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POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, June 18, 2020
7:30 p.m.

(VIA AUDIO CONFERENCE)

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APPEARANCES:

- POLICE BOARD MEMBERS
- GHIAN FOREMAN, President
- PAULA WOLFF, Vice President
- MATTHEW CROWL
- MICHAEL EADDY
- STEVE FLORES
- JORGE MONTES
- JOHN P. O'MALLEY, JR.
- RHODA D. SWEENEY
- ANDREA L. ZOPP

ALSO PRESENT:

- DAVID BROWN, Superintendent of Police;
- DANA O'MALLEY, General Counsel to the Superintendent of Police;
- SYDNEY ROBERTS, Chief Administrator of the Civilian Office of Police Accountability;
- DEBORAH WITZBURG, Deputy Inspector General for Public Safety;
- TINA SKAHILL, Deputy Director of the Bureau of Internal Affairs, Chicago Police Department;
- MAX A. CAPRONI, Executive Director, Police Board;
- MEMBERS OF THE PUBLIC.

1 PRESIDENT FOREMAN: My name is Ghian
2 Foreman, and I am the president of the Chicago
3 Police Board, and I am calling to order the
4 Board's June 18th public meeting.

5 To protect the public's health in
6 response to the COVID-19 outbreak, and as
7 permitted by Governor Pritzker's Executive
8 Orders 2020-07 and 2020-39, this meeting is
9 taking place remotely. This meeting is open to
10 the public via audio conference and is also
11 being carried live by CAN-TV. Those
12 participating by phone are on mute in order to
13 reduce background noise and interruption. We
14 have a court reporter making a transcript of
15 this meeting.

16 I will begin by taking attendance
17 so it is clear who is participating in the
18 meeting. Please say here after I read your
19 name.

20 Police Board Vice President Paula
21 Wolff.

22 BOARD MEMBER WOLFF: Here.

23 PRESIDENT FOREMAN: Police Board Member
24 Matthew Crowl.

1 BOARD MEMBER CROWL: Here.

2 PRESIDENT FOREMAN: Police Board Member
3 Michael Eaddy.

4 BOARD MEMBER EADDY: Here.

5 PRESIDENT FOREMAN: Police Board Member
6 Steve Flores.

7 BOARD MEMBER FLORES: Here.

8 PRESIDENT FOREMAN: Police Board Member
9 Jorge Montes.

10 He's frozen right now.

11 BOARD MEMBER MONTES: Here.

12 PRESIDENT FOREMAN: Thank you. Police
13 Board Member John O'Malley.

14 BOARD MEMBER O'MALLEY: Here.

15 PRESIDENT FOREMAN: Board Member Rhoda
16 Sweeney.

17 BOARD MEMBER SWEENEY: Here.

18 PRESIDENT FOREMAN: Board member Andrea
19 Zopp.

20 BOARD MEMBER ZOPP: Here.

21 PRESIDENT FOREMAN: Superintendent of
22 Police David Brown.

23 SUPERINTENDENT BROWN: Here.

24 PRESIDENT FOREMAN: General Counsel to the

1 Superintendent Dana O'Malley.

2 MS. O'MALLEY: Here.

3 PRESIDENT FOREMAN: Chief Administrator of
4 the Civilian Office of Police Accountability,
5 or COPA, Sydney Roberts.

6 CHIEF ADMINISTRATOR ROBERTS: Here.

7 PRESIDENT FOREMAN: Thank you. Deputy
8 Director of the Chicago Police Department's
9 Bureau of Internal Affairs Tina Skahill.

10 We'll come back to Tina Skahill.

11 Newly appointed Deputy Inspector
12 General for the Public Safety Debra Witzburg.

13 DEPUTY INSPECTOR GENERAL WITZBURG: Here.

14 PRESIDENT FOREMAN: Congratulations.

15 DEPUTY INSPECTOR WITZBURG: Thank you.

16 PRESIDENT FOREMAN: And Executive Director
17 of the Police Board Max Caproni.

18 EXECUTIVE DIRECTOR CAPRONI: I'm here.

19 Thank you.

20 PRESIDENT FOREMAN: And Tina Skahill.

21 BOARD MEMBER WOLFF: She just entered the
22 chat. She is here.

23 PRESIDENT FOREMAN: We have some Zooming
24 technical difficulties but Tina Skahill is here

1 as well.

2 As we begin this meeting -- this
3 evening's meeting, I would like to talk about
4 the recent events in our City and throughout
5 the nation. Each of us has been deeply
6 affected by the murder of George Floyd and the
7 events that followed.

8 As you may know, I've experienced
9 firsthand the impacts of the protests here in
10 Chicago. And without getting into a lot of
11 detail, I was, indeed, involved in a situation
12 where I was struck by a police officer in an
13 unfortunate situation that took place on the
14 31st and been previously reported. It is an
15 ongoing investigation. I filed a complaint
16 with COPA. And so I actually am kind of going
17 through the process that we the Police Board
18 are typically called upon to make decisions on.

19 While I'm not, you know, happy of
20 the fact I am going through this situation, it
21 has allowed me to kind of take a different
22 perspective and take the perspective of looking
23 at this -- I think in the moment that we're
24 looking for right now in terms of what can we

1 do to improve the process of accountability
2 when it comes to public safety.

3 So, you know, I'm looking forward
4 to working through the process, to continuing
5 to work with members of the public, CPD, and
6 the monitor to ensure that we can come up with
7 a system that allows us all as residents of the
8 City of Chicago to get what we're looking for,
9 right? To make sure that we can have a City
10 that we're all proud of; that police can be
11 treated as professionals, and that they can get
12 the resource they need to act very
13 professionally.

14 And so looking forward to kind of
15 working through this process.

16 And, again, as I kind of said in
17 my statement, we can't allow the momentum of
18 the uprisings to be lost by focusing on micro
19 incidents, but rather to use that energy to
20 demand the accountability that we can see and
21 we can feel.

22 I want to now turn to the role of
23 the Police Board as Chicago moves forward with
24 comprehensive police reform.

1 First, the Police Board will be
2 at the table with others involved in City
3 policy-making, the Police Department, COPA, the
4 Mayor's Office and City Council, where we as a
5 Board will strongly advocate for policies that
6 bring about meaningful police reform and
7 greater accountability. We see this moment
8 offering an opportunity to leverage the Consent
9 Decree, the new Superintendent, the Mayor's
10 long-standing commitment to reform, and the
11 public's clear message about reform to make
12 dramatic changes the way the police
13 accountability system operates in Chicago.

14 Second, the Police Board will be
15 bringing to these conversations an independent
16 and community-based voice. We, the Board, are
17 a diverse group of Chicagoans who have a stake
18 in making sure that every person in our City
19 receives the most constitutional, respectful,
20 and professional police protection and service
21 as possible.

22 And more importantly, we are
23 committed to listening to you and all members
24 of the public that you speak about your

1 experiences with the police and your ideas for
2 change.

3 As we discovered during our
4 search for a new superintendent, which led us
5 to recommend now Superintendent David Brown to
6 the mayor, your input is invaluable, and we
7 will bring it with us in all our conversations
8 as we come together as a City to heal,
9 reconcile and rise to meet the challenges
10 before us.

11 Now, we'll have comments from
12 Superintendent Brown followed by remarks from
13 COPA, Chief Administrator Roberts.
14 Superintendent Brown.

15 SUPERINTENDENT BROWN: Good evening,
16 members of the Chicago Police Board and members
17 of the public that are joining us on this
18 virtual platform. I must begin by wishing
19 happy Father's Day to all the dads, all the
20 father figures throughout Chicago. We need
21 positive role models now more than ever. I
22 want to thank all the men that go out every day
23 and set a good example for our young people.

24 This has been a trying time for

1 the Chicago Police Department, as well as
2 throughout the country.

3 The death of George Floyd was
4 both tragic and heartbreaking. People watching
5 the video of Floyd's final moments were
6 overcome with emotion, as I was. This
7 emotional response manifested itself in several
8 days of protests. Ten days to be exact.

9 Several police officers have been there to
10 protect the persons marching in neighborhoods
11 throughout the City. Unfortunately, there were
12 also those that saw these peaceful protests as
13 an opportunity to steal and vandalize property.

14 The bulk of the lawlessness
15 happened over the weekend that spanned from May
16 29th to May 31st. Several police arrested
17 1,360 individuals during this three-day span.
18 Most of those arrests were related to
19 disorderly conduct, charges tied to the period
20 of civil unrest. There were also 213 people
21 arrested for looting during that two-day
22 weekend. Officers worked 12-hour shifts and
23 all their days off were canceled during those
24 10 days.

1 During those 10 days, also, 538
2 guns were recovered by our office during a
3 10-day period.

4 CPD also saw more than 200
5 officers injured on duty during the stretch of
6 civil unrest.

7 Chicago police officers return to
8 12-hour days tomorrow for the Juneteenth
9 weekend. Also canceled some days off for
10 specific teams on a voluntary basis throughout
11 the weekend.

12 I've seen tremendous resolve in
13 our office throughout this trying time, and I
14 have also seen misconduct that is unacceptable.
15 I stripped several officers of their police
16 powers because of this misconduct. Some
17 officers were spat on, they received verbal
18 abuse, dodged rocks and bottles and bricks and
19 maintained their composure but others disgraced
20 the star.

21 This weekend, many of the
22 officers will also be sacrificing time with
23 their families to protect the City. And I want
24 to personally thank those officers for their

1 commitment and dedication.

2 I also want to let the people in
3 Chicago know that the loud cries of police
4 reform have not fallen on deaf ears.

5 The Consent Decree gives Chicago
6 an advantage over other cities that also look
7 to make meaningful changes to their
8 departments. But we do see the Consent Decree
9 as a floor, not a ceiling.

10 We have a road map for reform,
11 and we have already begun our journey.

12 Now, changing a police department
13 is never easy. You have a long, long road
14 ahead, but I am convinced that we can and will
15 change for the better.

16 Working together I believe this
17 City can become the benchmark for others to
18 emulate.

19 Thank you so much for your time
20 this evening. And I look forward to hearing
21 from you. Thank you again.

22 PRESIDENT FOREMAN: Thank you,
23 Superintendent. Chief Roberts.

24 CHIEF ADMINISTRATOR ROBERTS: As the

1 Superintendent mentioned -- and, Mr. President,
2 thank you for giving me the opportunity to
3 speak. I was one of those people that was
4 overcome by what I witnessed. Watching Mr.
5 Floyd take his last breath was just heart
6 wrenching.

7 I saw myself as the mother that I
8 am. I saw myself as a minority witnessing
9 something that I personally have never
10 witnessed before. And in response to the
11 aftermath of that, the protests that we saw
12 unfolding on a national level and on a City
13 level here in Chicago, COPA, we went into quick
14 action and formed a specialized team of
15 investigators and began reviewing and
16 responding to complaints in real-time by early
17 Saturday morning. And while we have witnessed
18 officers exercising restraint and
19 professionalism during these tense
20 confrontations, we, too, have witnessed
21 officers engaging in behavior, particularly
22 uses of force, that appeared excessive.

23 Over the two-week period from May
24 29th to June 11th, COPA received a total of 591

1 complaints.

2 Now put this in context. On a
3 monthly basis, we receive between 400 and 450
4 complaints. In a 10-day period, we surpassed
5 that, exceeding 591 complaints. Of those
6 complaints, we have identified 371, which we
7 believe as reported are protest related.

8 Now, of those, approximately 139
9 fall within COPA's jurisdiction. And as you
10 know, COPA deals with the most egregious uses
11 of force, verbal abuse, unreasonable -- I'm
12 sorry. Denial of counsel, as well as improper
13 search and seizure. The remaining 232 have
14 been referred to the Department's Bureau of
15 Internal Affairs. The complaints received
16 included allegations of excessive force, denial
17 of counsel, improper search and seizure and
18 verbal abuse. Complaints within the
19 jurisdiction of the Bureau of Internal Affairs,
20 that included allegations of failure to
21 activate body-worn cameras, the absence or
22 concealment of name tags, unprofessional
23 conduct and other operational violations.

24 Specific to the videos that have

1 been widely circulated on social media and news
2 outlets, we have received them, and we are
3 investigating them.

4 Unlike many other cities around
5 the country, the breadth of COPA's
6 investigative jurisdiction and the ability to
7 independently conduct thorough investigations
8 is what sets us apart from many other cities
9 whose civilian oversight body lacks the
10 authority to actually investigate.

11 In accordance with COPA's
12 commitment to transparency, I'm pleased to
13 announce today that COPA has lodged on its
14 website specific protests, complaint
15 information and investigative data.

16 Once on our website, you can
17 click on case and data on our website tab and
18 scroll down to the data portal, and there you
19 will find information regarding how many
20 complaints we received, how those complaints
21 were distributed, the protests-related
22 complaints.

23 You will also see the
24 investigative activity that we have taken to

1 date.

2 Right now we have 139 pending
3 protest-related complaints. We have requested
4 that in six cases that officers be stripped
5 and/or modified of their police powers. To
6 date, in two of those cases, approximately
7 three officers have been relieved of their
8 power.

9 We have also referred cases to
10 the Bureau of Internal Affairs, and after
11 working with both the Cook County State's
12 Attorney's Office, as well as the Federal
13 Bureau of Investigations in their criminal
14 investigations.

15 I want to conclude that COPA must
16 and will conduct fair, independent objective
17 and thorough investigations, of not only these
18 complaints, but of all complaints we have
19 received.

20 I also want to announce that COPA
21 is going to continue to forge forward in our
22 negotiations with the unions relative to their
23 accountability provisions to make some changes
24 in the FOP contract.

1 COPA is committed to working with
2 the Mayor's Office, the Attorney General's
3 Office, as well as the Office of the Governor
4 to address broader statewide police reform
5 initiatives.

6 And as the Superintendent
7 mentioned, COPA, too, believes that the tenets
8 of the Consent Decree are the floor, and we
9 remain committed to surpassing what has been
10 asked in complying with the Consent Decree.

11 Finally, I'd like to say to the
12 community and to all those that are listening,
13 if you have been a victim of police misconduct
14 or have witnessed police misconduct, please
15 contact our office at 312-746-COPA or
16 www.ChicagoCOPA.org/compliance. Thank you.

17 PRESIDENT FOREMAN: Thank you very much,
18 Chief.

19 We will now proceed to other
20 items on the meeting agenda. We'll have time
21 at the end of the public -- at the end of the
22 meeting for public comment.

23 Once again, those participating
24 by phone are currently on mute in order to

1 reduce background noise and disruption. When
2 we get to the public comments portion of the
3 meeting, we will unmute each speaker.

4 Is there a motion to approve the
5 minutes of the Board's May 21st regular public
6 meeting?

7 BOARD MEMBER WOLFF: This is Paula Wolff.
8 I move approval.

9 BOARD MEMBER EADDY: This is Michael Eaddy.
10 I second the motion.

11 PRESIDENT FOREMAN: All in favor, please
12 signify by saying aye and raising your hand.
13 All in favor?

14 (CHORUS OF AYES.)

15 PRESIDENT FOREMAN: Any opposed? Any
16 abstentions?

17 (NO RESPONSE.)

18 PRESIDENT FOREMAN: Motion passes.

19 The next regular public meeting
20 will be held Thursday, July 16th, at 7:30 p.m.
21 Whether this will be an in-person meeting or
22 remote meeting will be determined closer to the
23 meeting date.

24 The Police Board as authorized by

1 the Open Meetings Act has considered in a
2 closed meeting several disciplinary cases.
3 The Board will now take final action on these
4 cases.

5 Regarding case number 19 PB 2965,
6 is there a motion to find Police Officer
7 Virginia O'Donnell guilty of being intoxicated
8 while on duty, disobeying a direct order, and
9 violating medical-roll procedures and discharge
10 her from the Chicago Police Department?

11 BOARD MEMBER WOLFF: So moved.

12 BOARD MEMBER EADDY: This is Michael Eaddy.
13 Second.

14 PRESIDENT FOREMAN: I will now call on the
15 members of the Board for their votes. Wolff.

16 BOARD MEMBER WOLFF: Aye.

17 PRESIDENT FOREMAN: Crawl.

18 BOARD MEMBER CROWL: Aye.

19 PRESIDENT FOREMAN: Eaddy.

20 BOARD MEMBER EADDY: Aye.

21 PRESIDENT FOREMAN: Flores.

22 BOARD MEMBER FLORES: Aye.

23 PRESIDENT FOREMAN: Montes.

24 BOARD MEMBER MONTES: Aye.

1 PRESIDENT FOREMAN: O'Malley.

2 BOARD MEMBER O'MALLEY: Aye.

3 PRESIDENT FOREMAN: Sweeney.

4 BOARD MEMBER SWEENEY: Aye.

5 PRESIDENT FOREMAN: Zopp.

6 BOARD MEMBER ZOPP: Aye.

7 PRESIDENT FOREMAN: And myself, I vote in
8 favor of the motion.

9 Voting in favor are Board Members
10 Wolff, Crowl, Eaddy, Flores, Montes, O'Malley,
11 Sweeney, Zopp and myself. The motion passes.

12 Is there a motion to adopt the
13 written findings and decisions that have been
14 reviewed by all members who participated in the
15 case?

16 BOARD MEMBER WOLFF: This is Paula Wolff.
17 So moved.

18 BOARD MEMBER EADDY: Michael Eaddy.
19 Second.

20 PRESIDENT FOREMAN: All in favor, please
21 say aye and raise your hands.

22 (CHORUS OF AYES.)

23 PRESIDENT FOREMAN: Any opposed?

24 (NO RESPONSE.)

1 PRESIDENT FOREMAN: The motion passes.

2 Regarding case number 19 PB 2957,
3 is there a motion to find Police Officer
4 Tabitha Tabb not guilty of making false
5 reports, guilty of disobeying orders regarding
6 secondary employment and to suspend her from
7 the Chicago Police Department for a period of
8 120 days?

9 BOARD MEMBER WOLFF: This is Paula Wolff.
10 So moved.

11 BOARD MEMBER EADDY: Michael Eaddy.
12 Second.

13 PRESIDENT FOREMAN: I will now call on
14 members of the Board for their vote. Wolff.

15 BOARD MEMBER WOLFF: Aye.

16 PRESIDENT FOREMAN: Crawl.

17 BOARD MEMBER CROWL: Aye.

18 PRESIDENT FOREMAN: And we have another aye
19 from somebody in the background there, too.
20 Eaddy.

21 BOARD MEMBER EADDY: Aye.

22 PRESIDENT FOREMAN: Flores.

23 BOARD MEMBER FLORES: Aye.

24 PRESIDENT FOREMAN: Montes.

1 BOARD MEMBER MONTES: Aye.

2 PRESIDENT FOREMAN: O'Malley.

3 BOARD MEMBER O'MALLEY: Aye.

4 PRESIDENT FOREMAN: Sweeney.

5 BOARD MEMBER SWEENEY: Aye.

6 PRESIDENT FOREMAN: Zopp.

7 BOARD MEMBER ZOPP: Aye.

8 PRESIDENT FOREMAN: And I also vote in
9 favor of the motion. Voting in favor are Board
10 Members Wolff, Crawl, Eaddy, Flores, Montes,
11 O'Malley, Sweeney, Zopp and myself. The motion
12 passes.

13 Is there a motion to adopt
14 written findings and decisions that have been
15 reviewed by all Board members who participated
16 in the case?

17 BOARD MEMBER WOLFF: This is Paula Wolff.
18 So moved.

19 BOARD MEMBER EADDY: Michael Eaddy.
20 Second.

21 PRESIDENT FOREMAN: All in favor please say
22 aye and raise your hand.

23 (CHORUS OF AYES.)

24 PRESIDENT FOREMAN: Any opposed?

1 (NO RESPONSE.)

2 PRESIDENT FOREMAN: The motion passes.

3 Regarding case number 19 PB 2967,
4 is there a motion to find Police Officer Jose
5 Velazquez guilty of engaging in an unjustified
6 altercation and displaying his weapon while
7 intoxicated and off duty and to suspend him
8 from the Police Department for a period of 180
9 days? Is there a motion?

10 BOARD MEMBER SWEENEY: So moved.

11 PRESIDENT FOREMAN: Who's that? Is that
12 Judge Sweeney? For the record, that was Judge
13 Sweeney. Is there a second?

14 BOARD MEMBER O'MALLEY: Second.

15 PRESIDENT FOREMAN: Okay. John O'Malley
16 with the second. I will now call on members of
17 the Board for their vote. Wolff?

18 BOARD MEMBER WOLFF: This is Paula Wolff.
19 I vote against the motion. I vote to discharge
20 the officer from the Department.

21 PRESIDENT FOREMAN: Crawl.

22 BOARD MEMBER CROWL: Aye.

23 PRESIDENT FOREMAN: Eaddy.

24 BOARD MEMBER EADDY: Aye.

1 PRESIDENT FOREMAN: Flores.

2 BOARD MEMBER FLORES: Aye.

3 PRESIDENT FOREMAN: Montes.

4 BOARD MEMBER MONTES: Aye.

5 PRESIDENT FOREMAN: O'Malley.

6 BOARD MEMBER O'MALLEY: Aye.

7 PRESIDENT FOREMAN: Sweeney.

8 BOARD MEMBER SWEENEY: Aye.

9 PRESIDENT FOREMAN: Zopp.

10 BOARD MEMBER ZOPP: Aye.

11 PRESIDENT FOREMAN: And I vote against the
12 motion. I vote to discharge the officer from
13 the Department.

14 Voting in favor are Board Members
15 Crowl, Eaddy, Flores, Montes, O'Malley,
16 Sweeney, Zopp. Vice-president Wolff and I are
17 opposed. The motion passes.

18 Is there a motion to adopt the
19 written findings and decisions and dissent that
20 have been reviewed by all Board members who
21 participated in the case?

22 BOARD MEMBER WOLFF: This is Paula Wolff.

23 So moved.

24 BOARD MEMBER EADDY: Michael Eaddy.

1 Second.

2 PRESIDENT FOREMAN: All in favor?

3 (CHORUS OF AYES.)

4 PRESIDENT FOREMAN: Any opposed?

5 (NO RESPONSE.)

6 PRESIDENT FOREMAN: The motion passes.

7 The decisions in the case on
8 which the Board took final action this evening
9 will be entered as of today's date and will be
10 issued to the parties. The decisions will then
11 be posted on the Board's website. CAN-TV, I'm
12 going to get some water so I don't die on
13 national television. I will be right back.

14 (Brief pause.)

15 PRESIDENT FOREMAN: Much better. Sorry
16 about that. I apologize.

17 Next, we have -- I will now call
18 on members of the public who called in in
19 advance to speak. I'm sorry. Sorry. Before I
20 do that, I got thrown off a little bit.

21 BOARD MEMBER WOLFF: To close meeting
22 minutes, I think.

23 PRESIDENT FOREMAN: Yes. Is there a motion
24 to close a series of executive sessions for the

1 purpose of considering personnel matters in
2 litigation as authorized by Sections 2(c)(1),
3 (3), (4) and (11) of the Illinois Open Meetings
4 Act?

5 BOARD MEMBER WOLFF: This is Paula Wolff.
6 I make that motion.

7 BOARD MEMBER EADDY: Michael Eaddy. I
8 second.

9 PRESIDENT FOREMAN: All in favor, please
10 signify by saying aye and raising your hands.

11 (CHORUS OF AYES.)

12 PRESIDENT FOREMAN: Any opposed?

13 (NO RESPONSE.)

14 PRESIDENT FOREMAN: A report of
15 disciplinary actions taken by the Board during
16 the previous month has been made available on
17 the Board's website.

18 Proposed amendments of the Police
19 Board rules of procedure. Last month I
20 announced that the Board plans to consider at a
21 future public meeting several proposed
22 amendments to its rules of procedure.

23 We posted a draft of the proposed
24 amendments on our website for public comment,

1 and we will post an updated draft that has been
2 revised in response to the comments that we
3 received.

4 The general orders and other
5 directives issued by the Superintendent during
6 the previous month are posted on the Police
7 Department's website.

8 I will now call upon members of
9 the public who signed up in advance to speak.
10 Each speaker will be unmuted after I call his
11 or her name. I will tell you in advance, we
12 have 26 speakers today, so we are going to have
13 to stick very firmly to the two minutes.

14 The first speaker is Ms. Ofoha.

15 MS. OFOHA: Hello. My name is Ngochi
16 Ofoha. Resident of the 3rd Ward of Chicago. I
17 am here today to speak on the state of police
18 in this country and specifically the CPD. I'll
19 do that by way of an analogy. On June 13th,
20 2020, the United States Department of
21 Agriculture published a recall of 42,922 pounds
22 of ground beef with possible E. Coli
23 contamination. E. Coli is a potentially deadly
24 bacteria. They also state that there has been

1 no confirmed reports of adverse reaction due to
2 the consumption of these specific products.
3 This is a very basic and standard approach to
4 public health and safety.

5 When there is a possibility of
6 death, products are recalled. They didn't wait
7 for confirmed reports of adverse reaction, they
8 issued a recall. They don't know which
9 products could potentially cause death, so they
10 recalled them all. They don't wait for someone
11 to get sick and possibly die. We shouldn't
12 wait for the next person to be brutalized or
13 killed by the CPD before making a drastic but
14 needed change. We need to take the same
15 approach as the U.S.D.A. Recall all police
16 officers, defund the police, abolish the
17 police, abolish CPD. Thank you.

18 PRESIDENT FOREMAN: Thank you very much.
19 Next speaker, Jennifer Ahmed.

20 MS. AHMED: Can you hear me?

21 PRESIDENT FOREMAN: Yes, ma'am.

22 MS. AHMED: Hello. Thank you for your time
23 and attention today. For five generations, my
24 family and I have called Chicago, specifically

1 Bridgeport, home. For us, police officers were
2 revered. I was taught police unions are vital
3 because they protect the officers so that
4 officers can protect us all. But we can no
5 longer deny reality. FOP's unchecked power has
6 gone on too far for too long. We hear about
7 bad apples, but the rest of that adage is that
8 they spoil the bunch. And so the belief that
9 we can reform the system we currently have is
10 plainly naive.

11 I know it can be hard to face,
12 but the current lack of trust in the police is
13 a direct result of the police's own respect of
14 public outcry for accountability. The police
15 and FOP have shook their hands. We know their
16 only priority is preserving the institution of
17 policing, even if it means hurting the citizens
18 or even several officers, all while taking over
19 one billion and counting of our taxes, then
20 telling us that we should be grateful that they
21 even come to work at all. This is the looting
22 that we care about. We also cannot continue to
23 ignore that many Chicagoans, including myself,
24 are not afraid that calling the police could be

1 a death sentence of an innocent civilian. That
2 is no longer an unwarranted fear. This alone
3 is completely enough to destroy the credibility
4 of this institution. And if it's not, what
5 would be?

6 In the immediate, we need real
7 civilian oversight by CPAC, in addition to
8 COPA. We need CPD out of CPS. We need an
9 independent public database tracking police
10 misconduct, a licensing bureau for police. All
11 union contract abil -- accountability provision
12 should be determined by a public vote. No more
13 taxpayer money to pay for disgraced pensions or
14 for brutality and police misconduct.

15 If these measures mean officers
16 and potential officers don't want to be police
17 anymore, then we should be grateful we deterred
18 those who would refuse to work in a job that
19 requires this type of accountability.

20 As crazy as dismantling the
21 police sounded to me a few weeks ago and the
22 momentous number taken every day, we no longer
23 have a choice. We are done throwing good money
24 after bad. We need to focus on crime

1 prevention, not crime reaction. We have to be
2 honest. Policing is not the best solution we
3 have. And that is okay, because at the end of
4 the day, it's only a job, and we have to
5 eliminate what we think (audio distortion)
6 society no longer needs.

7 We have a chance to (audio
8 distortion) in the spirit of Chicago and find a
9 new better way forward. Thank you.

10 PRESIDENT FOREMAN: Thank you very much.

11 Next speaker is Courtney Anthony.

12 Courtney Anthony has not signed in.

13 The next speaker, Sabrina Han,
14 has not signed in.

15 The next speaker, Jo Ann Dunker.

16 MS. DUNKER: Hello?

17 PRESIDENT FOREMAN: Hello.

18 MS. DUNKER: Hi. Jo Ann Dunker. I would
19 just like to say that I would like to thank the
20 good police officers that chose this profession
21 to make a difference. Thank you.

22 PRESIDENT FOREMAN: Thank you very much.

23 Next speaker, Ray Dunker.

24 UNIDENTIFIED SPEAKER: No comment.

1 PRESIDENT FOREMAN: Next speaker, Lydia --
2 Ms. Lydia I'm going say.

3 MS. MATIUSHENKO: Yes. Good evening. I'm
4 Lydia Matiushenko. Thank you to the Board for
5 the opportunity to speak. I'm making the
6 following 14 police reform requests. They will
7 also be e-mailed to the Executive Director
8 after this meeting.

9 Number one: Add eight hours of
10 training on community policing and racial
11 biases in order to address police officers
12 (audio distortion) and biases.

13 Number two: Issue an apology to
14 the community for the history of biased
15 policing in order to restore community trust.

16 Number three: Make police
17 disciplinary records unrestricted in order to
18 hold police officers and their departments
19 accountable.

20 And number four: Replace
21 incentivized ticketing and quotas, another
22 metric of productivity that protects the highly
23 vulnerable in society.

24 Number five: Raise the bar on

1 hiring standards by requiring police officers
2 to log at least 1,000 hours.

3 Number six: Raise the bar on
4 hiring by testing for emotional regulation to
5 ensure police officers can manage their
6 emotions in the heat of the moment.

7 Number seven: Raise the bar on
8 hiring by giving them a servant leadership
9 assessment to ensure they operate with the
10 right spirit of leadership.

11 Number eight: Raise the bar on
12 hiring by giving them a cultural diversity
13 assessment. See where they stand in their
14 views of cultural diversity.

15 Number nine: Raise the bar on
16 hiring by offering incoming officers a pay
17 increase to attract the highest-quality
18 employees.

19 Number ten, increase hot spot
20 policing to clear out crime in areas that
21 produce the most shootings and homicides.

22 Number 11: Offer more social
23 resources for the economically poor and
24 disadvantaged to show you are on their side for

1 personal growth.

2 Number 12: Partner with local
3 spiritual leaders to address and resolve
4 community issues together.

5 Number 13: Walk the beat or walk
6 in the community to add a personal touch and
7 build community trust.

8 And number 14: Send at least one
9 police officer to walk or kneel with protestors
10 to show solidarity. Thank you.

11 PRESIDENT FOREMAN: Thank you very much.

12 Next speaker, Kivin Woods.

13 MR. WOODS: Hi. If we are going to pursue
14 peace in our City and change the way civilians
15 and law enforcement interact, we need to start
16 by first establishing a relationship.

17 African Americans are estranged
18 from the Chicago Police Department. We feel
19 like targets. And we have seen the pictures
20 and read the stories of police around the
21 country using mugshots of African American
22 males as target practice.

23 And through a Freedom of
24 Information Act request back in 2018 in this

1 very city, the data released by the Chicago
2 Police Department showed that over a span of
3 only 10 years, 70 percent of the victims of use
4 of force by Chicago Police were African
5 American.

6 In stating that, the intention is
7 not to effect rage or hate, but to give context
8 on the things that we have come to understand
9 about police in the United States and in our
10 beloved City.

11 Now, we know there has been a
12 world leader who encourages to increase the
13 amount of aggression and force. And if that
14 don't (inaudible) the potential criminals.

15 We know that he encourages to be
16 rougher and, quote unquote, "tough" like
17 immigration and customs enforcement officers.
18 But if a stranger approached you dressed in
19 black and blue with a badge and feels like a
20 natural acquaintance or a friend here to help,
21 will that impact their response to their
22 presence and purpose, even if they are
23 questioning you? What if for once a police
24 officer smiled at an African American in this

1 City?

2 You see, racism is about
3 behaviors, not feelings. And we can work
4 together to stop it if that is truly a goal and
5 a mind-set that Chicago municipalities share
6 with the communities that make up the City,
7 filled with minorities that made up the
8 majority of essential workers though the long
9 months of the pandemic.

10 We know that a lot of police in
11 our City immediately relate and are friendly
12 with Caucasians in Chicago. We know that
13 inequality and variability engulfs us and
14 overwhelms African American communities in
15 Chicago for generations.

16 We know that the first thing in a
17 dispatch call of danger and black men in the
18 same sentence, there's a rush of adrenalin that
19 flows through the blood of Chicago police
20 officers.

21 And when you arrive to the scene
22 that you have been summoned to, it generally
23 comes with you. And we even know that you need
24 a certain amount of arrests to support your

1 obligation and duty to protect and serve. But
2 we still don't know why it is with the power
3 you are given by the justice system and by the
4 people and the training afforded to you by the
5 police academies that you use these powers and
6 skills senselessly and consistently murder and
7 incarcerate African American United States
8 citizens.

9 Why are African American citizens
10 in Chicago 10 to 14 times more likely to have
11 force used against them compared to whites in
12 the City? Is it because you hate African
13 Americans? Is there an underlying policy
14 amongst you that --

15 PRESIDENT FOREMAN: I apologize. I'm not
16 sure if you could hear me or not, but I
17 apologize. We have to stop it at two minutes.
18 But I definitely look forward to continuing our
19 interaction.

20 Next speaker, Matt McKenna.

21 MR. MCKENNA: Thank you for your time. In
22 2019, Chicago's Office of the Inspector General
23 found that the Department failed to complete
24 required reviews of body camera footage and

1 hadn't established a standardized process to do
2 that.

3 I would like the 2020 report to
4 show that the CPD takes these findings
5 seriously.

6 I believe this is mandatory in
7 establishing transparency and accountability
8 and professionalism within the Department that
9 Mr. Foreman mentioned at the beginning of this
10 meeting. Thank you.

11 PRESIDENT FOREMAN: Thank you.
12 Superintendent, would you like to address that?

13 SUPERINTENDENT BROWN: Yes. We are taking
14 it very seriously. We have implemented the
15 requirements, again, as the Consent Decree is a
16 floor and not a ceiling. We are committed and
17 dedicated to ensuring that we comply and that
18 we review all body camera footage.

19 PRESIDENT FOREMAN: Thank you.

20 MR. MCKENNA: Thank you, Superintendent.

21 PRESIDENT FOREMAN: Next speaker is
22 Patricia Carrillo.

23 MS. CARRILLO: Hello?

24 PRESIDENT FOREMAN: Yes, ma'am.

1 MS. BROXTON: Hi. My name is Safrassa
2 (phonetic) Broxton. I live in the 24th Ward.
3 I'm just calling to give my District 11 Police
4 Department accolades. They have been wonderful
5 in our community. They work with us. We had a
6 tremendous drug problem in our community, and
7 without their help, we'd still be going through
8 it. We had gunshots every night, guys out here
9 partying every night. We have such a great
10 relationship with the District 11 Police
11 Department. And with everything that's going
12 on, I just want to thank them for everything
13 they have been doing in our community.

14 So, you know, I keep hearing
15 everything that's going on in the world right
16 now with the police department. Yes, we have a
17 lot of bad apples, but we have some great
18 police officers also in this Department. And I
19 just want to give them praise. They do a
20 wonderful job each and every day over here
21 where we live, and I thank them very much.

22 And Commander Spencer, Sergeant
23 Allen, the whole CAPS department at District 11
24 have been doing a wonderful job on our block,

1 and I just want to say thank you.

2 PRESIDENT FOREMAN: Thank you very much.

3 Next speaker, Hugo Limon.

4 MR. LIMON: Hi, everybody. Can you guys
5 hear me? Hello?

6 PRESIDENT FOREMAN: Yes, we can hear you.

7 MR. LIMON: Okay. Thank you to the Board
8 for letting me speak.

9 We want to thank you, the 11th
10 District. The 11th District is working really
11 hard with us. Item number one in crime and
12 drug selling and stuff. But they do their best
13 to help our citizens. And I want to thank you
14 and (Inaudible) so thank you, everybody, for
15 your service.

16 PRESIDENT FOREMAN: Thank you very much.
17 Next speaker, Monte Rollerson.

18 MR. ROLLERSON: Hello, everyone. I'm
19 presently serving as the (Inaudible) chair of
20 the 3rd District. I want to do a special
21 welcome to Superintendent Brown. Welcome
22 aboard. Can't wait to meet you physically.

23 I'd like to share these comments
24 at this time to the City of Chicago and the

1 Chicago Police Department and petition to
2 affirm the following: City of Chicago to
3 enforce laws to prevent, abate illegal and
4 unwanted partying in our neighborhoods and on
5 our residential blocks.

6 We, the legal and registered
7 residents of dwellings in Wards 5, 6 and 8,
8 have lost the ability to peacefully live and
9 thrive in our homes and surroundings due to the
10 onslaught torment of non-residents, or
11 agitants, present on our blocks.

12 On or about May 25th, 2020,
13 approximately 160 to 300 non-residents,
14 agitants again, arrived on the blocks of 7200
15 through 7400 South Drexel, Ingleside, Maryland
16 and Ellis, to 77th and Dobson areas, with the
17 result of an organized effort to assault and
18 battery of persons, to illegally use handguns,
19 loud talk and use of offensive language,
20 prevent the normal flow of street traffic, play
21 excessively loud music publicly, execute
22 illegal sale of narcotics, promote public lewd,
23 physical behavior, place and leave excessive
24 debris on the grounds and the streets and

1 around homes, urinate and defecate in public
2 areas near homes, execute other antisocial and
3 disruptive behavior.

4 This assault against the peaceful
5 abiding residents of the aforementioned areas
6 continues.

7 I'll turn the next portion of my
8 report over to Ms. Lori Burns.

9 PRESIDENT FOREMAN: Unfortunately, you're
10 out of time at this point. So we would like to
11 hear from Ms. Burns. Maybe next meeting. Or
12 if you want to follow up with Max with an
13 e-mail, we can make sure that we get your
14 comments. Thank you very much.

15 The next speaker is Jennifer
16 Edwards.

17 BOARD MEMBER WOLFF: Ghian, she is on the
18 list. If you want to jump down to her.

19 PRESIDENT FOREMAN: Okay. Okay. That's a
20 good catch. Thank you, Paula. Jennifer, can
21 you let Lori --

22 MS. BURNS: Go ahead with Jennifer so we
23 can keep moving. This is Lori.

24 PRESIDENT FOREMAN: Go ahead.

1 MS. BURNS: I'm on for a later portion. I
2 don't want to lose my spot.

3 PRESIDENT FOREMAN: Okay. Jennifer
4 Edwards.

5 MS. EDWARDS: Can we revisit our January
6 16th report where we summarized our activities
7 in 2019 to bring suggestions to the Police
8 Department to improve community policing --
9 policing in our area?

10 We mentioned a few proposals, the
11 expanded cadet program, a good business
12 neighbor product, a safety centered backyard
13 conversation, coffee with the captain.

14 We were told we would be
15 connected with the Public Safety Department in
16 the City, but we were never contacted.

17 We recognize the critical times
18 in our City and across the nation and hope the
19 urgency of working with our community is
20 realized as a priority.

21 The reconnecting of communities
22 and policing should begin with the common
23 strategy of community policing in all districts
24 rather than leaving the structure up to the

1 various districts. Civilian police personnel
2 should be supported as well as increasing their
3 numbers.

4 Training should be constant,
5 consistent and comparable for the cultural
6 interactions and cross-training of police
7 policies and directives. An example of this is
8 the trespassing affidavit which is processed
9 differently in different districts. We also
10 suggest implementation of many of the items
11 mentioned in the community conversation, beat
12 integrity, foot patrol, alternate setting of
13 community beat meetings and monthly beat
14 meetings, strategies that can be implemented
15 without extra cost and should support
16 communications to increase community police
17 trust.

18 Our new strategy will be to
19 explain the idea of outposts in our community.
20 These can be treated -- be created by using
21 cadets and community officers to free up some
22 of the duties of police officers. The outpost
23 can be acquired from the City's numerous old
24 abandoned buildings in our areas.

1 Lastly, we ask for a meeting with
2 Superintendent Brown and the south side
3 community group president to conclude --

4 PRESIDENT FOREMAN: I apologize, but
5 because we do have such a long list today, I
6 know you're going to get me later, I had to
7 mute you. But absolutely. Superintendent
8 Brown, I'll ask Max to make sure that we get a
9 copy of the recommendation that was presented.
10 It was well thought through. They met with the
11 community, met with some of your officers, came
12 together as a group to try to see how their
13 organization -- multiple organizations, how
14 they can come together to be helpful to CPD.
15 We'll make sure you get a copy of some of their
16 recommendations and try to make sure that we
17 can set a time where you can get a chance to
18 meet with their group.

19 I got a chance to meet with them.
20 I found it very informative. And a group of
21 residents who are absolutely willing to be
22 partners in helping to improve the community.

23 Next speaker is June Norfleet.

24 MS. NORFLEET: Well, good evening,

1 neighbors and colleagues. I come to you live
2 from a police positive loitering that's
3 happening on 71st Place and Woodlawn.

4 We're going to talk about the
5 cadet program. We must continue our advocacy
6 of the cadet program which features the
7 following: Our suggestions for expansion are:
8 First, it is the policy and the program that's
9 outlined in the employee resource EOS-29 that's
10 effective February 21st, 2019. This cadet
11 program is an elected program that should be
12 available to high school juniors aged 17 with a
13 2.0 GPA, attendance record of 85 percent or
14 better. It is a program which provides for
15 ongoing assessment and audits of their
16 performance. Training will begin from the
17 onset and will last until the cadet's 23rd
18 birthday or until they transition to another
19 assignment. It is a program that advocates for
20 classes which are accredited by the Illinois
21 Board of Education and will be counted toward
22 their graduation or diploma. It is a program
23 which provides intern work with the CPD. It is
24 a program which transitions into full-time

1 employment via the Department's community
2 policing program. It is a program which
3 requires advanced college-level training, at
4 least a minimum of 60 hours. It is a program
5 that could transition into a position of
6 community resource officers or community aid,
7 which we will talk about, Members of Community
8 Organized to Win, at our next Police Board
9 meeting.

10 Upon graduation, any cadet that
11 continues employment through this program
12 should receive the following: A full-time
13 position compensated at \$41,600, adjusted to
14 future rates. The program will reflect the
15 population demographics in the City.

16 I now turn my time over to my
17 colleague Lori Burns.

18 PRESIDENT FOREMAN: Thank you very much.
19 Ms. Burns.

20 MS. BURNS: So the program is commensurate
21 with healthcare benefits. The program begins
22 with a minimum of 100 cadets. The program
23 directly reports to either the Superintendent
24 or his or her designee. The program is

1 marketed as an elite status position and
2 creatively marketed within our school. Why,
3 you may ask. Because African Americans are 32
4 percent of the City's population but only 19
5 percent of our police force. We want robust,
6 intelligent public guardians. Those who are
7 informed in protecting and respecting the laws
8 of this land.

9 To discuss this plan in more
10 detail, we are asking that the Board and
11 Superintendent Brown meet with south side and
12 far south side residents now. Thank you very
13 much. And attached is the original proposal
14 that we discussed at previous Board meetings.
15 Thank you.

16 PRESIDENT FOREMAN: Thank you very much.
17 Next speaker, Matt Brandon.

18 MR. BRANDON: Good evening, President
19 Foreman, members of the Board, Superintendent
20 Brown and staff. Communities Organized to Win
21 does not support the current calls to defund
22 the police.

23 Our position, we believe, is not
24 contrary to the request to reexamine ways to

1 reallocate funding within the Department, but
2 has taken cognizant of the need for a
3 respectful security component that is both
4 responsive to and takes responsibility for the
5 consequences of their actions in our
6 communities.

7 We oppose the proposed school
8 resource officer strategy and stand with the
9 Chicago Teachers' Union on using those
10 resources instead for hiring nurses and
11 counselors and social workers, professionals
12 capable of providing services so desperately
13 needed for our children and their families. We
14 oppose qualified immunity.

15 We understand the dangers that
16 police officers confront on a daily basis, but
17 believe that the City of Chicago's
18 indemnification of officers for actions taken
19 that are legal and compliant with the
20 Department policies, procedures and general
21 orders is sufficient.

22 We oppose choke holds, period.
23 We oppose the elimination of residency
24 requirements, not only for police officers, but

1 for all City employees.

2 The violence exhibited by police
3 across this country against black men and women
4 is not a result of inadequate training, but
5 rather a result of the systematic racism that
6 stains our nation's history to this day.

7 COW will make a presentation at
8 the next Board meeting that is intended to
9 address the need for the CPD to reflect the
10 communities it serves.

11 We again extend an open
12 invitation to Superintendent Brown to meet with
13 community leaders from the south and far south
14 side. Thank you very much.

15 PRESIDENT FOREMAN: Thank you. Next
16 speaker is John Perryman.

17 MR. PERRYMAN: Hi. Good evening. I
18 would -- I'm talking about a problem that I
19 brought up last month. I want to thank the
20 Superintendent for meeting with me yesterday
21 with the commander of the 11th, even though it
22 took a little bit of cajoling.

23 I do want to talk about that
24 conversation. It seems that in the 11th,

1 Commander Spencer is continuing to use poor
2 strategies that simply don't work. We were
3 talking about a specific drug market that's
4 impacting the use of the actual park, Garfield
5 Park.

6 Commander Spencer thinks sending
7 tactical teams just to arrest a bunch of people
8 for possession works. That does not work.
9 Tactical teams are essentially another gang on
10 the street. And arresting people for
11 possession doesn't really deter anything. What
12 we really need is troubled buildings to
13 activate and be much more thorough. Troubled
14 businesses. There's a business there that's
15 had many problems, yet they still stand. Also,
16 we need undercover vice so we get the right
17 people, because often the tactical will just
18 grab whoever, and that's creating a big
19 problem.

20 Another problem from this meeting
21 is that the CAPS program is in disarray in the
22 11th.

23 Sergeant Allen is a very nice
24 man, but it's not going well. He doesn't seem

1 to be very supported and there's no real
2 strategies.

3 The community policing should
4 drive the strategies, instead it's kind of an
5 afterthought.

6 So I want to put it out there. I
7 still have not received the strategy for how
8 they're policing the park. It's been over a
9 month, which makes me think there is no
10 strategy, which is a major problem.

11 And I will wrap up with asking
12 the Superintendent what kind of follow-through
13 I can expect from his office going forward on
14 these specific issues?

15 PRESIDENT FOREMAN: Superintendent?

16 SUPERINTENDENT BROWN: Yes. As we spoke on
17 yesterday, we'll have a written response to the
18 11th District in the park, Garfield Park
19 specifically, to you a week from yesterday, as
20 we discussed.

21 MR. PERRYMAN: A week from yesterday?
22 Okay. And what about the open-air drug market,
23 any update on that? Because there's a big
24 problem we have is that police will come in,

1 arrest a bunch of people for possession, which
2 does not work, and then they walk away saying,
3 We did our job and the problems persist. So
4 what follow-through can we get on that issue?

5 SUPERINTENDENT BROWN: The same as we
6 mentioned yesterday on our call. We'll have
7 responses to you on each of the items you
8 brought up in our meeting yesterday.

9 MR. PERRYMAN: All right. One week from
10 yesterday. I look forward to it. Thank you.

11 PRESIDENT FOREMAN: Thank you. Next
12 speaker is Brad Redrick.

13 MR. REDRICK: Good evening. And thank you
14 to the Police Board for letting us speak.
15 Welcome to Superintendent Brown.

16 I want to piggyback a little bit
17 on a problem that was mentioned earlier about
18 this midnight block party caravan that's going
19 on. It's been moving around. The behavior
20 that was described, what was left out was that
21 we had strippers that have been unemployed by
22 the COVID-19 shutdown and so that's part of the
23 activity. There's, you know, money being made.
24 They're selling guns. They're selling stolen

1 stuff that probably was looted from the stores
2 in the back of trucks. So this is a caravan of
3 about 300 to 500 kids moving around between
4 districts. So in some situations -- I know
5 some people who in a different district -- when
6 they left our area, they went into their area,
7 and the police were called for five hours and
8 did not show up. This activity has been going
9 on over the last three weeks solid. And last
10 weekend we had somebody that got shot. It had
11 something to do -- it was one of the leaders of
12 this group. So it's a very dangerous activity
13 that's going on. And the kids are clever.
14 They're using their smartphones.

15 So I just want to point out that,
16 perhaps, the Department can come with a
17 strategy that can address the fact that
18 they move -- how they move around, when they
19 leave one district, they go to another, how
20 they can be followed or maybe tracked on social
21 media so that this problem can be done away
22 with.

23 My other concern is with
24 community policing. We understand that CAPS --

1 they're trying to push CAPS out, but community
2 policing is the only way to police.

3 So the relationship building
4 that's done through beat integrity and foot
5 patrol and bike patrols, we need for that to
6 happen.

7 We've been given a lot of excuses
8 and, perhaps, you can work on that,
9 Superintendent Brown. You are supposed to be
10 the community policing specialist that was
11 brought in.

12 My last point has to do with
13 answering the phone at the districts. The
14 officers really need for somebody --

15 PRESIDENT FOREMAN: I apologize. Because
16 of the time constraints right now, I can't
17 allow you to go over the time constraint, but
18 the director, you can follow up with Max, and
19 we can make sure we get those comments to the
20 Superintendent, and, Superintendent, we can
21 follow up with you.

22 Next speaker, Regan Peabody.

23 MR. PEABODY: That's me. Thank you very
24 much. Thank you very much, Foreman. First, I

1 would like to say hello to Superintendent
2 Brown. Superintendent Brown, I would say your
3 resolve is beyond reproach if you can make it
4 through this. You've been put into a
5 firestorm, and that is not lost on the people
6 of Chicago. You were put into a mess that we
7 have never seen before.

8 Second of all, I would like to
9 congratulate the chairman and the co-chairman
10 Wolff. Now you're telling me this officer
11 brandishes a weapon while he was inebriated,
12 yet you're keeping him on the force. That is
13 not a policy violation. Tucking in your shirt,
14 Rule 37, not identifying yourself to any member
15 of the public or any CPD employee on or off
16 duty is a policy violation. That's a criminal
17 violation. That man should be fired.

18 I have video at
19 DisorderlyProductNews.com of officers urinating
20 on buildings, Commander Spencer spitting on me
21 when he was a lieutenant. He got two merit
22 promotions because he couldn't pass the
23 sergeant's, nor could he pass the lieutenant's
24 exam. And he assaulted and battered me. And

1 in the middle of an internal affairs
2 investigation, right after that -- got rid of
3 merit promotions, they put him up to commander.
4 Without merit promotions, he would still be an
5 officer.

6 Now, I want to give my hope and
7 trust into Mr. Brown. I understand you've come
8 into a firestorm that nobody's ever seen the
9 likes of. But the man urinating on the
10 building. The people in 11 watched me get
11 jumped by a mob because they don't like my
12 reporting on DisorderlyProductNews.

13 Now, the stuff I have on
14 DisorderlyProductNews that I caught officers
15 doing, it pales -- it makes the guy giving two
16 fingers look like a nun. But that doesn't make
17 the news. So there's no big Bobby Rush
18 scandal. Go to DisorderlyProductNews and see
19 what's going on on the streets.

20 PRESIDENT FOREMAN: Thank you very much.
21 Next speaker is Tim Compton.

22 MR. COMPTON: First, to the Board, thank
23 you for your service. My name is Tim Compton.
24 I'm a Chicago resident of ten years, an

1 executive at a local tech company and a father
2 of two children that currently attend CPS.

3 Like so many Americans, I've been
4 deeply disturbed by the recent events against
5 African Americans that have been brought to
6 national attention.

7 This led me to review my own
8 City's police force and the Police Board that
9 monitors it. I truly appreciated the data
10 that's available on police performance and
11 discipline action through the Board website and
12 encourage all Chicagoans to review the material
13 on the website; however, this information on
14 discipline, impressed more importantly delay of
15 discipline, is incredible. I simply don't know
16 how it can take up to two years to reprimand an
17 officer for egregious performance.

18 An organization that needs two
19 years to terminate an employee who shows up
20 drunk can never be a high-achieving
21 organization. Perhaps I'm being naive thinking
22 a person who carries a gun every day can be
23 terminated immediately when they show poor
24 judgment.

1 In my efforts to see how this can
2 be -- how this can continually -- in my efforts
3 to see how this can be, continually led to the
4 police union contract and the protections it
5 gives police officers at the detriment of
6 people they are supposed to protect.

7 I ask the Board and all those who
8 influence over contract negotiations to push
9 out a contract that allows fair and immediate
10 discipline like every other functioning
11 organization in this City. I speak of the
12 residents, business leaders and fathers. Thank
13 you for your time.

14 PRESIDENT FOREMAN: Thank you very much.
15 Next speaker, Jairo Dossantos. Jairo
16 Dossantos.

17 Next speaker, CPD Transparency.

18 CPD TRANSPARENCY: Good evening. We don't
19 need a new cop academy. We need new cops.
20 Rahm Emanuel and Ed Sisco were using the new
21 cop academy for only one reason, reelection.
22 Rahm and Ed sacrificed everything and everyone
23 in their failed campaign.

24 I FOIA'd some of CPD's training

1 materials. They're written at a sixth-grade
2 level. Maybe third grade.

3 One very important question about
4 CPD engaging with the community, just as there
5 are trained fighters, there are those trained
6 in rational argument. CPD can't win these
7 fights ever. How is CPD going to handle that
8 truth now that there are cameras? We know how
9 CPD handled it before cameras. Why does CPD
10 insist all internal investigations be kept
11 hidden, dragged out for years until the public
12 grows forgetful.

13 The Consent Decree has an
14 inherent contradiction. The Consent Decree
15 makes leading by example the byword for police
16 reform.

17 At his retirement press
18 conference, Eddie Johnson said, Now, the
19 example has been set. He meant by him. He
20 also said he was reading the Book of Job when
21 he decided to retire.

22 Leading by example is an ancient
23 idea. The Greco-Roman moralists taught it and
24 free competition of ideas is essential. The

1 Greeks and Romans attacked Charlatans.

2 Charlatan was their term.

3 If leading by example is the
4 byword, CPD needs to stop attacking cameras in
5 the First Amendment and CPD needs to start
6 attacking its many Charlatans.

7 There's a no-tell motel just
8 north of CPD headquarters. Has anyone inquired
9 why Eddie Johnson's wife was made commander?

10 Don't build Rahm Emanuel's new
11 cop academy. It is a monument to himself. His
12 new cop academy was to make voters forget what
13 he did with Laquan McDonald.

14 If you want to reduce police
15 misconduct, train a camera at them. Make that
16 new cop academy spartan as hell. Okay.

17 PRESIDENT FOREMAN: Okay. Thank you. Next
18 speaker is Flora Suttle.

19 MS. SUTTLE: Good evening. I'd like to say
20 hello to everybody there on the Board and
21 welcome Superintendent Brown. I am not anti
22 police. I'm anti vigilante police, such as the
23 police strategies and the message that has been
24 used during the Jon Burge arraignment are still

1 around.

2 Let me read something for you
3 here. Derrick Suttle was shot multiple times
4 by an off-duty police officer. That officer
5 was black. You didn't hear anything about
6 that. That was February 12th, 2011. He was
7 black. This officer was in uniform. He
8 confronted Derrick in the alley. He -- Derrick
9 was driving a van, and the officer shot him,
10 then he killed him. The officer handcuffed
11 Derrick, shackled his arm to the damn steering
12 wheel of the vehicle that Derrick was in.

13 The officer stated that he was in
14 fear of his life. After Derrick maneuvered his
15 vehicle, the officer fell. IPRA investigated
16 for 19 months. They justified it. They used
17 the officer's wife as a witness. Her name is
18 Nashon Vaughn. And the officer's name is Ward
19 Vaughn. He is assigned to the 9th District
20 still working.

21 I'm asking Superintendent Brown
22 to look into this case of Derrick Suttle. COPA
23 just agreed with IPRA. I'm asking that you
24 contact the State's Attorney's Office, the FBI,

1 the Illinois Attorney General, the DOG, to
2 investigate and prosecute Police Officer Ward
3 Vaughn for wrongdoing in the death of Derrick
4 Suttle. I'll finish this by saying what our
5 our family has been doing --

6 PRESIDENT FOREMAN: Sorry, Ms. Suttle, your
7 two minutes is up. I apologize.

8 The next speaker is Samuel Day.

9 MR. DAY: Hello. I want to thank the Board
10 for having this opportunity to speak and also
11 to listen to the concerns of the other citizens
12 here with your heartfelt and (technical
13 distortion) can relate to. I'm from Nobel
14 Neighbors. It's an organization in West
15 Humboldt Park, and we worked with the 15th,
16 25th and 11th Districts. Our contact has been
17 good. With the 11th District CAPS, they've
18 been responsive and very creative. I sent a
19 letter to Max Caproni that I'd like to make
20 part of the record. It is too long and
21 detailed. But I want to speak about one
22 strategy and one initiative that's recent.

23 The strategy is basic. We talk
24 about the problems and what we can do. But the

1 strategy that we pursued and the support of the
2 CPD is to build relationships. That's the
3 bottom line. To do that takes time, but it
4 takes structure. A hundred blocks, a hundred
5 churches is the most structurally participated
6 in. We have meetings monthly. We have
7 something called Tuesday Breakfast. These are
8 periodic constructive contexts in which people
9 meet and come to know each other as
10 individuals.

11 The initiative I wanted to speak
12 about is something called The West Side Talent
13 Show. This is an initiative of a variety of
14 organizations but with a strong support of the
15 11th District CPD, Sergeant Allen and Velda
16 Brunner.

17 What it is is a virtual concert
18 free and featuring local talent. People tune
19 in every Friday at 7:00 o'clock. And this
20 Friday we're going to be celebrating
21 Juneteenth. And we get together. And my hope
22 is that this can lead to something bigger. And
23 all who are listening to this can join us. If
24 not this Friday, then the Friday after,

1 whenever, at 7:00 o'clock. Link can be found
2 in the CPD 11th District Nobel Neighbors. And
3 it's a chance to get to know people, not just
4 once a year, but to build relationships. And
5 it's to entertain, so it is not exactly a
6 discussion like we're having here tonight, it's
7 more for entertainment.

8 Anyway, that's my report. A
9 creative initiative that is due to the Chicago
10 Police Department --

11 PRESIDENT FOREMAN: Thank you very much.
12 Appreciate it.

13 The next speaker is Robert More.

14 MR. MORE: Yeah. Mr. Foreman, can you hear
15 me? It is Robert More.

16 PRESIDENT FOREMAN: Yes, sir, Mr. More.

17 MR. MORE: First of all, did you get my
18 e-mail from Director Caproni? Mr. Foreman?

19 PRESIDENT FOREMAN: I'm not sure if I got
20 your e-mail. It's been a long month.

21 MR. MORE: All right. I only ask -- I
22 asked him four times to send it to you. I'll
23 try again.

24 But it's noted that your efforts

1 to keep the balls in the air and enable the
2 participation in the meetings is --
3 notwithstanding the fact that I'm a contesteer
4 of the continued existence of the charter of
5 the City of Chicago, are the most impressive
6 things I've seen in a long time. I don't get
7 the impression you are just going through the
8 motions. So it's a qualified negative
9 endorsement. I find nothing wrong in your
10 conduct and much of it is very impressive.

11 On to the next issue.
12 Superintendent Brown, is your e-mail address D,
13 as in David, N, as in Nancy, B as in best, at
14 and then CityOfChicago, whatever is to the
15 right of the A? I sent you an e-mail today. I
16 sent it to Director Caproni. It is about a
17 number of different petitions to various grand
18 juries which I am inviting you to join me in or
19 to simply initiate yourself. Please provide me
20 your e-mail address. Hello?

21 SUPERINTENDENT BROWN: Yes, sir. We did
22 get this message.

23 MR. MORE: Okay. My communication was
24 received?

1 PRESIDENT FOREMAN: We will make sure that
2 whatever you sent to Max, that I get a copy of
3 it and the Superintendent gets a copy. I don't
4 want to use up all your time.

5 MR. MORE: Okay. Thank you.

6 PRESIDENT FOREMAN: Mr. More?

7 Okay. At this time -- at this
8 time, all speakers who signed up in advance to
9 speak have been recognized.

10 Is there a motion to adjourn the
11 meeting?

12 BOARD MEMBER WOLFF: This is Paula Wolff.
13 I move to adjourn.

14 BOARD MEMBER FLORES: I second.

15 PRESIDENT FOREMAN: All in favor?

16 (CHORUS OF AYES.)

17 PRESIDENT FOREMAN: Thank you very much.
18 Really appreciate the public participation.
19 Thank you, all. Everyone please stay safe and
20 please spread the word. We look forward to
21 next month, increased participation. Thank you
22 very much for CAN-TV. We are going to continue
23 the effort to bring the Police Board meetings
24 to the public by partnering with CAN-TV to make

1 sure that all Chicagoans have access to this
2 important resource during this important period
3 of time. Thank you very much.

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(WHEREUPON, the proceedings
were adjourned at 8:39 p.m.)

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1 STATE OF ILLINOIS)
2) SS:
3 COUNTY OF C O O K)

4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at
8 the hearing of said cause; that the foregoing
9 is a true and correct transcript of her
10 shorthand notes, so taken as aforesaid, and
11 contains all the proceedings of said hearing.

12
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14 

15 MAUREEN A. WOODMAN, CSR
16 License No. 084.002740

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