



Monthly Police Board Meeting
City of Chicago
17 Nov 2022



CITY OF CHICAGO

CHICAGO POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, NOVEMBER 17, 2022
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Board: Thursday, December 15, 2022, at 7:30 p.m.
3. Proposed stipulation and policy regarding the Board's power to adopt CPD rules and regulations (see attached)
4. Presentation on the process for handling disciplinary disagreements between COPA and CPD
5. Police disciplinary cases
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**Stipulation Regarding the Review and Comment Process
For the Chicago Police Board's Adoption and Revision of Rules and
Regulations for the Chicago Police Department**

Subject to the approval of the Court, the City of Chicago (City), the Office of the Illinois Attorney General (OAG) on behalf of the State of Illinois—collectively, the Parties—and the Independent Monitoring Team (IMT) agree to the following stipulation regarding the scope and applicability of the Consent Decree (*State of Illinois v. City of Chicago*, 17-CV-6260) to the Chicago Police Board's (Board) authority to adopt and revise rules and regulations for the governance of the Chicago Police Department (CPD).

Unless otherwise specified, this Stipulation incorporates all defined terms from the Consent Decree and does not alter or change the other requirements, deadlines, or terms of the Consent Decree. The Parties and the IMT agree that the terms of this stipulation apply only to the Police Board and no other City agencies or entities.

1. The Parties agree that the Police Board may adopt new rules and regulations or revise existing rules and regulations for the governance of CPD provided that it adheres to the procedures delineated below.
2. **Consent Decree Review and Comment.** The Parties recognize that the Police Board's power to adopt rules and regulations for the governance of the Police Department must be exercised consistent with the requirements of the Consent Decree. Accordingly, while the Consent Decree is in effect, the Board will submit any proposals for new rules and regulations or revisions to existing rules and regulations (Draft) to the IMT and the OAG for review and comment to ensure consistency with the Consent Decree.
 - a. **Review Period.** The Board will submit any Draft to the IMT and the OAG at least 30 days before the Draft is posted for public comment, unless the City, IMT, and OAG agree that a shorter period of time is appropriate under the circumstances.
 - b. **Length of Review Period.** If the IMT and OAG fail to comment within 30 days or by the agreed-upon deadline, the City will deem the IMT and the OAG to have no objection to the Draft, unless the IMT or the OAG states in writing (1) that additional time is necessary to complete an adequate review, (2) the reason why additional time is necessary, and (3) how much additional time is necessary to extend the Review Period, which will not exceed 15 additional days.
 - c. **Resolution Period.** If the Board receives comments from the IMT and/or the OAG within the Review Period, the City and the Board will work with the OAG and the IMT to resolve the comments within 30 days.
 - d. **Workout Period.** If the Board receives a written notice of outstanding objections from the OAG and/or the IMT after attempting to resolve comments for at least 30 days, representatives of the Board will convene with the Independent Monitor and OAG within 30 days of receiving the objection notice to attempt to resolve the identified objections.
 - e. In the event the IMT and/or the OAG provides comments or an objection notice to a Draft, the Board will not post for public comment or implement the Draft until

the Resolution Period and any Workout Period and related resolution processes have occurred.

3. If, at the end of the Workout Period specified in Paragraph 2(d) *supra*, any objections by the IMT or OAG remain unresolved, the City, the Board, IMT, or the OAG may ask the Court to resolve such dispute. The Board agrees not to implement the proposed rule or regulation or revision(s) to a rule or regulation until the Court resolves the dispute, unless extraordinary circumstances, as defined in Paragraph 631 of the Consent Decree, exist.
4. The Parties agree that the Police Board's adherence to the terms of this Stipulation will satisfy the requirements of Consent Decree Paragraph 543.



CITY OF CHICAGO

CHICAGO POLICE BOARD

[DRAFT: November 17, 2022]

POLICY ON ADOPTING CHICAGO POLICE DEPARTMENT RULES AND REGULATIONS

Section 2-84-030 Municipal Code of Chicago grants the Police Board the power to “adopt rules and regulations for the governance of the Police Department of the City.” The Police Board will use the following process when adopting new rules and regulations as well as revising existing rules and regulations.

1. **Draft Rules for Public Comment.** The Board will (a) post on its website a draft of all new rules and regulations and revisions to existing rules and regulations (“Draft”), and (b) consider all public comments on the Draft that are received by the deadline set by the Board. The deadline will be at least forty-five days after posting of the Draft.
2. **Public Notice.** The Board will provide immediate public notice of the posting of the Draft and deadline for public comments by (a) making an announcement at a Police Board public meeting, and (b) sending written notification to:
 - the Mayor and all members of the City Council;
 - the heads of the Chicago Police Department, Civilian Office of Police Accountability, Public Safety Section of the Office of the Inspector General, the Community Commission for Public Safety and Accountability, and the Department of Law;
 - the heads of the unions representing members of the Chicago Police Department; and
 - other stakeholders, such as community organizations.
3. **Community Engagement.** After public notice and prior to the deadline for public comments, the Board will provide the following opportunities for those listed above as well as members of the public to ask questions about and comment on the Draft:
 - a. **Monthly Police Board Public Meeting.** At one of its monthly public meetings following the public meeting at which the Draft was announced, the Board will present key components of the Draft. There will be an opportunity during the public-comment portion of the meeting to address questions and comments to the full Board. The Board’s monthly meetings are carried live by social and traditional media, and recordings of the meetings are available on the Board’s website.

- b. **Meetings with Individual Board Members.** Individual Board members will be available to meet to discuss the Draft. The Board will contact organizations and individuals who have expressed interest to the Board in this or similar topics to ascertain if they would like to meet with a Board member.
 - c. **Written Comments.** The Board will consider written comments on the Draft that are submitted to the Board's office by the deadline. These comments will be posted on the Board's website (commenters' personal information will be redacted).
4. **Vote on the Draft at a Monthly Public Meeting.** Following consideration of all public comments, the Board will post an updated Draft and vote on it at a subsequent Police Board public meeting that takes place no sooner than three weeks after the posting of the updated Draft.

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, OCTOBER 20, 2022, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Steven Block
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Jorge Montes

Board Members Absent:

- None

Others Present:

- David Brown, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Deborah Witzburg, Inspector General of the City of Chicago
- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Eric Carter, First Deputy Superintendent of Police
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Brendan Deenihan, Chief of the CPD Bureau of Detectives
- Tina Skahill, Executive Director of the CPD Office of Constitutional Policing and Reform
- Dana O'Malley, General Counsel to the Superintendent
- Elena Gottreich, Deputy Mayor for Public Safety
- Yvette Loizon, Member of the Community Commission for Public Safety and Accountability (CCPSA)
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He stated that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the

Illinois Open Meetings Act. He noted that the meeting is open to the public via audio and video conference and is being carried live by CAN-TV.

Announcement Regarding Vacancies on the Police Board

President Foreman noted that there are currently vacancies on the Police Board and that the Community Commission for Public Safety and Accountability is responsible for nominating candidates to the Mayor. Commissioner Yvette Loizon discussed the process the CCPSA is using to select nominees. *(See the transcript and the video recording of the meeting, posted on the Board's website, for a complete report of the discussion.)*

Remarks by Deputy Mayor Elena Gottreich

Deputy Mayor for Public Safety Elena Gottreich spoke about the City's public-safety priorities and initiatives. *(See the transcript and the video recording of the meeting, posted on the Board's website, for a complete report of the remarks.)*

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on September 15, 2022. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Upcoming Meetings

President Foreman announced that the Board's next regular public meeting will be on Thursday, November 17, 2022, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed. President Foreman noted that the minutes of the executive sessions are posted on the Board's website.

Police Disciplinary Cases

President Foreman reported that there are two announcements of disciplinary rulings on the agenda:

- Case No. 22 RR 20 and 21. Board Member Cusack reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of two police officers. Board Member Cusack announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendations that Police Officers Gregory Smith and Betty Whitfield each receive a

minimum of a 180-day suspension up to and including discharge from the CPD for rule violations stemming from an attempt to stop a vehicle that fled and crashed.

- Case No. 22 RR 22. President Foreman reported that he was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. President Foreman announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Eric Stillman be discharged from the CPD for violating CPD rules when he fatally shot Adam Toledo.

The reviewing Board members noted that the written opinions in the above matters will be posted on the Board's website.

Superintendent's Report

Superintendent Brown reported on several matters, including declines in homicides and shootings across the City, reductions in crime on the CTA, and entrance exams and the hiring of new police officers. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten reported on complaints of alleged police misconduct received and investigations concluded by COPA, and COPA's approach to addressing domestic and gender-based violence. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)*

- Mia Bonds, a member of the Chicago Youth Council for Police Accountability, reported on the council's recent activities.
- Crista Noel spoke about an incident in which she stated a man driving a car was stopped, surrounded by police, and arrested even though he had a concealed-carry permit for a firearm.
- Anna Santoyo expressed her concerns about the recent disagreements between COPA and CPD regarding the police-involved shootings of Anthony Alvarez and Adam Toledo.

- Eunice Chatman-Regis from the 79th and Eberhart Block Club and Coalition of Chatham Area Block Club expressed her concerns about crime and quality-of-life issues in her neighborhood.
- Lolita Hendrix raised questions about the investigation of the death of Treasure Hendrix, who was found dead in a CPD officer's RV.
- President Foreman called upon Evangel Yhwhnewbn and there was no response.
- Robert More spoke about a variety of matters.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**VIA VIDEO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, SEPTEMBER 15, 2022, 4:00 P.M.

MINUTES

[Approved October 20, 2022]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Steven Block, Mareilé Cusack, Nanette Doorley, Michael Eaddy, and Jorge Montes.

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal and her associate Taylor Grode, Hearing Officers Lauren Freeman, Michael Panter, April Perry, and Allison Wood.

1. General Business

- a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting is not practical or prudent due to the COVID-19 pandemic.
- b. President Foreman moved to approve the draft of the minutes of the August 18, 2022, executive session that was circulated prior to the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, October 20, 2022.
- d. **Announcement:** Executive Director Caproni noted there will be remarks at the upcoming public meeting by Anthony Driver and Remel Terry, members of the City's new Community Commission for Public Safety and Accountability.

2. Police Disciplinary Cases

- a. **Case No. 21 PB 2995, Sheldon Thrasher.** There were no comments or questions on the most recent draft of the Findings and Decision that was circulated prior to the meeting. The Board members agreed to take final action on this case at the public meeting that evening.
- b. **Case No. 20 PB 2982, Thomas Sherry.** Board Member Doorley recused herself from this case to avoid the appearance of a conflict of interest. Board members unanimously agreed to defer further consideration of this case until next month's executive session.
- c. **Case No. 21 PB 2998, Jose Troche-Vargas.** Hearing Officer Panter provided an oral report on the case, and the Board conferred with Hearing Officer Panter on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against Respondent. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.

3. Matters related to pending litigation: Consent Decree entered in *Illinois v. Chicago*.

- a. Paragraph Nos. 540 – 542. Executive Director Caproni provided an update on training for Board members and hearing officers.
- b. Paragraph No. 565: President Foreman proposed inviting the leadership of the new Community Commission for Public Safety and Accountability to participate in the quarterly meetings required by this paragraph. Board members unanimously agreed with this proposal.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 October 31 2022**.

The following directives, along with all the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

SPECIAL ORDER

S07-03-05 IMPOUNDMENT OF VEHICLES FOR MUNICIPAL CODE VIOLATIONS

EMPLOYEE RESOURCE

E02-04 FURLOUGH AND VACATION

FORMS

21.000 SERIES DEPARTMENT FORMS

DEPARTMENT NOTICE

D22-04 COMMUNITY -- POLICE MEDIATION PILOT PROGRAM

D22-05 2023 COURT HOLIDAYS AND COURT CITING DATE CARDS

D22-06 ANNUAL WATCH AND FURLOUGH SELECTIONS, VACATION SCHEDULES, AND 2023 OPERATIONS CALENDAR

PERSONNEL AND TRAINING

During the month of **October 2022**, **207** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **468,687** Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, Range Training Recruit Class and Pre/Post Supportive, Career Development - School Resource Officers, Instructor's Academy and Opioid Overdose Reversal (Naloxone: Narcan), TTU Active Shooter, LEMART Recruit and Metro Training, TARA Gas Mask Fit Testing, CIT Basic Crisis Intervention Training, De-Escalation Response to Resistance and Use of Force, ABLE, Procedural Justice 3 and Patrol Carbine Familiarization Course.

A total of **558 Chicago Police Recruits** were in training along with **75 Metropolitan Police Recruits**

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board October 2022 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

| | Total Received | Assigned to BIA | Percent of Total |
|--------------------------|----------------|-----------------|------------------|
| October 2021 | 414 | 341 | 82.4% |
| 2021 Year to Date | 4,312 | 3,443 | 79.8% |
| October 2022 | 422 | 359 | 85.1% |
| 2022 Year to Date | 4,357 | 3,539 | 81.2% |

| BIA Admin Closed | Percent of BIA Total |
|------------------|----------------------|
| 130 | 38.1% |
| 1,447 | 42.0% |
| 83 | 23.1% |
| 1,060 | 30.0% |

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

| | Assigned to BIA | Percent of Total | Assigned to COPA | Percent of Total | Total Received |
|--------------------------|-----------------|------------------|------------------|------------------|----------------|
| October 2021 | 211 | 74.3% | 73 | 25.7% | 284 |
| 2021 Year to Date | 1,996 | 69.7% | 869 | 30.3% | 2,865 |
| October 2022 | 276 | 81.4% | 63 | 18.6% | 339 |
| 2022 Year to Date | 2,479 | 75.2% | 818 | 24.8% | 3,297 |

BIA Pre-Affidavit Investigations Received

| | 2021 | 2022 | +/- |
|----------------------|-------|-------|-----|
| October | 211 | 276 | 65 |
| Year to Date* | 1,996 | 2,479 | 483 |

BIA Investigations Closed (Investigation Completed)

| | 2021 | 2022 | +/- |
|----------------------|-------|-------|------|
| October | 109 | 50 | -59 |
| Year to Date* | 1,328 | 1,105 | -223 |

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

| | October 2021 | Percent of Total | YTD 2021 | October 2022 | Percent of Total | YTD 2022 | YTD +/- |
|-------------------------|--------------|------------------|----------|--------------|------------------|----------|---------|
| Sustained | 70 | 64.2% | 237 | 24 | 48.0% | 387 | 150 |
| Exonerated | 0 | 0.0% | 16 | 7 | 14.0% | 67 | 51 |
| Unfounded | 5 | 4.6% | 133 | 10 | 20.0% | 219 | 86 |
| Not Sustained | 7 | 6.4% | 159 | 8 | 16.0% | 244 | 85 |
| Admin Closed | 0 | 0.0% | 4 | 0 | 0.0% | 4 | 0 |
| No Affidavit /NC | 27 | 24.8% | 779 | 1 | 2.0% | 184 | -595 |
| | 109 | | 1,328 | 50 | | 1,105 | -223 |

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

| | October 2021 | Percent of Total | YTD 2021 | October 2022 | Percent of Total | YTD 2022 | YTD +/- |
|----------------------------------|--------------|------------------|----------|--------------|------------------|----------|---------|
| 000 - Violation Noted | 8 | 8.3% | 45 | 3 | 11.5% | 55 | 10 |
| 100 - Reprimand | 17 | 17.7% | 112 | 3 | 11.5% | 126 | 14 |
| 200 - Susp Over 30 days | 0 | 0.0% | 1 | 0 | 0.0% | 15 | 14 |
| 800 - Resigned Not Served | 2 | 2.1% | 9 | 0 | 0.0% | 3 | -6 |
| 900 - Penalty Not Served | 0 | 0.0% | 0 | 0 | 0.0% | 1 | 1 |
| Suspended 1 to 5 days | 58 | 60.4% | 102 | 15 | 57.7% | 198 | 96 |
| Suspended 6 to 15 days | 7 | 7.3% | 21 | 0 | 0.0% | 34 | 13 |
| Suspended 16 to 30 days | 4 | 4.2% | 8 | 5 | 19.2% | 20 | 12 |
| | 96 | 100.0% | 298 | 26 | 100.0% | 452 | 154 |

Prepared by P.O. Stephen Beime #17561

Report Date: 14-Nov-2022
 Report Time: 14:01

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR OCTOBER 2022**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

| SEPARATION CODE | DESCRIPTION | OCT 2022 | JAN - OCT 2022 | OCT 2021 | JAN - OCT 2021 | ALL OF 2021 |
|-----------------|------------------------|----------|----------------|----------|----------------|-------------|
| 810 | RESIGN PENSION | 2 | 39 | 2 | 31 | 39 |
| 812 | RESIGN OTHER EMPLOY | 0 | 5 | 0 | 3 | 3 |
| 814 | RSGN FAM RESP/DOMEST | 0 | 0 | 0 | 2 | 2 |
| 819 | SEP/OTHER CITY POS | 0 | 5 | 1 | 8 | 14 |
| 821 | RESIGN/OTHER | 0 | 14 | 2 | 29 | 31 |
| 825 | JOB ABANDONMENT | 0 | 1 | 0 | 0 | 0 |
| 828 | RESIGN FROM LOA | 0 | 0 | 0 | 1 | 1 |
| | CIVILIAN TOTALS | 2 | 64 | 5 | 74 | 90 |

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 14-Nov-2022
 Report Time: 13:59

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR OCTOBER 2022**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

| SEPARATION CODE | DESCRIPTION | OCT 2022 | JAN - OCT 2022 | OCT 2021 | JAN - OCT 2021 | ALL OF 2021 |
|---------------------|----------------------|-----------|----------------|-----------|----------------|-------------|
| 808 | RESIGN PENSIO/INVEST | 0 | 21 | 0 | 10 | 11 |
| 809 | RESIGN/UNDER INVEST | 3 | 13 | 0 | 11 | 14 |
| 810 | RESIGN PENSION | 25 | 611 | 38 | 567 | 620 |
| 812 | RESIGN OTHER EMPLOY | 6 | 142 | 23 | 127 | 166 |
| 814 | RSGN FAM RESP/DOMEST | 0 | 2 | 1 | 5 | 6 |
| 815 | RESIGN MEDICAL REASN | 0 | 1 | 0 | 0 | 0 |
| 816 | RESIGN FIN SCHOOL | 0 | 2 | 0 | 1 | 1 |
| 821 | RESIGN/OTHER | 6 | 133 | 2 | 65 | 88 |
| 828 | RESIGN FROM LOA | 0 | 0 | 0 | 6 | 6 |
| 845 | MANDATORY RETIREMENT | 0 | 2 | 1 | 4 | 7 |
| 855 | DISCHARGED | 0 | 1 | 0 | 1 | 1 |
| 860 | DEATH | 0 | 0 | 0 | 1 | 1 |
| SWORN TOTALS | | 40 | 928 | 65 | 798 | 921 |

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.