

MEETING
January 20, 2022

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

Thursday, January 20, 2022
7:30 p.m.
(VIA VIDEO and AUDIO CONFERENCE)

APPEARANCES:

POLICE BOARD MEMBERS

GHIAN FOREMAN, President
PAULA WOLFF, Vice President
STEVEN BLOCK
MAREILÉ CUSAK
NANETTE DOORLEY
MICHAEL EADDY
STEVE FLORES
JORGE MONTES
ANDREA ZOPP

ALSO PRESENT:

DAVID BROWN, Superintendent of Chicago Police
Department;
ANDREA KERSTEN, Interim Chief Administrator of
the Civilian Office of Police Accountability;
NATHANIEL WACKMAN, Acting Deputy Inspector
General for Public Safety;
YOLANDA TALLEY, Acting Chief of Chicago Police
Department's Bureau of Internal Affairs;
ERIC CARTER, First Deputy Superintendent of
Police
BRIAN McDERMOTT, Deputy Chief of the Chicago
Police Department's Bureau of Patrol;
BRENDAN DEENIHAN, Chief of the Chicago Police
Department's Bureau of Detectives;
DANA O'MALLEY, General Counsel to the
Superintendent of Police;
RAHMAN MUHAMMED, Deputy Chief of the Chicago
Police Department;
MAX CAPRONI, Executive Director of the Police
Board;

MEMBERS OF THE CHICAGO POLICE DEPARTMENT COMMAND
STAFF;
MEMBERS OF THE PUBLIC.

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1 PRESIDENT FOREMAN: Good evening, everyone.
2 Good to see so many smiling faces. My name is
3 Ghian Foreman, and I am the president of the
4 Chicago Police Board, and I am calling the
5 Board's January 20th public meeting to order.

6 To protect the public's health in
7 response to the COVID-19 pandemic, this meeting
8 is taking place remotely.

9 Pursuant to the Illinois Open
10 Meetings Act, I have determined that holding this
11 meeting in person is not practical, nor prudent.
12 The City of Chicago remains subject to the
13 Governor's disaster proclamation due to the
14 COVID-19 pandemic and the disease continues to be
15 a threat, especially to the unvaccinated and
16 people with certain health conditions, we
17 therefore are having the meeting remotely this
18 month.

19 The meeting is open to the public
20 via audio and videoconference and is being
21 carried live by CAN-TV. Members of the public
22 are on mute in order to reduce background noise
23 and disruptions. We also have a court reporter
24 making a transcript of this meeting.

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1 In addition to Police Board
2 members, we have several city officials here with
3 us this evening. I will begin by taking
4 attendance so it is clear who is participating in
5 this meeting. Please say here after I read your
6 name.

7 Police Board Vice President Paula
8 Wolff.

9 VICE PRESIDENT WOLFF: Here. And none of
10 you look the way I am imagined you were going to
11 look.

12 PRESIDENT FOREMAN: Police Board Member
13 Steven Block.

14 BOARD MEMBER BLOCK: Here.

15 PRESIDENT FOREMAN: Board member Mareilé
16 Cusak.

17 BOARD MEMBER CUSAK: Here.

18 PRESIDENT FOREMAN: Board Member Nanette
19 Doorley.

20 BOARD MEMBER DOORLEY: Here.

21 PRESIDENT FOREMAN: Board Member Michael
22 Eaddy. I think we're waiting for Reverend Eaddy.

23 Board Member Steve Flores.

24 BOARD MEMBER FLORES: Here.

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1 PRESIDENT FOREMAN: Board Member Jorge
2 Montes.

3 BOARD MEMBER MONTES: Here.

4 PRESIDENT FOREMAN: Board member Andrea
5 Zopp.

6 BOARD MEMBER ZOPP: Here.

7 BOARD MEMBER EADDY: Board member Eaddy is
8 here.

9 PRESIDENT FOREMAN: And Superintendent David
10 Brown.

11 SUPERINTENDENT BROWN: Here.

12 PRESIDENT FOREMAN: Interim Chief
13 Administrator of the Civilian Office of Police
14 Accountability Andrea Kersten.

15 INTERIM CHIEF KERSTEN: Here.

16 PRESIDENT FOREMAN: Acting Deputy Inspector
17 for Public Safety Nathaniel Wackman.

18 ACTING DEPUTY INSPECTOR WACKMAN: Here.

19 PRESIDENT FOREMAN: Acting Chief of the
20 Chicago Police Department's Bureau of Internal
21 Affairs Yolanda Talley.

22 ACTING CHIEF TALLEY: Here.

23 PRESIDENT FOREMAN: First Deputy
24 Superintendent of Police Eric Carter.

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1 FIRST DEPUTY CARTER: Here.

2 PRESIDENT FOREMAN: Chief of Chicago Police
3 Department's Bureau of Patrol Brian McDermott.

4 CHIEF McDERMOTT: Here.

5 PRESIDENT FOREMAN: Chief of Chicago Police
6 Department Bureau of Detectives Brendan Deenihan.

7 CHIEF DEENIHAN: Here.

8 PRESIDENT FOREMAN: General counsel to the
9 Superintendent Dana O'Malley.

10 GENERAL COUNSEL O'MALLEY: Here.

11 PRESIDENT FOREMAN: I also see Deputy Chief
12 Muhammad.

13 And Executive Director of the
14 Police Board Max Caproni.

15 MR. CAPRONI: Here.

16 PRESIDENT FOREMAN: We would like to welcome
17 our newest Police Board member Mareilé Cusak to
18 her very first meeting. The City Council
19 approved Mayor Lightfoot's appointment of Ms.
20 Cusak last month.

21 Ms. Cusak comes to the Board with
22 extensive experience in public service and
23 currently a senior vice president and general
24 counsel at Ariel.

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1 We will now proceed to the items on
2 the meeting agenda. We'll have time at the end
3 of this meeting for public comments.

4 Once again, members of the public
5 are currently on mute in order to reduce
6 background noise and disruptions.

7 When we get to the public comment
8 portion of the meeting, we will unmute each
9 speaker.

10 Is there a motion to approve the
11 minutes of the Board's December 16th regular
12 public meeting?

13 VICE PRESIDENT WOLFF: So moved. Paula
14 Wolff.

15 BOARD MEMBER EADDY: Second. Michael Eaddy.

16 PRESIDENT FOREMAN: All in favor, please say
17 aye.

18 (CHORUS OF AYES.)

19 PRESIDENT FOREMAN: Any opposed?

20 (NO RESPONSE.)

21 PRESIDENT FOREMAN: The motion passes.

22 The schedule for the Board's
23 monthly public meetings for 2022 have been set
24 and are available on the Board's website, Chicago

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1 Police Board -- Chicago.gov/Police Board.

2 Our next public meeting will be
3 held on Thursday, February 24th, at 7:30 p.m. We
4 generally have our meetings on the third
5 Thursday, so I just want to make a special note
6 that for February, it will be the fourth Thursday
7 of the month. So February 24th at 7:30 p.m.
8 Whether this will be an in-person meeting or
9 remote, we will determine closer to the date.
10 I'm guessing it's going to be remote.

11 Is there a motion to close a series
12 of executive sessions for the purposes of
13 considering personnel matters in litigation as
14 authorized by Sections 2(c)(1), (3), (4), and
15 (11) of the Illinois Open Meetings Act?

16 VICE PRESIDENT WOLFF: I so move. Paula
17 Wolff.

18 BOARD MEMBER EADDY: Second. Michael Eaddy.

19 PRESIDENT FOREMAN: All in favor, please say
20 aye.

21 (CHORUS OF AYES.)

22 PRESIDENT FOREMAN: Any opposed?

23 (NO RESPONSE.)

24 PRESIDENT FOREMAN: The motion passes.

1 We are pleased to have with us this
2 evening members of the University of Chicago
3 Crime Lab who will give a presentation on the
4 Narcotics Arrest Diversion Program.

5 MS. ANDER: I think we're going to have
6 Chief Ursitti start.

7 PRESIDENT FOREMAN: Deputy Chief.

8 DEPUTY CHIEF URSITTI: Good evening,
9 everyone. I'm Antoinette Ursitti, Deputy Chief
10 of the Training and Support Group, and I'm going
11 to give a little bit of a background and overview
12 on our Narcotics Arrest Diversion Program before
13 turning it over to our partners in this program
14 with Thresholds and University of Chicago.

15 Next slide, please. So in 2016,
16 our Department out of the Bureau of Organized
17 Crime partnered with HIDTA, that's the High
18 Intensity Drug Trafficking Agency program, and
19 community healthcare provider Thresholds and
20 Urban Labs to design, test, and scale a pilot
21 that had started out of that section of the
22 Department in which individuals who were being
23 taken into custody for low levels of possession
24 of narcotics were being directed to a

1 substance-use treatment counselor. And so, in
2 essence, this is a police-led drug deflection
3 program that is seeking to offer substance-abuse
4 treatment to individuals in lieu of incarceration
5 and going further through the criminal justice
6 system.

7 So out of that small pilot in
8 2018, the Department was able to work with our
9 partners to implement it in the 11th District on
10 the west side. And in the first 18 months of
11 that pilot, the results had indicated that
12 approximately 345 individuals who had been
13 arrested within the boundaries of the 11th
14 District with a controlled substance, again that
15 would be heroin or cocaine, one gram or less,
16 were -- instead of going further into the
17 criminal justice system, were being diverted to a
18 substance-abuse treatment counselor with
19 Thresholds.

20 Next slide, please. And so to
21 describe this program, when an officer does make
22 an arrest and they realize that the individual
23 meets the eligibility criteria, which I'll
24 discuss briefly on the next slide, that officer

1 is able to offer the arrestee the opportunity to
2 connect with a substance-abuse treatment
3 counselor. And if that individual agrees, we are
4 able to put them in touch with Thresholds, who
5 you will hear from briefly.

6 And I think one other significant
7 feature of this program that we're very pleased
8 is in place is that this is not just a pathway
9 for individuals who are arrested. We have an
10 open door for individuals who would want to walk
11 in and access this treatment without necessarily
12 being taken into custody.

13 So this program is available for
14 individuals who are taken into custody for select
15 narcotics offenses, as well as individuals who
16 are seeking treatment and know that they can
17 access it through the Police Department.

18 Next slide, please. So I'll just
19 give everyone a moment here to look at what the
20 key eligibility criteria is. This is a program
21 where if an officer arrests an individual who is
22 18 years or older during the time that a
23 counselor is available -- you will hear more from
24 Thresholds, but the program operates from 3:30

1 and they typically are able to do intake up until
2 11:00. If an individual is arrested during that
3 time for one gram or less of heroin or cocaine,
4 or possession of drug paraphernalia or syringes
5 or needles, the officer who makes that arrest is
6 again able to redirect that individual to the
7 substance abuse treatment counselor if they agree
8 to that.

9 Next slide, please. So before I
10 again turn it over so our partners can share
11 about all of their work, where we are as a
12 Department, we are very pleased that we have a
13 partner doing program evaluation. We feel like
14 this is key for us in evaluating the
15 effectiveness of the program. So ensuring that
16 it's operating in all of our 22 police districts.
17 This is a very important step for us.

18 In 2021, we were able to expand
19 this citywide, so this program is available in
20 all the districts, and we want to make sure that
21 we're using our program evaluation to determine
22 that it's operating the way it should, as well as
23 opportunities where we can create additional
24 pathways for access to this program.

1 As we continue to develop the
2 program, we know that it's going to be important
3 to have refresher training. You know, one of the
4 things that has been really important in the
5 success of this program is the partnership. And
6 with the roll-out for every one of these
7 districts, it looked like partners from Urban
8 Labs and Thresholds coming together with members
9 from the crisis intervention unit to deliver roll
10 call training so everybody understood how to use
11 this program, and it is going to be important to
12 continue with the refresher training.

13 Then last, you know, the
14 initiatives and partnerships that are in place to
15 support what the goal here is, which, again, is
16 to use every opportunity we can to redirect
17 individuals to community resources when feasible,
18 especially as it's an important step in their
19 recovery as much as us being able to put our
20 resources on public safety.

21 We want to continue to grow those
22 initiatives and partnerships that support what
23 we're trying to do with the narcotics arrest
24 diversion proceedings. That would look like our

1 opioid overdose reversal program where we have
2 been training and equipping our officers to
3 reverse overdoses when they encounter that.

4 Right before I came in here, I
5 looked to see, and in 2021 the data I was able to
6 see indicates at least 60 times officers saved
7 lives and reversed an overdose due to the
8 training and equipment that's in place, as well
9 as, again, our crisis intervention team program,
10 which is a specialized program that ensures our
11 Department members receive training on signs and
12 symptoms of mental and behavioral health
13 conditions and how to best redirect and connect
14 that individual to resources. And so our next
15 steps look like growing those programs and
16 ensuring they're in place to support this
17 important one.

18 Thank for your time. I am going to
19 turn it over to our partners now.

20 MS. ANDER: Thank you, Deputy Chief Ursitti,
21 for being such an incredible partner. We're
22 happy to take questions at the end. We just
23 would love to get through the content here.

24 I'm Roseanna Ander from the

1 University of Chicago Crime Lab and the Education
2 Lab. I know that this is probably not news to
3 many folks here, but while we have spent a lot of
4 time, appropriately so, focusing on things like
5 our homicide crisis, which we do have, not nearly
6 enough attention has really been focused on the
7 opioid and overdose crisis.

8 We are going to have around, I
9 think when all the numbers are said and done, in
10 Cook County about a thousand homicides. We're
11 going to have 2000 overdosed deaths. So double
12 the number.

13 Next slide, Ashna. I think
14 historically the approach has been to this public
15 health crisis, unfortunately, is asking our law
16 enforcement partners to be on the front lines of
17 this and use the tools that they have, which
18 often lead to arrest and further penetration into
19 the criminal justice system.

20 This really has provided a unique
21 partnership and opportunity to respond to the
22 community's calls for a response to these
23 open-air drug markets that are sort of
24 epicentered on the west side of our city, but

1 to -- instead of pulling people into the criminal
2 justice system, those who qualify, as Deputy
3 Chief said, are offered an opportunity to be
4 diverted. And one thing that I will say we can
5 do -- we can do the next slide, Ashna. One thing
6 that I would say is that the program that gets a
7 lot of attention is the Seattle LEAD program,
8 which is a really commendable officer-led
9 diversion program. The program that has been
10 stood up here in the City of Chicago is much
11 larger than the Seattle LEAD program, diverting
12 far more people, and it's also not requiring that
13 individuals get charged with the offense. So it
14 is pre charge, and it's voluntary for the
15 individuals to decide whether or not they want to
16 take up this opportunity.

17 So I'm going to go ahead and go to
18 the next slide.

19 Our partners at Thresholds really
20 deserve tremendous credit. They jumped in with
21 both feet when this opportunity was presented, I
22 will say, before there was any funding to support
23 this work, because they wanted to, you know, be a
24 partner and try to help our city at a time of

1 crises.

2 I am going to let -- I think it's
3 Julie from Thresholds, talk about their
4 critically important role in standing up and
5 keeping this initiative going.

6 MS. SKOKNA: Thanks so much. We're just so
7 pleased and honored. You say we jumped in, but
8 who wouldn't, to be able to work with CPD. The
9 officers have been great at referring folks to
10 us. And also working with Crime Lab University
11 of Chicago and having -- contributing to
12 research, so that we know that what we're doing
13 is actually helping people. And so I look
14 forward to that part of the presentation from
15 them.

16 So my name is Julie Skokna. I am
17 a nurse and a counselor. I am the team leader
18 for the Narcotics Arrest Diversion Program with
19 CPD. And in a minute, I'd like Ann Brekke, our
20 program director for substance treatment, to tell
21 you more about Thresholds and as an organization
22 and what else we provide.

23 But here we are, as Deputy Chief
24 Ursitti said, we have a walk-in program in

1 addition to our arrest diversion.

2 Just tonight I'm over here in the
3 beautiful 11th District where we do see most of
4 our folks, and we just saw a couple of people in
5 the lobby. A lot of times people are coming in
6 because they are experiencing homelessness, but
7 there's also substance use going on. And so
8 we're able to provide some referrals for them.

9 We refer also our folks that come
10 through for the arrest diversion. We meet with
11 them in the little interview room behind the
12 glass. And so we make a connection with people.
13 We're able to -- it's a bad day for them. It's a
14 tough day. And it may even be the first time
15 that they have been arrested in their life. And
16 it's a very traumatic experience. We're able to
17 make a connection with them and to support them.
18 And that we feel is really important. And we
19 refer them if they need to go and desire to go
20 for medicated-assisted treatment. We can refer
21 them for that. If they need to go to the
22 hospital for what used to be called detox, we
23 refer them, or to intensive outpatient. There's
24 many different types of treatment.

1 One of the most important things
2 that we do is teach about the naloxone, which is
3 the antidote to opiate overdose. Everybody
4 leaves here with a kit of naloxone that we
5 obtained from the Chicago Recovery Alliance, our
6 partners, and also Fentanyl test strips. We're
7 able to train people on that, so that -- as we
8 know, most of the overdoses are due to Fentanyl.

9 So I'd like Ann Brekke, our
10 program director, to tell you more about what
11 happens after people are diverted and referred.

12 MS. BREKKE: Thanks, Julie. So many of you
13 may know Thresholds as a 60-plus-year reputation
14 working with people with serious mental illness.
15 We're a little newer in the substance-abuse
16 treatment area. We do have a place located at
17 Sacramento and Harrison where we have an
18 intensive outpatient program, regular outpatient.
19 We have a recovery support team, and we have
20 physicians a few times a week to help with
21 medication-assisted treatment.

22 I think what's also important to
23 emphasize is that people come through and they
24 meet Julie and they meet the counselors and it's

1 not over there. Sometimes we'll say to them,
2 We'll be stalking you. And they laugh. And
3 we're like, No, really, we'll be following up
4 with you. And because we care, we want to make
5 sure that they're doing okay. Sometimes things
6 happen. The connection didn't -- connection
7 didn't take place. They didn't get to the
8 hospital. They didn't get to treatment. Maybe
9 they changed their mind. That happens a lot. I
10 think we can all identify with that.

11 And so we have a team that just
12 follows up with them, starting the next day after
13 diversion. That's our recovery support team.

14 What we found in our work on the
15 west side and with the diversion program is that
16 people's needs are so great. It goes way beyond
17 substance-abuse disorder. And even though
18 somebody was just on the other side of the window
19 having an interview with our counselor, you know,
20 there, you're talking to us about not being
21 employed and not having stable living, and so we
22 also have to consider that. And we try to
23 support them in taking those new steps and just
24 getting the assistance they need to start

1 applying for housing and somebody supporting
2 them, getting through the Social Security system,
3 getting their IDs. So some real basic stuff.

4 We're -- I think we can't just talk
5 about Thresholds' program. We also have a
6 substance-abuse program on the south side, but I
7 think what's also really important is to mention
8 the partnerships that we made on the west side.

9 We're so lucky to be working with
10 the West Side Opioid Task Force and Prevention
11 Partnership, Lawndale Christian Health Center,
12 Breakthrough, Above and Beyond. I know there's
13 Fathers Who Care, we've seen them a lot at Street
14 Outreach. And so I think that has been kind of
15 the richest experience -- one of the richest
16 experiences that Julie and I have had getting to
17 know -- getting to know the community.

18 And we also have counselors now who
19 are at the Legler Library, Monday through Friday,
20 3:30 to 5:00. And we will have people come in
21 and maybe they want substance-abuse treatment,
22 maybe they want referral, find out about some
23 housing. We'll do a naloxone training with them.
24 Those are Julie's counselors.

1 So we really just feel that it's
2 just important to make this a community effort.
3 And I think that's what we've been promised of.

4 MS. ANDER: Great. Ashna, do you want to
5 talk through some of the results? I know we're
6 really tight on time, so we'll be very, very
7 brief, but we don't want to bury the lead and
8 talk about the incredible results and the impact
9 that we're seeing in the research.

10 MS. ARORA: Yeah. Thanks, everyone who went
11 before me. I'm going to rush through the slides,
12 but I am happy to answer questions at the end.

13 Just to introduce myself, I'm
14 research director of the Crime Lab, and I lead
15 the research on this project.

16 So just to give you guys some
17 insight using the data. So 830 people have been
18 diverted by police officers since the beginning
19 of this program. This number alone makes this
20 program the largest police-led diversion effort
21 from narcotics possession in the United States.

22 One thing we really wanted to check
23 in the data was, you know, whether this program
24 was reaching casual drug users. What we actually

1 do find is this program is reaching people who
2 have used heroin for a long time. They've used
3 heroin daily for a long time.

4 Just to take away from the slide,
5 that it is reaching a lot people and it's
6 reaching a lot of people that can stand to
7 benefit from substance-abuse treatment.

8 The next thing we wanted to check
9 was whether people actually engage in the
10 treatment. You might expect that a police
11 officer connects you with treatment, but you
12 don't actually come back and start treatment.
13 But what we actually find is that 80 percent, or
14 four out of five diverted individuals, actually
15 do come back and begin treatment. And then over
16 half of them, 52 percent, actually remain engaged
17 even 30 days out.

18 To contextualize this a little bit.
19 This actually looks very similar to the numbers
20 for the walk-in individuals, those who select --
21 self select into treatment. So, again, these are
22 positive findings that people are actually
23 engaging with the treatment, even though at the
24 beginning of the day they did not choose to self

1 select into treatment.

2 We also wanted to share one part of
3 codes with you all. And basically what this code
4 is reflecting is that substance-abuse treatment
5 is an ongoing process. It's something that
6 people must engage with every day. It is not,
7 you know, a one-shop magic bullet. Sometimes you
8 need multiple tries to get it right. And this
9 program has really benefited from -- apart from
10 leadership at the top. And actually one of the
11 changes made to this program was initially people
12 were only legible for diversion once, but now
13 actually people can go through diversion programs
14 several times and connect with substance-abuse
15 treatment counselors several times, as long as
16 they are eligible for diversion.

17 And, again, we just think it's
18 because of people at the top who are likely
19 trying to be thoughtful about how to make this
20 program as effective as possible.

21 And then finally, we also want to
22 ensure that public safety is maintained. And
23 what we actually find, you know, using our
24 evaluation is that people who go through this

1 program, people who are eligible for this program
2 are actually less likely to be re-arrested once
3 this program arrives in their district. So they
4 are less likely to be re-arrested for drug
5 charges and they are actually less likely to be
6 re-arrested for violent charges as well.

7 So the overall takeaway from this
8 program is that it is just reaching multiple
9 goals at once. It is connecting individuals with
10 serious substance abuse disorders with treatment.
11 It's reducing the time officers spend on
12 processing low-level drug offenses. And then it
13 also appears to be improving public safety and
14 not harming it without incurring the cost of
15 incarceration.

16 So let me stop there, but, of
17 course, happy to answer questions at any point.

18 PRESIDENT FOREMAN: This is great. Thank
19 you. Board members, any questions?

20 VICE PRESIDENT WOLFF: I had a quick
21 question. When you go citywide, how many slots
22 will there be available? And if you know, how
23 does that compare with the number of people
24 arrested for drug offenses?

1 MS. ANDER: Thresholds, do you want to talk
2 about capacity, and given all the partners you're
3 bringing in, is there a constraint of eligible --

4 MS. BREKKE: No. No, there is no
5 constraint. It's typically we are seeing the
6 most activity in the 11th District. Some in 25,
7 some in 15. We were in 10 for a while, not as
8 much. But, yeah, there's no constraint. We're
9 not competing for treatment or filling our slots.
10 Some people don't want to come to Thresholds and
11 that's okay. Our job is to help them get
12 connected. It's not necessarily getting
13 connected to Thresholds. So, yeah, we'll find --
14 we'll find other means for them.

15 MS. ANDER: Ashna, do you know of the --
16 sorry, the question about what percentage of
17 arrestees are getting diverted, I think obviously
18 we're looking at a -- not all drug arrestees are
19 eligible, so I think that we would probably have
20 to get back to you with the exact number of
21 people who are eligible who ultimately get
22 diverted. And we're working closely with Deputy
23 Chief Ursitti to make sure that all officers are
24 aware of this and even building in some tools so

1 it's easier to make sure that someone comes in is
2 automatic flagged as eligible and they're
3 eligible.

4 So there are a bunch of things
5 we're doing to make it even easier for officers
6 to be aware that the person they have is eligible
7 to increase the sort of diversion and deflection
8 here.

9 BOARD MEMBER EADDY: That is part of my
10 question. I wanted to know, what has been the
11 training or the orientation of officers that are
12 citing who is eligible? How are they being
13 prepared to make that determination?

14 MS. ANDER: Deputy Chief, you want to take
15 that question about the training? And then we
16 can also just mention we are doing some
17 qualitative work to really understand the
18 experiences of officers so we can understand, you
19 know, if there's resistance or how kind of
20 they're seeing this opportunity, so we can get
21 some qualitative understanding of the
22 implantation.

23 DEPUTY CHIEF URSITTI: Yeah, I'm really
24 happy to speak to this, because I think it is

1 kind of a unique way we were able to train on
2 this, which is all partners here went into the
3 roll call rooms. You know, it's very difficult
4 to just, you know, talk and tell them, This is
5 the criteria. It really makes a difference, just
6 like I hope everyone here is experiencing, when
7 you get a presentation and you are able to
8 understand what this means and the role that
9 officers play.

10 And so for us, we had members from
11 our crisis intervention unit go in there to
12 educate on the policies and procedure. But we
13 believed really I think what made a difference
14 was having our partners there, so when officers
15 were asking questions, they could be addressed in
16 real-time; that way they didn't walk out of there
17 confused, you know, wonder a couple of days later
18 would this matter. They had everybody's
19 information and knew how to reach them and have
20 those concerns addressed. And so I think it was
21 helpful speaking to the actual policy and
22 procedure, but it was also getting the benefit of
23 understanding, especially from our Thresholds
24 partners, what this program means and how it

1 changes lives. And then, you know, being able to
2 understand what the implications of this can be,
3 and I think that's where program evaluation comes
4 in.

5 I think we've done a really good
6 job of following up and letting them know some of
7 the data like we were presented here, and they
8 can see it does make a difference when they
9 divert.

10 MS. BREKKE: I might add that in the roll
11 call trainings, which we enjoyed very much with
12 the officers, and we are active in all of CPD
13 districts now, some of the officers were saying
14 they would love to refer to our program, but they
15 are not seeing as much heroin or cocaine in their
16 district, they're seeing more methamphetamine and
17 other drugs.

18 And so once -- if the directive
19 were to be changed to allow for us to see folks
20 that have been brought in for other substances,
21 then we will be seeing more in those districts as
22 well.

23 BOARD MEMBER MONTES: I have a quick
24 question. Have you been able to quantify what

1 the cost savings have been for the City of
2 Chicago with this program?

3 MS. ARORA: I can take that. That's very
4 much a work in progress. I think that's a
5 question we hear very often. But we are trying
6 to, you know, account for all sorts of costs, so
7 costs saved in terms of people not going to jail,
8 people not being re-arrested and being processed
9 in the future.

10 We also try to look at overdose,
11 and overdose -- and like calls for service for
12 them, but all of that is a work in progress
13 currently. But it's definitely our top priority
14 going forward.

15 PRESIDENT FOREMAN: This program sounds
16 incredible.

17 Deputy Chief, if there are other
18 officers who want information, should they reach
19 out to you to get a little more information if
20 the program is not in their district, per se?
21 And if someone who hasn't been arrested, who is
22 looking for help, where can they find out more
23 information?

24 DEPUTY CHIEF URSITTI: Great question. I

1 think that's what we're hoping to get out of
2 these presentations is to spread the word.

3 Anybody can walk in the police
4 district. At this point, it is in all 22 police
5 districts. They can walk into the desk. And
6 even if it is outside of the hours when a
7 counselor is there, there is a phone number and
8 we are able to connect them so that Thresholds
9 can follow up.

10 And I think that aspect of
11 refresher training is -- what's really important
12 is, all officers do have knowledge from the roll
13 call trainings, but then we also educate on this
14 CIT program where we have a dedicated module on
15 our deflection and diversion initiatives.

16 So in combination with that, we
17 believe the refresher training is going to be
18 able to help officers understand how the program
19 is growing. And like we were just talking about,
20 increased pathways for how they can get people
21 directed to this counselor.

22 PRESIDENT FOREMAN: Wonderful. We did have
23 one question from community member Jennifer
24 Edwards. Will you allow community members to

1 participate in the training as such that happens
2 with the domestic violence training?

3 MS. SKOKNA: I assume she means to learn
4 about naloxone and how to help someone who might
5 be in the state of overdose. If that's what she
6 means, yes, we're very happy to help with that.
7 People can call the number for Thresholds, for
8 our Narcotics Arrest Diversion Program, and they
9 could set something up for us. We can -- come on
10 in, meet up with us at the Legler Library Monday
11 through Friday, 3:30 p.m. until 5:00 o'clock, and
12 we're happy to provide that training.

13 PRESIDENT FOREMAN: Can you provide the
14 telephone number, please?

15 MS. SKOKNA: Yes. In that slide, if you
16 want to bring the slide back up, it's on there.
17 The phone number to our program is 773-241-0487.

18 PRESIDENT FOREMAN: Wonderful. Thank you
19 very much. Appreciate the work you guys are
20 doing. Thank you, CPD, for this program. We
21 look forward to the updates. Jorge, we are going
22 make sure that we identify and able to quantify
23 what that savings is and overall we want to make
24 sure we save some lives. So this is great

1 information. Thank you very much.

2 A report of disciplinary actions
3 taken by the Board during the previous month has
4 been made available on the Board's website.
5 There are two police disciplinary cases on the
6 agenda this evening.

7 The Police Board as authorized by
8 The Open Meetings Act has considered in a closed
9 meeting two police disciplinary cases. The Board
10 will now take final action on these cases.

11 Regarding case number 21 PB 2986,
12 is there a motion to find Officer Luigi Sarli
13 guilty of improperly discharging his firearm into
14 a moving vehicle and to suspend him without pay
15 for two years?

16 VICE PRESIDENT WOLFF: So moved. Paula
17 Wolff.

18 BOARD MEMBER EADDY: Second. Michael Eaddy.

19 PRESIDENT FOREMAN: I will now call on
20 members of the Board for their votes. Wolff.

21 VICE PRESIDENT WOLFF: Aye.

22 PRESIDENT FOREMAN: Doorley.

23 BOARD MEMBER DOORLEY: Aye.

24 PRESIDENT FOREMAN: Eaddy.

MEETING
January 20, 2022

1 BOARD MEMBER EADDY: Aye.

2 PRESIDENT FOREMAN: Montes.

3 BOARD MEMBER MONTES: Aye.

4 PRESIDENT FOREMAN: Zopp.

5 BOARD MEMBER ZOPP: Aye.

6 PRESIDENT FOREMAN: And I vote in favor of
7 the motion.

8 Voting in favor are Board Members
9 Wolff, Doorley, Eaddy, Montes, Zopp, and myself.
10 The motion passes by a vote of six to zero.

11 Board Member Flores recused himself
12 from the case pursuant to Section 278.130 of the
13 Municipal Code of Chicago.

14 Board Members Block and Cusak, both
15 of whom just recently joined the Board, did not
16 participate in this case.

17 Is there a motion to adopt the
18 written findings and decisions that have been
19 reviewed by all Board members who participated in
20 the case?

21 VICE PRESIDENT WOLFF: So moved. Paula
22 Wolff.

23 BOARD MEMBER EADDY: Second. Michael Eaddy.

24 PRESIDENT FOREMAN: All in favor, please say

1 aye.

2 (CHORUS OF AYES.)

3 PRESIDENT FOREMAN: Any opposed?

4 (NO RESPONSE.)

5 PRESIDENT FOREMAN: The motion passes.

6 Regarding case number 21 PB 2984,
7 the Superintendent filed charges against Police
8 Officer Triston Eiland recommending that he be
9 discharged from the Chicago Police Department for
10 charges stemming from a domestic altercation
11 while off duty.

12 The Superintendent subsequently
13 moved to withdraw these charges because the
14 parties agreed to settle the case and have the
15 Superintendent suspend the officer for 180 days.

16 Is there a motion to approve the
17 settlement agreement and grant the
18 Superintendent's motion?

19 VICE PRESIDENT WOLFF: So moved. Paula
20 Wolff.

21 BOARD MEMBER EADDY: Second. Michael Eaddy.

22 PRESIDENT FOREMAN: I will now call on
23 members of the Board for their votes. Wolff.

24 VICE PRESIDENT WOLFF: Aye.

MEETING
January 20, 2022

1 PRESIDENT FOREMAN: Doorley.

2 BOARD MEMBER DOORLEY: Aye.

3 PRESIDENT FOREMAN: Eaddy.

4 BOARD MEMBER EADDY: Aye.

5 PRESIDENT FOREMAN: Flores.

6 BOARD MEMBER FLORES: Aye.

7 PRESIDENT FOREMAN: Montes.

8 BOARD MEMBER MONTES: Aye.

9 PRESIDENT FOREMAN: Zopp.

10 BOARD MEMBER ZOPP: Aye.

11 PRESIDENT FOREMAN: And I vote in favor of
12 the motion.

13 Voting in favor are Board
14 Members Wolff, Doorley, Eaddy, Flores, Montes,
15 Zopp, and myself. The motion passes by a vote of
16 seven to zero.

17 Board Members Block and Cusak, both
18 of whom just recently joined the Board, did not
19 participate in this case.

20 Is there a motion to adopt the
21 written memorandum and order that has been
22 reviewed by all Board members who participated in
23 the case?

24 VICE PRESIDENT WOLFF: So moved. Paula

1 Wolff.

2 BOARD MEMBER EADDY: Second. Michael Eaddy.

3 PRESIDENT FOREMAN: All in favor, please say
4 aye.

5 (CHORUS OF AYES.)

6 PRESIDENT FOREMAN: Any opposed?

7 (NO RESPONSE.)

8 PRESIDENT FOREMAN: The motion passes.

9 The written decisions in the case
10 on which the Board took final action this evening
11 will be entered as of today's date, sent to the
12 parties, then posted on the Board's website.

13 There's one additional disciplinary
14 matter on the agenda. Due to the COVID-19
15 pandemic, the Police Board has entered two
16 general omnibus orders on conducting disciplinary
17 hearings via two-way videoconferencing using
18 Zoom.

19 Based on the recent record numbers
20 of COVID-19 cases and hospitalizations, due to
21 the highly contagious Omicron variant of the
22 disease, is there a motion to find that
23 conducting hearings via Zoom is, once again,
24 necessary to further an important public policy

1 in many circumstances, and to adopt the draft of
2 the third general omnibus order that has been
3 posted on the Board's website?

4 VICE PRESIDENT WOLFF: Unfortunately, so
5 moved. Paula Wolff.

6 BOARD MEMBER EADDY: Second. Michael Eaddy.

7 PRESIDENT FOREMAN: All in favor, please say
8 aye.

9 (CHORUS OF AYES.)

10 PRESIDENT FOREMAN: Any opposed?

11 (NO RESPONSE.)

12 PRESIDENT FOREMAN: The motion passes.

13 A copy of this third general
14 omnibus order will be posted on the Board's
15 website.

16 I will now ask Superintendent Brown
17 for your oral report.

18 SUPERINTENDENT BROWN: Thank you, President
19 Foreman. Good evening to the Board. I want to
20 thank all the members of the Chicago Police Board
21 for their long-standing efforts. And also want
22 to thank all of the residents of the City of
23 Chicago for working with our police officers,
24 especially as we start this new year. And we all

1 have a part to play in making our city safer.

2 And you joining us today on this Police Board is
3 an important part of that, as well.

4 Early in the new year, the Chicago
5 Police Department's command staff met with Mayor
6 Lori Lightfoot to discuss the past year, 2021,
7 and our work and our strategy moving forward in
8 2022.

9 This year, our goal is for
10 enhancing public safety are rooted in visibility,
11 engagement, and in collaboration across the
12 board, as you saw with the example of the
13 Narcotics Diversion Program.

14 We all know that tackling public
15 safety is a complex issue, and it will take a
16 comprehensive public health whole government
17 approach that pairs law enforcement and community
18 engagements to offer important social and health
19 services.

20 The Chicago Police Department is
21 committed to growing community trust and will
22 continue our efforts in every, every single
23 neighborhood.

24 Last year, 2021, we had over

1 500,000 positive community interactions that we
2 measured.

3 We are striving to engage more and
4 more people in the City, so our goal for 2022 is
5 to engage 1.5 million people in positive
6 interaction.

7 We also have a dedicated -- for the
8 first time, a dedicated recruiting team, as we
9 continue to grow the number of Africans for our
10 police academy.

11 The dedicated recruiting team was
12 stood up and started in earnest in June of 2021.
13 And from June to the end of December, they were
14 able to bring in over 7,200 applicants.

15 For 2022, our goal is to bring in
16 14,000 applicants to be tested and vetted and
17 hopefully be in our police academy.

18 And just as we are investing time
19 into the community and into growing the police
20 force, we are also investing in the resources to
21 ensure that our officers are at their best. So
22 we are expanding the number of mental health
23 clinicians to 22 clinicians, one for each of our
24 police districts, to deal with our officers'

1 wellness.

2 In addition, we're opening two
3 off-site locations for our officers to receive
4 additional wellness services.

5 An officer's wellness remains a
6 high priority for me and our Department and the
7 Chicago Police Department doing the work
8 necessary to transform our culture from the
9 inside out as we continue to seek progress on
10 many recommendations from the Consent Decree.

11 Our precision focus on taking down
12 gangs and narcotics criminal networks driving the
13 violence in our city has not wavered and will not
14 stop.

15 We are also expanding our pod
16 camera -- pod video camera across the City, as
17 well as our license plate reader technology
18 across the City to deal with our carjackings.

19 We are also improving our clearance
20 rates for violent crime by increasing the number
21 of homicides and violent crime unit detectives by
22 200 in the first quarter of this year.

23 None of this would be possible
24 without the ongoing work and unparalleled efforts

1 of the dedicated men and women of the Chicago
2 Police Department.

3 Every day they live their oath.
4 And not only serve and protect, they engage and
5 inspire.

6 They put duty above danger to keep
7 all of us safe.

8 In closing, may the good Lord bless
9 the men and women of the Chicago Police
10 Department and keep them safe and home to their
11 families. Thank you.

12 PRESIDENT FOREMAN: Thank you,
13 Superintendent.

14 Chief Kersten.

15 INTERIM CHIEF KERSTEN: Thank you, President
16 Foreman, and members of the Board.

17 I, too, along with the
18 Superintendent Brown, want to welcome the new
19 members. We appreciate your service and your
20 diligence as you approach this critical and
21 important work.

22 I'll begin my remarks tonight just
23 with sort of the report out from the month of
24 December on behalf of the Civilian Office of

1 Police Accountability. Just a little statistical
2 snapshot. We took in 359 complaints and
3 notifications last month. 81 of those were
4 retained as being under COPA's jurisdiction to
5 investigate further. Of that, we saw kind of the
6 recurring trend where 53 percent of the cases
7 that COPA retains as its jurisdiction remain
8 allegations of Fourth Amendment, or improper
9 search or seizure allegations. So that continues
10 to be the highest number of category of cases
11 which we see in our office.

12 In December, we received four
13 different officer-involved shooting
14 notifications.

15 We also concluded two different
16 officer-involved shooting investigations. Of all
17 the cases that were closed, we had a sustained
18 case rate of 43 percent. And we also had a video
19 release under our transparency obligations in
20 December as well pertaining to an
21 officer-involved shooting. Something that I
22 think is rather important, just our continuing
23 efforts with respect to are Consent Decree
24 compliance progress. And in that vein, we have

1 now taken down 15 different policies that are
2 Consent-Decree-driven policies, and those
3 policies were presented and kind of fine-tuned
4 with our community working group. We then took
5 their comments and their feedbacks and made --
6 feedback and made it available on our website for
7 the public and anyone to comment on. Took that
8 feedback and now are in position to finalize many
9 additional policies, and some of them cover
10 really critical areas, like how COPA
11 investigators go about investigating a sexual
12 misconduct investigation, or how we live out our
13 transparency initiatives, how we're supposed to
14 conduct ourselves during compelled statements.

15 So really critical work is kind of
16 guided by these policies. So I think it's
17 important for the community to have a voice in
18 how these policies impact the work that we do.

19 And I'm looking forward to continued
20 Consent Decree compliance for us as an agency and
21 when we hear of the Independent Monitoring team's
22 next report later this spring.

23 But lastly, I'd like to talk a little
24 bit on continuing on the Superintendent's theme

1 of these collaborative efforts. I really enjoy
2 getting to hear how the Police Department is sort
3 of pace setting 2022, what your goals and
4 initiatives are. I think not just as someone
5 leading COPA as the Interim Chief, but as a
6 Chicagoan, I think we're all invested in the
7 successes that I know your Department is working
8 steadfastly to achieve.

9 Something that really jumped out at
10 me, particularly with respect to Deputy Chief
11 Ursitti's presentation, is just the collaboration
12 and the innovation to have Thresholds and U of C
13 Crime Lab working to address a public health
14 crisis that finds itself in the midst of our
15 criminal justice system. Those are innovative
16 things. And those are things that I think all
17 residents of our City are excited to hear about.
18 So I truly appreciated the opportunity to learn
19 more about that program and look forward to its
20 continued success.

21 In that vein, something else that
22 we're excited about at COPA is the launch in
23 January of the City's mediation program. This is
24 a pilot program that's really important. We've

1 talked about it a little bit at prior Police
2 Board meetings. But what's different and unique
3 about this mediation program is it is an
4 opportunity for complainants who make complaints
5 about police interactions to sit down with that
6 police officer, the same person that they had the
7 issue with, and with a trained objective,
8 third-party facilitator, a mediator to talk
9 through that interaction, to learn one another's
10 perspective, both for the officer to learn that
11 of the civilian and the civilian to learn that of
12 the officer.

13 It is through those kinds of
14 collaborative efforts that I think hopefully
15 people can begin to understand a little bit about
16 how these issues come to be, how these tensions
17 continue to exist in our city. And certainly
18 mediation can't solve all of the City's problems
19 with respect to some of these issues of reform,
20 but it is certainly a critical step forward, not
21 just under the Consent Decree, but really under
22 this idea that we want to understand one another
23 better, and we want to learn how to better
24 support each other, both members of the community

1 and the Police Department.

2 So COPA's excited to work alongside
3 our partners at the Bureau of Internal Affairs at
4 CPD, Chief Talley in particular. We will be
5 working together to identify cases in our
6 respective jurisdictions that qualify for this
7 pilot program. And I look forward to being able
8 to come back and report out successful mediations
9 are occurring and that officers and civilians are
10 reaching a new understanding of one another's
11 perspectives.

12 Thank you for the time today.

13 PRESIDENT FOREMAN: Thank you. That's
14 great. I did have one question. You talked
15 about over 50 percent of the cases being Fourth
16 Amendment cases. Is there any interaction
17 between COPA and CPD from a training perspective
18 so we can see if these numbers can somehow try to
19 go down?

20 INTERIM CHIEF KERSTEN: Yes. I would say
21 under Deputy Chief Ursitti's leadership in
22 particular, we have had significant outreach from
23 the Department about Fourth Amendment -- just
24 really training in general, but Fourth Amendment,

1 search warrant practice, and a couple of things
2 we see anecdotally as being -- the data supports
3 it as well, being higher levels of incidences.
4 We've been able to kind of report back on that to
5 the Department. Something that hasn't yet come,
6 I'd say, to full fruition, but I would like to
7 talk further how we can develop this would be
8 utilizing some closed investigations as training
9 examples, both of positive outcomes and
10 potentially things where there were missed
11 opportunities or there could be improvement.

12 So there would be a lot to work
13 through on how that would function. But I really
14 would love to engage in further conversation
15 about how COPA and the work that we do, how it
16 can better inform the Department.

17 I know that's something that
18 Superintendent Brown has also said, wanting to
19 hear feedback from us, so that we don't have to
20 wait two years for an outcome, but we can say,
21 Hey, we're noticing this trend in this district.
22 So we're working on ways to do that, to
23 communicate that better and differently with the
24 Department.

1 PRESIDENT FOREMAN: Great. Thank you.
2 Before I move on, Inspector General, I saw you
3 raise your hand. Was that intentional or --

4 ACTING DEPUTY INSPECTOR WACKMAN: No, that
5 was in error.

6 BOARD MEMBER EADDY: I have a quick
7 question, if I may, Ghian.

8 PRESIDENT FOREMAN: Yes, please.

9 BOARD MEMBER EADDY: I was very excited to
10 hear about the mediation that you talked about.
11 How are the officers being orientated to that
12 whole process? What steps are being taken to get
13 them to buy into that whole concept? Can you
14 tell me?

15 INTERIM CHIEF KERSTEN: Yes. So there will
16 be continued outreach to both the union,
17 particularly the FOP and PBPA unions, to make
18 sure that their members understand the process.
19 By choosing to participate in this mediation
20 process, it means it's taken -- the case itself
21 is taken off the disciplinary track. So that
22 really is a big incentive for officer
23 participation.

24 When we approached this pilot, they

1 looked at a lot of other jurisdictions across the
2 country that did this. Some jurisdictions
3 mandate participation.

4 Chicago went a different route and
5 it said, We really want people to choose to do
6 this, officers to choose. So in order to
7 incentivize that, we had to say, Okay, if you
8 participate in a successful mediation, this won't
9 be a disciplinary case on your record. It will
10 be a mediated situation.

11 So that's sort of the incentive. I
12 know that the third-party conflict -- the Center
13 for Conflict Resolution, CCR, that's who's the
14 administrator of the mediation program, they are
15 working very directly with CPD on the best ways
16 to message to officers.

17 But Hearing Deputy Chief Ursitti
18 talk about roll call trainings and things of that
19 nature, it will be a program similar to that to
20 sort of spread the word.

21 I also think -- I suggested I
22 really think you have to start at the recruit
23 class level.

24 We go into the academy every single

1 session, whether it's a promotional class for a
2 sergeant or a lieutenant or a new recruit class,
3 we go in to sort of explain how our disciplinary
4 system works.

5 Mediation is now going to be a
6 central part of that. So I've already extended
7 the offer to CCR to kind of see how we've
8 approached that and ways in which we might
9 partner and expand that presentation to include
10 their important work as well.

11 BOARD MEMBER EADDY: Yeah, at the academy,
12 that's critical. Key.

13 PRESIDENT FOREMAN: Any other questions,
14 Board members?

15 Great. Thank you very much. I
16 will now call on members of the public who signed
17 up in advance to speak. To make sure we have
18 time to hear from all speakers, there's a
19 two-minute time limit on comments.

20 Our first speaker, Corey Dooley.
21 Corey Dooley. If you can unmute.

22 MR. DOOLEY: Hi. Can you all hear me?

23 PRESIDENT FOREMAN: Yes, sir.

24 MR. DOOLEY: Yes. Thank you for the time

1 here today. I'm Corey Dooley, member of the
2 Chicago Youth Council for Police Accountability.
3 My colleagues Griffen and Jacques usually sit on
4 these calls, but I have the opportunity to sit on
5 the call.

6 I wanted to remind you all of our
7 mission statement. We are a newer group. And so
8 I will read you all our mission statement. So
9 the mission of the Chicago Youth Council For
10 Police Accountability is to start the dialogue
11 about policing issues in Chicago, to empower
12 young people from across the City of Chicago to
13 engage in the work of the Chicago Police Board,
14 and amplify young people's voices that have been
15 historically under-represented and
16 under-utilized.

17 And so glad, like I said, to be
18 able to get the opportunity to speak to you all
19 today. We are planning a huge event. And I
20 believe it's going to be on May 22nd as it stands
21 now. We are still working on some things. But
22 this is going to be a panel series. What we want
23 to do is get different speakers from across the
24 City and youth and looking for individuals and

1 also organizations that are involved around
2 police work, whether this be the Chicago Police
3 Department, the COPA, or whether it's the Police
4 Board. And so we have reached out to a number of
5 organizations and individuals.

6 I will put my e-mail in the chat if
7 you have anyone that you want to -- that you want
8 to nominate and we'll go through a process and
9 see if they're eligible for that.

10 We are also putting together a
11 visual social media campaign. I know with the
12 youth, we are very big on social media, and so we
13 are putting together a social media campaign.
14 Looking to do some interviews. And really the
15 end goal of this is to strengthen the
16 relationship between the youth in the community
17 and the different law enforcement agencies, like
18 I said, whether that be the Chicago Police
19 Department, COPA, or the Police Board.

20 And so we are really -- we were
21 really excited to hear about the ordinance that
22 passed in July, the Empowering Communities for
23 Public Safety ordinance, which is going to create
24 a new commission that will oversee CPD, COPA, and

1 the Police Board, and this commission is the
2 Community Commissions for Public Safety and
3 Accountability. So thank you, Max, for sharing
4 that. And what they've done is they've allotted
5 two slots for youth, ages 18 to 24, to apply.
6 And so hopefully we can get some members on that
7 council. So thank you to the City of Chicago and
8 everyone that worked hard on that ordinance.

9 As you all see, I think I am the
10 youngest person on this call. So I'm really
11 doing my best to get younger people in these
12 spaces.

13 We're not radicalists, we just want
14 youth to be involved. We want our voices heard.
15 So thank you all for your time today.

16 PRESIDENT FOREMAN: Thank you very much. I
17 appreciate you all's continued efforts and
18 working with us. And glad to see the young
19 people are a part of the process in trying to
20 make our public safety system a lot better. We
21 appreciate it.

22 Next speaker, Crista Noel. Ms.
23 Noel, if you can unmute.

24 MS. NOEL: Good evening, everyone. Happy

1 new year.

2 PRESIDENT FOREMAN: Happy new year.

3 MS. NOEL: Thank you.

4 Superintendent Brown, your decision
5 in the firing of Bruce Dyker is due within a few
6 days, and I would like to ask you to find in
7 Nikkita Brown's favor and terminate Dyker from
8 the Chicago Police Department.

9 He was a disgrace a long time ago.
10 And after the attack on Nikkita, he was -- he
11 disgraced the Department even more.

12 May I say historically, our racist
13 laws have allowed police to beat black people if
14 they were out past curfew.

15 At some point in time,
16 Superintendent, we as a people have to make the
17 decision that men putting their hands on women
18 for no good reason is no longer acceptable. This
19 man had no real right to touch Nikkita. And I
20 need you to do the right thing and terminate
21 Bruce Dyker from the Chicago Police Department.
22 Thank you.

23 PRESIDENT FOREMAN: Thank you. Our next
24 speaker, Matt Brandon. Mr. Brandon. Max -- he

1 got it. Never mind.

2 MR. BRANDON: I got it now. I got it now,
3 Ghian. Good evening, everybody, President
4 Foreman, Superintendent Brown, members of the
5 Board. Happy new year to everybody.

6 I want to speak tonight because
7 community activists across the City watched the
8 recent shootings in the Hyde Park community and
9 around the University of Chicago campus cause
10 politicians to jump in front of the cameras and
11 promise additional deployment of manpower and
12 additional resources -- technological resources,
13 to be implemented in the area to address the
14 increased violence.

15 Alderpersons held community
16 meetings specific to that particular community,
17 while ignoring calls to meet from other
18 surrounding communities who suffer increasing
19 levels of violence every day.

20 Calls to meet with police officials
21 or to have police partners engage in community
22 action must now be agreed to by politicians
23 before being approved.

24 For the record, when the districts

1 call for their community partners to come out, we
2 don't seek permission from politicians. All we
3 ask is that you remember who your real partners
4 are.

5 We look forward to continuing to
6 work with you in 2022. And everybody stay safe.
7 Thank you very much.

8 PRESIDENT FOREMAN: Thank you. Next
9 speaker, Ms. Jennifer Edwards.

10 MS. EDWARDS: Hello, everybody. We look
11 forward to continuing our work on the south side
12 in organizing and connecting with our neighbors.

13 We've been located specifically in
14 the areas of Grand Crossing out to Roseland and
15 Rosemoor, east and west of the Dan Ryan corridor.
16 We'd like to summarize our plans for 2022.

17 We've consolidated several groups and
18 non-profits into Operation Neighborhood Safety
19 and are scheduling alternate district walks
20 between 3:00 and 6:00, gas station walks,
21 resource walks, backyard conversations, business
22 walks, and more in collaboration with CPD and the
23 Cook County Sheriff, and doing more as we
24 increase our numbers under the Operation

1 Neighborhood Safety Collaborative.

2 We work with our CPD partners in
3 CAPS, DCOs, NPI project, and our data collection
4 which targets areas needing more community
5 assistance.

6 We're excited about including our
7 groups that are actively engaging with the youth.

8 We realize that everyone doesn't
9 believe that policing is the answer, so we
10 connect with groups involved with mental health
11 solutions, formerly incarceration issues, health
12 inequities, food inequities, and those who
13 develop single-issue projects.

14 But we take a stance coming from
15 multi-generational communities to collaborate
16 with the police and take the middle ground.

17 A lot depends on our continuance
18 partnering with CPD and you working with us.

19 You should be proud of the
20 commanders, deputy chiefs, and officers that
21 we've met and worked with in our areas. We like
22 to think we've broken them in to our
23 neighborhoods. When we call them, and we do
24 often call them, they are always available, even

1 though they are under pressure and often in
2 low-morale mode, but we support them and look
3 forward to working with them in 2022. You are
4 our CPD. Thank you.

5 PRESIDENT FOREMAN: Thank you, Ms. Edwards.
6 Next speaker, Dod McColgan. Max, what do we
7 press for the unmute? Never mind. We got it.

8 MS. MCCOLGAN: So my name is Dod McColgan.
9 I'm here again to speak about the case of Nikkita
10 Brown in support of what Crista had already
11 mentioned, that, you know, Bruce Dyker needs to
12 be fired.

13 We're still waiting to hear the
14 results of this decision on behalf of the
15 Superintendent.

16 There's no, you know -- it has
17 taken decades of fighting and work on behalf of
18 women and so many other people to make it so
19 things like what happened to Nikkita Brown can't
20 just happen. And, you know, any other decision
21 than firing Bruce Dyker in this case would be
22 reversing that work.

23 There's no world in which this man
24 should get to keep his job after having assaulted

1 her in that way.

2 I was heartened to hear what people
3 reported about people getting greater access to
4 diversion, substance abuse treatment and
5 counseling, but it also remains that the
6 situation of Treasure Hendrix, she didn't get,
7 you know, access to anything along those lines.
8 And it seems that that case is being handled
9 internally in a way where even the family doesn't
10 seem to have answers about it.

11 So that's another case in which I
12 think should have greater attention from this
13 body.

14 Then I also want to speak to the
15 case of Irene Chavez who died in CPD custody
16 recently.

17 I heard you mention about expanding
18 pod cameras throughout the City, but it seems
19 like police stations themselves are the Bermuda
20 triangle when it comes to recording and being
21 able to hold people accountable for what happens
22 there. So we need more reporting about
23 in-custody deaths as well. So that concludes my
24 comments.

1 PRESIDENT FOREMAN: Thank you. Next
2 speaker, Mr. Eric Russell. If you can unmute.

3 MR. RUSSELL: Can you hear me?

4 PRESIDENT FOREMAN: Yes, sir.

5 MR. RUSSELL: Good evening, everyone. My
6 name is Eric Russell. I'm the executive director
7 of the Tree of Life Justice League. We are
8 national police accountability advocates
9 headquartered here in Chicago.

10 The first thing that I would like
11 to say is that listening to the Superintendent
12 Brown, it is unfortunate that his meeting with
13 the mayor this year did not result in his
14 resignation or his termination.

15 But moving forward, the reason that
16 I chimed in, as President Foreman said when we
17 spoke briefly, it's been awhile since I've come
18 before the Police Board. We used to bring
19 victims to do victim impact statements. With
20 Chief Fairley we were very hopeful. But with
21 Chief Roberts, we just took a giant step back.

22 And I want to share my optimism
23 about the current interim chief, Chief Kersten.
24 And, quite frankly, we look forward at some point

1 to Chief Kersten being confirmed as the new chief
2 of COPA.

3 My comments are unsolicited, but
4 what I do know is that given her integrity for me
5 and many police accountability advocates, real
6 police reform, it has to start with transparency
7 and accountability.

8 So we count heavily on an
9 independent investigative agency, because we all
10 know that the Chicago Police is systemically
11 corrupt and institutionally racists.

12 So before we even get to the
13 judicial system, we count on leadership like
14 someone like Chief Kersten, someone that I am
15 personally familiar with her work and who just
16 absolutely understands it. Her background --

17 PRESIDENT FOREMAN: Mr. Russell, wrap up.
18 You are at two minutes.

19 MR. RUSSELL: Well, what I would want to say
20 in my two minutes is this. Thank God. It's not
21 often we're given the opportunity to applaud the
22 appointment by the mayor. But this time I'm so
23 glad that the mayor deleted her ZipRecruiter app
24 and recommended Chief Kersten to head up COPA. I

1 think the mayor got it right. And we look
2 forward to her confirmation. And more
3 importantly, we look forward to thorough,
4 independent investigations that -- because, quite
5 frankly, some of these rogue and racist cops
6 should be playing basketball in Pelican Bay.

7 PRESIDENT FOREMAN: Thank you.

8 Our final speaker is Mr. Robert
9 More. Mr. Robert More, are you with us this
10 evening?

11 At this time, all members of the
12 public who signed up to speak have been called.
13 Is there a motion to adjourn?

14 VICE PRESIDENT WOLFF: So moved. Paula
15 Wolff.

16 BOARD MEMBER EADDY: Second. Michael Eaddy.

17 PRESIDENT FOREMAN: All in favor, please say
18 aye.

19 (CHORUS OF AYES.)

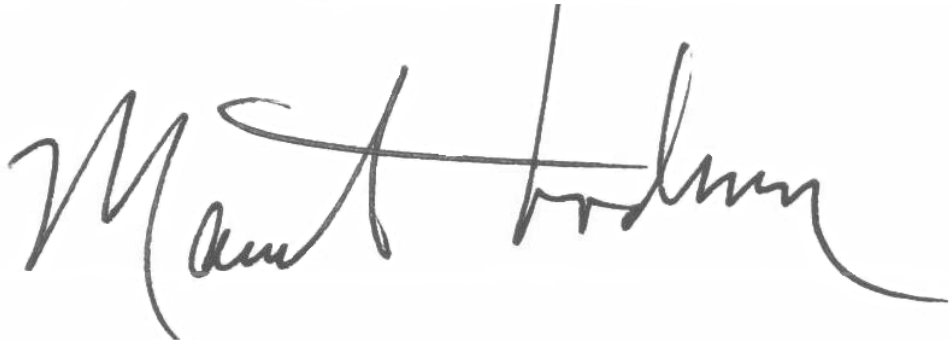
20 PRESIDENT FOREMAN: Motion passes. Meeting
21 is adjourned. Everybody stay safe.

22 (WHEREUPON, the proceedings
23 were adjourned at 8:36 p.m.)
24

1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)

3
4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at the
8 hearing of said cause; that the foregoing is a
9 true and correct transcript of her shorthand
10 notes, so taken as aforesaid, and contains all
11 the proceedings of said hearing.

12
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14
15 MAUREEN A. WOODMAN, CSR
16 License No. 084.002740

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