



**Monthly Police Board Meeting**  
City of Chicago  
21 DEC 23



CITY OF CHICAGO



CHICAGO POLICE BOARD

## PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE

THURSDAY, DECEMBER 21, 2023  
7:30 P.M.

### AGENDA

1. Approval of the minutes of past meetings
2. Report of review of minutes and recordings of past closed meetings
3. Schedule of regular public meetings for 2024
4. Next regular public meeting of the Board: Thursday, January 18, 2024, 7:30 p.m., Chicago Public Safety Headquarters
5. Presentation by Aileen Robinson on services to support victims of officer-involved domestic violence
6. Police disciplinary cases
  - a. Final action on discharge cases
  - b. Announcements of rulings in disagreement cases
7. Final action on appeals by disqualified applicants to become a police officer
8. Report of the Superintendent of Police
9. Report of the Chief Administrator of the Civilian Office of Police Accountability
10. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD  
CITY OF CHICAGO**

**REGULAR PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, NOVEMBER 16, 2023, 7:30 P.M.**

**MINUTES [Draft]**

Board Members Present:

- President Ghian Foreman (via audio conference)
- Vice President Paula Wolff
- Steven Block
- Aja Carr-Favors
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Andreas Safakas

Board Members Absent: None

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, Acting General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

Vice President Wolff called the meeting to order. She noted that President Foreman is unable to attend this meeting in person and wishes to attend via audio conference. Board Member Cusack moved to permit him to do so. The motion passed by a vote of 7 in favor (Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

Minutes of Past Meetings

Board Member Cusack moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on October 19, 2023. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

### Upcoming Meetings

Vice President Wolff announced that the Board's next regular public meeting will be on Thursday, December 21, 2023, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Board Member Cusack moved to close a series of executive sessions of the Board for the purpose of considering matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed. Vice President Wolff noted that the minutes of the executive sessions are posted on the Board's website.

### Presentation by Deputy Inspector General Tobara Richardson

Deputy Inspector General for Public Safety Tobara spoke about her office's role in Chicago police oversight and the draft of its 2024 outlook on police oversight and accountability. (*See the transcript of the meeting, posted on the Board's website, for the complete presentation.*)

### Police Disciplinary Cases

Vice President Wolff reported that the Board, as authorized by the Open Meetings Act, has considered in a closed meeting one police disciplinary case and that the Board will now take final action on this case:

- Case No. 22 PB 3005. Board Member Cusack moved to find Police Officer David Laskus guilty of using excessive force, making a false statement, and other charges stemming from an incident on May 30, 2020, and to discharge him from the Chicago Police Department. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed. Board Member Cusack moved to adopt the written findings and decision that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

Vice President Wolff reported that there is one announcement of a ruling in a disagreement case on the agenda:

- Case No. 23 RR 10. Board Member Safakas reported that he was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Safakas announced his ruling that the Superintendent met the burden of overcoming the Chief Administrator's recommendation that Police Officer Lawrence Kerr be suspended for a minimum of 30 days for use of excessive force and for failing to wear his police star while on duty in uniform and working during a protest.

Vice President Wolff reported that the Superintendent responded to the Board's recommendation in Case No. 23 PB 3015 that CPD, if it had not yet done so, implement an electronic records system that would accurately reflect and effectively document and track each officer involved in the process for obtaining overtime authorization and submitting overtime documentation. The response noted that such a system is in place.

#### Appeals by Disqualified Applicants to Become a Police Officer

Vice President Wolff reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting several appeals from applicants for a Chicago police officer position who have been removed from the eligibility list due to the results of a background examination, and she stated that the Board will now take final action on these appeals.

Board Member Cusack moved to affirm the decision to disqualify the applicant in Appeal Nos. 23 AA 22 and 23, and to reverse the decision to disqualify the applicant in Appeal Nos. 23 AA 21 and 24. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

#### Superintendent's Report

Superintendent Snelling reported on several matters, including the hiring of new police officers, charges filed in recent carjackings, police-community relations, and the importance of providing days off to officers. (*See the transcript of the meeting, posted on the Board's website, for the complete report.*)

#### Chief Administrator's Report

Chief Administrator Kersten reported on complaints of alleged police misconduct received and investigations concluded by COPA, and on the importance of cooperation between COPA and CPD on matters of police accountability. (*See the transcript of the meeting, posted on the Board's website, for the complete report.*)

#### Questions and Comments from the Public

Vice President Wolff reported on CPD's response to Kyton Toney's remarks at last month's public meeting. Vice President Wolff called upon the members of the public who signed up in advance to speak at the meeting. (*See the transcript of the meeting, posted on the Board's website, for Vice President Wolff's report and the complete remarks of each speaker and responses to speakers' questions and comments.*)

- Keith Macklemore spoke about his analysis of crime in Chicago.
- Matt Brandon announced several events the organization Operation Neighborhood Safety will be having in the coming weeks.
- Vice President Wolff called upon Robert More and there was no response.

Adjournment

Vice President Wolff noted that all members of the public who signed up to speak have been called. Board Member Cusack moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Safakas) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director  
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD  
CITY OF CHICAGO**

**EXECUTIVE SESSION**

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800  
CHICAGO, ILLINOIS**

**THURSDAY, OCTOBER 19, 2023, 4:00 P.M.**

**MINUTES**

[Approved November 16, 2023]

**Board Members Present:** President Ghian Foreman, Vice President Paula Wolff, Steven Block (via video conference), Aja Carr-Favors, Mareilé Cusack, Nanette Doorley, Michael Eaddy, and Andreas Safakas.

**Board Members Absent:** None.

**Staff Members Present:** Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal and her colleagues Leigh Krahenbuhl and Allison McQueen, and Hearing Officers Lauren Freeman, Michael Panter (via video conference), and Allison Wood (via video conference).

1. General Business

- a. Executive Director Caproni reported that Board Member Block is unable to attend the meeting in person for health reasons and wishes to attend via video conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 5 in favor (Wolff, Carr-Favors, Cusack, Doorley, and Safakas) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of the executive session held on September 21, 2023, that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, November 16, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.
- d. Executive Director Caproni noted that the agenda for the upcoming public meeting includes comments by Deputy Mayor for Community Safety Garien Gatewood.

2. Police Disciplinary Cases

- a. **Case No. 18 PB 2949, Michael Coughlin and Jose Torres.** There were no comments or questions on the most recent draft of the Memorandum and Order that was circulated prior to the meeting.
- b. **Case No. 22 PB 3011, Robert Davis.** There were no comments or questions on the most recent draft of the Findings and Decision and Dissent that was circulated prior to the meeting.
- c. **Case No. 23 PB 3015, Michael Deneen.** There were no comments or questions on the most recent draft of the Findings and Decision and Dissent that was circulated prior to the meeting.
- d. **Case No. 22 PB 3012, James Hunt.** President Foreman recused himself from this case to avoid the appearance of a conflict of interest—he took no part in the consideration of this case. The Board continued consideration of this case, which began at a prior executive session. After due consideration, the Board took a preliminary vote and revised the draft of the Findings and Decision and Dissent that was circulated prior to the meeting.
- e. **Case No. 22 PB 3009, Armando Ugarte and Michael St. Clair II.** The Board continued consideration of this case, which began at a prior executive session. After due consideration, the Board took a preliminary vote and revised the draft of the Findings and Decision and Dissent that was circulated prior to the meeting.
- f. **Case No. 22 PB 3005, David Laskus.** Hearing Officer Wood provided an oral report on the case, and the Board conferred with Hearing Officer Wood on the credibility of witnesses and the evidence made part of the record at the hearing on the charges. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director



**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

## CITY OF CHICAGO

### **Policy Regarding Community Input Received at Police Board Public Meetings<sup>1</sup> June 20, 2019**

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts<sup>2</sup> to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

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<sup>1</sup> This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

<sup>2</sup> As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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### **DIGEST OF DIRECTIVES ISSUED DURING *NOVEMBER 2023***

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This communication summarizes new or amended directives issued by the Superintendent between **01 NOV 23** and **30 NOV 23**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:  
<http://directives.chicagopolice.org>

## **DEPARTMENT NOTICE**

**D23-04-01** SUPPLEMENTAL FURLOUGH SEGMENT AVAILABILITY

## **EMPLOYEE RESOURCE**

**E05-25** APPLICATION FOR SERGEANT (DESIGNATED AS A SPECIAL WEAPONS AND TACTICS TEAM MEMBER)

**E05-15** APPLICATION FOR POLICE OFFICER (ASSIGNED AS LATENT PRINT EXAMINER), TITLE CODE 9163

## **FORMS**

**FORMS 01** 11.000 SERIES DEPARTMENT FORMS

## **UNIFORM AND PROPERTY**

**U04-02-01** DEPARTMENT APPROVED HANDGUNS AND AMMUNITION

**U04-02-05** POLICE CARBINE OPERATOR PROGRAM

## **SPECIAL ORDERS**

**S02-01-03** CRIME VICTIM AND WITNESS ASSISTANCE

**S07-01-04** FIREARMS TAKEN INTO CUSTODY OR TURNED IN

**S06-01-13** PRETRIAL FAIRNESS ACT ARREST PROCESSING PROCEDURES

## **GENERAL ORDERS**

**G01-03** DEPARTMENT DIRECTIVES SYSTEM

**G04-04-02** DOMESTIC INCIDENT NOTICE

## **RESOURCES**

DEPARTMENT DIRECTIVES SYSTEM (DDS) INDEX CPD-11.716

## **PERSONNEL AND TRAINING**

During the month of **November 2023**, **111** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **1,875** Department attendees received **33,243** In-Service/E-Learning training courses, which included: Constitutional Policing, Officer Wellness, EVOC/FIP/RQI, Use of Force, In-Service Supervisor Training, Basic Crisis Intervention Training Refresher, Gas Mask Fit Training, Prescribed Weapons Qualifications, LEMART Instructor Development and Recruits, CPD Final Power Test, Recruit and In-Service Peak Performance Driving Unit, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **384 Chicago Police Recruits** were in training along with **39 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board November 2023 Complaint Statistics**

**All Log Numbers Received in CLEAR & CMS, Including Admin Closures**

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
<b>November 2022</b>	409	307	75.1%	94	30.6%
<b>2022 Year to Date</b>	4,870	3,797	78.0%	1,228	32.3%
<b>November 2023</b>	494	374	75.7%	109	29.1%
<b>2023 Year to Date</b>	5,622	4,401	78.3%	1,605	36.5%

**Pre-Affidavit Investigations \***

\* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
<b>November 2022</b>	213	73.4%	77	26.6%	290
<b>2022 Year to Date</b>	2,569	77.3%	756	22.7%	3,325
<b>November 2023</b>	265	73.4%	96	26.6%	361
<b>2023 Year to Date</b>	2,796	73.2%	1,024	26.8%	3,820

**BIA Pre-Affidavit Investigations Received**

**BIA Investigations Closed  
(Investigation Completed)**

	2022	2023	+/-	2022	2023	+/-
<b>November</b>	213	265	52	68	85	17
<b>Year to Date*</b>	2,569	2,796	227	1,216	1,457	241

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**BIA Investigative Findings (Includes Field Units) \*\***

\*\* Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	November 2022	Percent of Total	YTD 2022	November 2023	Percent of Total	YTD 2023	YTD +/-
<b>Sustained</b>	26	38.2%	423	28	32.9%	380	-43
<b>Exonerated</b>	2	2.9%	72	3	3.5%	111	39
<b>Unfounded</b>	14	20.6%	245	18	21.2%	343	98
<b>Not Sustained</b>	19	27.9%	279	24	28.2%	402	123
<b>Admin Closed/Admin Term</b>	1	1.5%	4	0	0.0%	14	10
<b>No Affidavit /NC</b>	6	8.8%	193	12	14.1%	207	14
	68		1,216	85		1,457	241

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers  
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) \*\*\*

\*\*\* Organized by Case Closed Date.

	November 2022	Percent of Total	YTD 2022	November 2023	Percent of Total	YTD 2023	YTD +/-
<b>000 - Violation Noted</b>	3	6.1%	59	3	7.3%	52	-7
<b>100 - Reprimand</b>	23	46.9%	153	19	46.3%	174	21
<b>200 - Susp Over 30 days</b>	0	0.0%	17	0	0.0%	9	-8
<b>800 - Resigned Not Served</b>	0	0.0%	0	0	0.0%	8	8
<b>900 - Penalty Not Served</b>	0	0.0%	0	1	2.4%	8	8
<b>Suspended 1 to 5 days</b>	18	36.7%	217	12	29.3%	175	-42
<b>Suspended 6 to 15 days</b>	3	6.1%	38	1	2.4%	45	7
<b>Suspended 16 to 30 days</b>	2	4.1%	22	5	12.2%	24	2
	49	100.0%	506	41	100.0%	495	-11

Prepared by P.O. Julio Perez #17150

Report Date: 13-Dec-2023  
 Report Time: 16:04

Produced by  
 FIELD TECHNOLOGY AND INNOVATION  
 SECTION (FTIS)  
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR NOVEMBER 2023**



**SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS**

SEPARATION CODE	DESCRIPTION	NOV 2023	JAN - NOV 2023	NOV 2022	JAN - NOV 2022	ALL OF 2022
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	2	26	3	42	43
812	RESIGN OTHER EMPLOY	0	5	0	5	5
814	RSGN FAM RESP/DOMEST	0	1	0	0	0
819	SEP/OTHER CITY POS	1	3	1	7	7
821	RESIGN/OTHER	1	15	2	17	17
825	JOB ABANDONMENT	0	0	0	1	1
	<b>CIVILIAN TOTALS</b>	<b>4</b>	<b>51</b>	<b>6</b>	<b>72</b>	<b>73</b>

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.  
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.



Report Date: 13-Dec-2023  
 Report Time: 16:02

Produced by  
 FIELD TECHNOLOGY AND INNOVATION  
 SECTION (FTIS)  
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR NOVEMBER 2023**



**SUMMARY OF SEPARATIONS BY CODE FOR SWORN**

SEPARATION CODE	DESCRIPTION	NOV 2023	JAN - NOV 2023	NOV 2022	JAN - NOV 2022	ALL OF 2022
808	RESIGN PENSIO/INVEST	0	2	0	21	22
809	RESIGN/UNDER INVEST	0	16	0	15	17
810	RESIGN PENSION	1	398	11	619	628
812	RESIGN OTHER EMPLOY	12	85	6	129	145
814	RSGN FAM RESP/DOMEST	1	6	2	5	6
815	RESIGN MEDICAL REASN	0	1	0	1	1
816	RESIGN FIN SCHOOL	0	0	0	2	2
819	SEP/OTHER CITY POS	0	0	0	0	1
821	RESIGN/OTHER	9	120	1	126	137
828	RESIGN FROM LOA	0	0	0	1	1
829	RESIGN FROM DPR	0	1	0	0	0
845	MANDATORY RETIREMENT	0	11	0	2	3
855	DISCHARGED	0	0	0	1	1
<b>SWORN TOTALS</b>		<b>23</b>	<b>640</b>	<b>20</b>	<b>922</b>	<b>964</b>

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.