802	-795

**BIA Investigative Findings\*\* (Includes Field Units)**

	August 2016	Percent of Total	YTD 2016	August 2017	Percent of Total	YTD 2017	YTD +/-
<b>Sustained</b>	18	12.2%	175	11	15.5%	101	-74
<b>Exonerated</b>	5	3.4%	46	6	8.5%	19	-27
<b>Unfounded</b>	12	8.1%	240	4	5.6%	77	-163
<b>Not Sustained</b>	19	12.8%	182	5	7.0%	88	-94
<b>No Affidavit /NC</b>	94	63.5%	954	45	63.4%	517	-437
	148		1,597	71		802	-795

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*  
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	August 2016	Percent of Total	YTD 2016	August 2017	Percent of Total	YTD 2017	YTD +/-
<b>000 - Violation Noted</b>	0	0.0%	10	2	11.1%	14	4
<b>100 - Reprimand</b>	1	3.8%	37	1	5.6%	46	9
<b>200 - Susp Over 30 days</b>	0	0.0%	2	0	0.0%	0	-2
<b>800 - Resigned Not Served</b>	3	11.5%	17	0	0.0%	10	-7
<b>900 - Penalty Not Served</b>	6	23.1%	10	0	0.0%	7	-3
<b>Suspended 1 to 5 days</b>	13	50.0%	132	5	27.8%	68	-64
<b>Suspended 6 to 15 days</b>	3	11.5%	50	7	38.9%	33	-17
<b>Suspended 16 to 30 days</b>	0	0.0%	17	3	16.7%	5	-12
	26	100.0%	275	18	100.0%	183	-92

Report Date: 14 Sep 2017  
 Report Time: 1052 Hrs  
 Produced By  
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR AUG 2017 - CIVILIAN

SEPARATION CODE	DESCRIPTION	AUG 2017	JAN - AUG 2017	AUG 2016	JAN - AUG 2016	ALL OF 2016
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	3	25	1	34	35
812	RESIGN OTHER EMPLOY	0	3	0	4	5
819	SEP/OTHER CITY POS	0	9	3	11	12
821	RESIGN/OTHER	0	3	0	18	20
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	2	2	0	2	2
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	0	0	0	9	11
856	DISCH/PROBATIONARY	0	0	1	1	1
860	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	0	0	0	1
<b>CIVILIAN TOTALS</b>		5	44	5	80	89

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 14 Sep 2017  
 Report Time: 1051 Hrs  
 Produced By  
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR AUG 2017 - SWORN

SEPARATION CODE	DESCRIPTION	AUG 2017	JAN - AUG 2017	AUG 2016	JAN - AUG 2016	ALL OF 2016
808	RESIGN PENSIO/INVEST	0	16	2	10	12
809	RESIGN/UNDER INVEST	0	2	1	9	14
810	RESIGN PENSION	21	443	31	331	415
812	RESIGN OTHER EMPLOY	1	1	1	7	11
814	RSGN FAM RESP/DOMEST	0	0	0	1	1
819	SEP/OTHER CITY POS	0	1	0	12	12
821	RESIGN/OTHER	2	12	0	8	12
825	JOB ABANDONMENT	0	1	0	1	1
826	RESIGN/PERSONAL	1	4	0	2	2
827	RELOCATION	0	1	0	1	1
828	RESIGN FROM LOA	0	7	0	7	12
829	RESIGN FROM DPR	0	8	0	15	20
845	MANDATORY RETIREMENT	7	23	1	24	30
855	DISCHARGED	1	5	0	4	7
856	DISCH/PROBATIONARY	1	4	0	1	2
860	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	1	0	0	0
<b>SWORN TOTALS</b>		34	529	36	433	553

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.