

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24

POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, December 17, 2020
7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

- - - - -

APPEARANCES:

- POLICE BOARD MEMBERS
- GHIAN FOREMAN, President
- PAULA WOLFF, Vice President
- MATTHEW CROWL
- REVEREND MICHAEL EADDY
- STEVE FLORES
- JORGE MONTES
- JOHN P. O'MALLEY, JR.
- RHODA D. SWEENEY
- ANDREA L. ZOPP

ALSO PRESENT:

- DAVID BROWN, Superintendent of Police;
- SYDNEY ROBERTS, Chief Administrator of the
Civilian Office of Police Accountability;
- DEBORAH WITZBURG, Deputy Inspector General for
Public Safety;
- KAREN KONOW, Chief of Bureau of Internal
Affairs, Chicago Police Department;
- DANA O'MALLEY, General Counsel to the
Superintendent of Police;
- BRIAN MCDERMOTT, Chief of the Chicago Police
Department's Office of Operations;
- BRENDAN DEENIHAN, Chief of the Chicago Police
Department's Bureau of Detectives;
- MAX CAPRONI, Executive Director of the Police
Board;
- MEMBERS OF THE PUBLIC.

1 PRESIDENT FOREMAN: Welcome. I'm Ghian
2 Foreman, and I am the president of the Chicago
3 Police Board, and I am calling the Board's
4 December 17th public meeting to order.

5 To protect the public's health in
6 response to the COVID-19 outbreak and as
7 permitted by Governor Pritzker's Executive
8 Orders 2020-07 and 2020-74, this meeting is
9 taking place remotely.

10 This meeting is open to the
11 public via audio conference and is being
12 carried live by CAN-TV. Those participating by
13 phone are on mute in order to reduce background
14 noise and disruption. We have a court reporter
15 making a transcript of this meeting.

16 I will begin by taking attendance
17 so it is clear who is participating in this
18 meeting. Please say here after I read your
19 name.

20 Police Board Vice President Paula
21 Wolff.

22 VICE PRESIDENT WOLFF: Here.

23 PRESIDENT FOREMAN: Police Board Member
24 Matthew Crowl.

1 BOARD MEMBER CROWL: Here.

2 PRESIDENT FOREMAN: Police Board Member
3 Michael Eaddy.

4 BOARD MEMBER EADDY: Here.

5 PRESIDENT FOREMAN: Police Board Member
6 Steve Flores.

7 BOARD MEMBER FLORES: Here.

8 PRESIDENT FOREMAN: Police Board Member
9 Jorge Montes. He's here.

10 John O'Malley.

11 BOARD MEMBER O'MALLEY: Here.

12 PRESIDENT FOREMAN: Board Member Rhoda
13 Sweeney.

14 BOARD MEMBER SWEENEY: Here.

15 PRESIDENT FOREMAN: Board member Andrea
16 Zopp.

17 BOARD MEMBER ZOPP: Here.

18 PRESIDENT FOREMAN: Superintendent of
19 Police David Brown.

20 MS. O'MALLEY: Ghian, he was on for a
21 second. I think he is having technical issues.

22 PRESIDENT FOREMAN: Chief Administrator
23 Sydney Roberts.

24 CHIEF ROBERTS: Here.

1 PRESIDENT FOREMAN: Deputy Inspector For
2 Public Safety Deborah Witzburg.

3 DEPUTY INSPECTOR WITZBURG: Here.

4 PRESIDENT FOREMAN: Chief of the Chicago
5 Police Department's Bureau of Internal Affairs
6 Karen Konow.

7 CHIEF KONOW: Here.

8 PRESIDENT FOREMAN: General counsel to the
9 Superintendent Dana O'Malley.

10 GENERAL COUNSEL O'MALLEY: Here.

11 PRESIDENT FOREMAN: Chief of the Chicago
12 Police Department Office of Operations Brian
13 McDermott.

14 CHIEF McDERMOTT: Here.

15 PRESIDENT FOREMAN: Chief of the Chicago
16 Police Department's Bureau of Detectives
17 Brendan Deenihan. Brendan is here.

18 Executive Director of the Police
19 Board Max Caproni.

20 EXECUTIVE DIRECTOR CAPRONI: Here.

21 PRESIDENT FOREMAN: I'm just going to
22 check. Board Member Jorge Montes, he will be
23 joining us shortly. And Superintendent Brown,
24 hopefully the technical issues get resolved and

1 we get both of them.

2 We will now proceed to the items
3 on the meeting agenda. We'll have time at the
4 end of the meeting for public comments. Once
5 again, those participating by phone are
6 currently on mute in order to reduce background
7 noise and disruptions. When we get to the
8 public comment portion of the meeting, we will
9 unmute each speaker.

10 Is there a motion to approve the
11 minutes of the Board's November 19th regular
12 public meeting?

13 VICE PRESIDENT WOLFF: This is Paula Wolff.
14 I so move.

15 BOARD MEMBER EADDY: Michael Eaddy.
16 Second.

17 PRESIDENT FOREMAN: All in favor, please
18 indicate by saying aye.

19 (CHORUS OF AYES.)

20 PRESIDENT FOREMAN: Motion passes.

21 The schedule of the Police
22 Board's monthly public meetings have been set
23 and will be available on the Board's website,
24 ChicagoPoliceBoard.org.

1 Our next regular public meeting
2 will be held on Thursday, January 21st, at 7:30
3 p.m. Whether this will be in person or a
4 remote meeting will be determined closer to the
5 meeting date.

6 Is there a motion to close a
7 series of executive sessions for the purposes
8 of considering personnel matters and litigation
9 as authorized by Sections 2(c)(1),(3),(4), and
10 (11) of the Illinois Open Meetings Act?

11 VICE PRESIDENT WOLFF: This is Paula Wolff.
12 I so move.

13 BOARD MEMBER EADDY: Michael Eaddy.
14 Second.

15 PRESIDENT FOREMAN: All in favor, please
16 signify by saying aye.

17 (CHORUS OF AYES.)

18 PRESIDENT FOREMAN: Opposed?

19 (NO RESPONSE.)

20 PRESIDENT FOREMAN: Motion passes.

21 A report of disciplinary actions
22 taken by the Board during the previous month
23 has been made available on the Board's website.

24 The Police Board plans to

1 consider at a future public meeting proposed
2 amendments to its rules of procedure for
3 disciplinary cases and to the rule governing
4 suspensions of officers precluded from lawfully
5 carrying a firearm. Drafts of these proposed
6 amendments will be posted for public comments
7 in the "Alerts" section of the Board's website.

8 Earlier this evening, the Board,
9 as required by the Illinois Open Meetings Act,
10 met and considered minutes and recordings of
11 all past closed meetings to determine whether
12 the need for confidentiality still exists.

13 The Board members unanimously
14 agreed that it continues to be necessary to
15 keep confidential the minutes and recordings of
16 its past meetings.

17 The general orders and other
18 directives issued by the Superintendent during
19 the previous months are also posted on the
20 Police Department's website.

21 I'll now turn it over to
22 superintendent -- well, I think -- First Deputy
23 Carter, are you on?

24 SUPERINTENDENT BROWN: I'm on.

1 PRESIDENT FOREMAN: Superintendent, thank
2 you. You had a little technical challenge.
3 Glad you made it today.

4 SUPERINTENDENT BROWN: I have 14-year-old
5 daughter messing with my laptop.

6 PRESIDENT FOREMAN: Absolutely.

7 SUPERINTENDENT BROWN: I'm going to go
8 ahead and start. I'm going to begin by
9 remembering two police officers who lost their
10 lives in service to our City two years ago on
11 this very night, Officers Edwardo Marmolejo and
12 Conrad Gary were struck by a passing CTA train
13 (Technical interference) and gun. It's
14 important to remember their sacrifice. And I
15 want also the families of these officers to
16 know that their loved ones will forever be
17 remembered by the Department. That we will
18 never forget.

19 I also want to recognize for the
20 President and the Board that detectives that
21 investigated the fatal carjacking of retired
22 firefighter Dwain Williams on the south side
23 that we were all made aware of. Lieutenant
24 Williams was shot and killed while returning to

1 his vehicle after buying his favorite popcorn
2 in Morgan Park. A 15-year-old male was
3 arrested yesterday afternoon and charged with
4 first-degree murder and attempted robbery with
5 a firearm. Detectives are also interviewing an
6 adult that is believed to be involved in this
7 case as well. And we are on the lookout for
8 two others in this same case.

9 I joined Mayor Lightfoot today to
10 express our deep concern about search warrants
11 that was conducted in February of 2019, almost
12 two years ago. Ms. Young can be seen both
13 vulnerable and afraid by body-worn camera
14 footage of officers raiding her home.

15 CPD's home raid policies were
16 revised in January of 2020, of this year. And
17 this week I ordered my senior staff to perform
18 another thorough review and recommend even more
19 safeguards as it relates to search warrants.

20 Among them, bureau chiefs, among
21 the highest-ranking members of the Department,
22 will be required to sign off on all unannounced
23 search warrants. These types of search
24 warrants would only be used when it's believed

1 that calling attention to the presence of law
2 enforcement will endanger the officers or
3 others.

4 Finally, only our SWAT team
5 officers will be allowed to execute unannounced
6 search warrants going forward.

7 We also are reviewing all search
8 warrants, not just the unannounced search
9 warrants, to see if there's any other mistakes
10 that we can find and bring those mistakes
11 forward, if we find them, for transparency to
12 the public and to hold those accountable who
13 made those mistakes.

14 I believe these changes could
15 improve outcomes and another step in the
16 continuous efforts to improve and reform the
17 Department, which we are committed to.

18 As I said earlier today in a
19 press conference with the mayor, I have three
20 guiding tenets in my role as Superintendent and
21 really for my personal life. Number one,
22 everyone deserves a measure of respect.
23 Everyone. And it's always the right time to do
24 the right thing. And lastly, but certainly not

1 least, be the first to admit your mistakes.
2 The first. With these guiding principles, I'm
3 convinced that the Chicago Police Department
4 will emerge as a stronger and more transparent
5 organization.

6 And although these violations
7 occurred almost two years before my tenure
8 began as your superintendent, I take full
9 responsibility in ensuring that the integrity
10 of the Department is restored and that trust is
11 built going forward. Thank you.

12 PRESIDENT FOREMAN: Thank you,
13 Superintendent.

14 For the record, I want to
15 indicate that Board Member Jorge Montes has
16 also joined us as well.

17 Thank you, Chief --
18 superintendent.

19 Next, Chief Roberts, would you
20 please provide your report?

21 CHIEF ROBERTS: Sure. Good evening,
22 everybody. My report today is going to be
23 brief. Just a few updates since we last met.
24 In the last month, COPA responded to and opened

1 for investigation four officer-involved
2 shootings. COPA met with residents of the 49th
3 Ward following the shooting incident that
4 occurred in Rogers Park and is scheduled to
5 meet with residents of the 33rd Ward relative
6 to the shooting incident in Albany Park that
7 occurred this past Saturday.

8 These outreach efforts, COPA
9 focuses on informing the communities of the
10 basic facts involving the incident, but we also
11 take the time to explain COPA's role in the
12 investigation of these matters, what our
13 investigative protocol is, what the video
14 release expectations will be, and also affords
15 the residents an opportunity to ask us
16 questions.

17 I also wanted to make note that
18 COPA closed the 2018 fatal officer-involved
19 shooting of Mr. Maurice Granton, Junior, that
20 occurred in the Bronzeville neighborhood. This
21 case is currently pending review by the Chicago
22 Police Department.

23 Finally, as the Superintendent
24 mentioned, the investigation into the search

1 warrant of Ms. Young's home, which was reported
2 to COPA in November of 2019, is an open and
3 pending investigation with COPA. We are coming
4 close to conclusion and expect to complete our
5 investigation by early 2021.

6 Mr. President, that concludes my
7 report.

8 PRESIDENT FOREMAN: Thank you very much.
9 One of the things at the Police Board that we
10 have tried to do is start to use some of the
11 meetings as a way not only for the Police Board
12 to be educated about certain issues but to make
13 sure that the public can also get information
14 regarding issues that deal with public safety.

15 Today we've asked Deputy
16 Inspector General for Public Safety Deborah
17 Witzburg to take a few minutes to summarize the
18 report that her office issued today. Deputy
19 Inspector General.

20 DEPUTY INSPECTOR GENERAL WITZBURG: Thanks,
21 Ghian. I appreciate the opportunity to talk
22 about the report we issued today.

23 This report deals with the use of
24 the affidavit override process in disciplinary

1 investigations conducted by CPD's Bureau of
2 Internal Affairs and by COPA.

3 The report is published on our
4 website. It's available there. I want to say
5 first that we very much appreciate CPD and
6 COPA's cooperation with this report, as well as
7 their responses. The written responses of CPD
8 and COPA are included in the published report
9 in full.

10 And most importantly, we
11 appreciate the commitments that CPD and COPA
12 have made to reform an improvement in response
13 to our recommendations.

14 So what I'd like to do this
15 evening with a few minutes of everyone's time
16 is to sort of talk about the report and its
17 contents at a high level and then to talk about
18 a couple of things that I think are worthwhile
19 by way of context and perhaps of particular
20 interest to this body.

21 So with apologies in advance for
22 covering a little bit of ground which may be
23 known to many of you, I will start very briefly
24 by talking about the affidavit requirement

1 itself and the nature of the override process.

2 As a matter of state law, as well
3 as the collective bargaining agreements between
4 the City of Chicago and the representative
5 members of the Chicago Police Department,
6 allegations of police misconduct must, except
7 in limited exceptional circumstances, be
8 supported by a sworn affidavit; that is to say
9 that a person making a complaint against a
10 police officer in most circumstances unless
11 they are themselves a department member must
12 sign an affidavit in support of their
13 allegations.

14 A process exists, however, as a
15 matter of law and recognized by the CBAs, by
16 those union agreements and the Department
17 policies, which is called the affidavit
18 override process. The affidavit override is a
19 process by which in the absence of that sworn
20 affidavit, the investigating agency, in this
21 case in our study the BIA or COPA, may proceed
22 with the disciplinary investigation even in the
23 absence of a sworn affidavit.

24 This has been a matter of much

1 public policy, debate and concern. Going as
2 far back in relatively recent history to the
3 Police Accountability Task Force and the
4 Department of Justice pattern and practice
5 investigation of the Chicago Police Department,
6 there were highlighted there concerns about the
7 fact that in many situations, the affidavit
8 requirement, the fact -- the fact that most
9 allegations must be supported by an affidavit
10 had been used as something of a shield, a
11 shield against accountability, and obstacle to
12 the completion of misconduct investigations.

13 And the sort of big picture
14 conclusion of our report is that, in fact, the
15 affidavit override process when used
16 appropriately and when it is available is an
17 opportunity to tremendously lower the barriers
18 to accountability, which may be raised in some
19 circumstances by the affidavit requirement.

20 So I'm going to talk a little bit
21 about the findings in our report and sort of
22 what those give rise to.

23 We looked over a period of time
24 at all -- at the disciplinary investigations

1 which have been closed, which have come to
2 completion, handled by both BIA and COPA, and
3 found that in that population of cases, more
4 cases were closed without a complete
5 investigation for lacking an affidavit than for
6 any other reason -- than in any other sort of
7 closure category.

8 We found that there were
9 situations in which CPD, as well as both COPA
10 and its predecessor agency IPRA, did not pursue
11 an affidavit override, so did not pursue a
12 mechanism which would have allowed those
13 agencies to complete disciplinary
14 investigations even in the absence of those
15 affidavits. Those fell into a number of
16 different categories, including situations in
17 which agencies did not pursue an override even
18 though there was evidence that might have
19 supported the request for an override,
20 including, for example, body-worn camera
21 footage, in-car camera footage, witness
22 accounts and so on. Those cases also included
23 situations where the agency's closed
24 investigations for lacking an affidavit, even

1 though an investigation might have fallen into
2 one of those exceptional categories where no
3 affidavit is required.

4 We also found that BIA and COPA
5 frequently closed for lacking an affidavit
6 investigations which were associated with civil
7 suits.

8 So these were situations in which
9 the City had been sued because of an
10 alleg -- because of an alleged misconduct by a
11 member of the Chicago Police department. And
12 in those situations, the agencies were even
13 more likely to close corresponding
14 investigations for lacking an affidavit, even
15 in spite of the risk that that poses, a
16 situation in which the City pays out either a
17 settlement or a judgment, arising out of a
18 course of conduct by a member of the Chicago
19 Police Department, which has never been
20 meaningfully investigated for disciplinary
21 purposes.

22 Finally, we found that
23 investigations that go forward on the basis of
24 an affidavit override are more likely to result

1 in sustained findings of misconduct than those
2 investigations which proceed otherwise.

3 And I think that's an
4 important -- an important comfort to any
5 concern that the use of the override process
6 might give rise to sort of frivolous
7 complaints.

8 What those findings leave us with
9 is a picture in which there is sort of an
10 unnecessary obstacle to the pursuit of
11 accountability in the form of this affidavit
12 requirement.

13 And so there's sort of two things
14 within the body of the report and then two sort
15 of contextual things which I want to talk
16 about, and then I will wrap up so that we can
17 get to the rest of the meeting.

18 A number of the recommendations
19 in the report have to do with improvements to
20 policies and procedures of the investigating
21 agencies, including around the sort of quality
22 of the investigative record.

23 So that, you know, it is
24 discernable from the record whether there was

1 evidence in place which would have supported an
2 affidavit override and whether the agencies
3 considered those possibilities.

4 And I think of particular
5 interest to many involved parties, certainly
6 victims or complainants, accused members, and
7 perhaps most particularly members of this body
8 as adjudicators, there are some important
9 indications when it comes to quality of the
10 investigative record.

11 In the Agency's responses to our
12 report, which I will say again, you know, as a
13 general matter we very much appreciate for
14 their content, the -- sort of the notion raised
15 that there are pieces of information collected
16 by the investigating agencies which do not
17 become part of the investigative file but
18 rather are kept on paper outside of the
19 investigative -- outside of the electronic
20 investigative record. That is a concern from
21 my perspective, both as a general matter of
22 accountability and when it comes to the quality
23 of the record which might come before this
24 body. I think that sort of raises the specter

1 of disciplinary street files.

2 The second matter within the
3 report that I want to talk a little bit about
4 is the time period that this report covered.
5 The period of analysis here ends at the end of
6 2018. And we very much appreciate the agency's
7 position that there have been improvements
8 since that time in terms of the underlying
9 practices and the frequency of use of the
10 override process.

11 I want to note, however, that
12 this is -- there's an awful lot of room for
13 improvement here. There were about a hundred
14 override requests over a period of 14 years.

15 And so improvements in that
16 number, while important, have a long way to go.

17 I think it's also important to
18 note that that time period extends to a couple
19 of years past the issuance of the task force
20 report and the Department of Justice report
21 that raised concerns about this process.

22 Furthermore, I know of interest
23 and concern to this body is sort of the length
24 of the lifespan of disciplinary cases and how

1 long these cases take to sort of reach their
2 conclusion.

3 I want to note in that vein, that
4 among the matters before the Chicago City
5 Council yesterday was a proposed settlement,
6 ultimately an approved settlement, arising out
7 of a lawsuit filed against the City and members
8 of the Chicago Police Department. There was an
9 approved settlement of \$295,000 arising out of
10 a course of conduct for which COPA had a
11 corresponding disciplinary investigation opened
12 in 2018, which it closed for lacking an
13 affidavit. And so yesterday, the City approved
14 a payment of \$295,000 for a course of conduct
15 which has never been investigated for
16 disciplinary purposes. There has never been a
17 determination of whether there was, in fact,
18 administrative misconduct by those officers and
19 whether some measure of discipline is
20 appropriate.

21 Two things that I want to touch
22 on very quickly outside the four corners of the
23 report, two things. One is that in this
24 seeming perpetual season of contract

1 negotiations with the police unions, the
2 existence of the affidavit requirement has been
3 a drum much beaten in the public conversation,
4 and there are many advocates in this space who
5 have identified the elimination of that
6 requirement as their sort of highest priority,
7 and one for which the City should in terms of
8 the negotiations sort of pay an enormous cost.

9 And I think it's really
10 important to be clear that what our report
11 makes clear is that the costs of the
12 over -- the costs of the affidavit requirement
13 can be lowered tremendously -- the cost to
14 accountability that is, can be lowered
15 tremendously by the effective use of the
16 override process; that is to say that the
17 extent to which advocates see the affidavit
18 requirement as an obstacle to reform can be all
19 but overcome by the effective use of a process
20 that is already in place.

21 Another thing -- the last thing I
22 will say in terms of particular interest to
23 this body is that in thinking about the entire
24 universe of police misconduct complaints and

1 the volume of those complaints in comparison to
2 the relatively small volume of cases that come
3 before this body, it's important to think about
4 the fact that one of the sort of choke points
5 in that process, one of the points at which
6 meaningful allegations of police misconduct
7 drop off before they may be investigated or
8 adjudicated is closures for lacking an
9 affidavit. And to the extent that those
10 closures for lacking an affidavit could be
11 minimized by the appropriate use of the
12 override requirement, that would lead to a sort
13 of more comprehensive and robust disciplinary
14 process and adjudication process at the end of
15 the lifespan which comes before this body.

16 So that's sort of the big
17 picture. I think, you know, it is very much
18 our view that the affidavit override process is
19 one which serves the ends, both of the pursuit
20 of accountability and the protection of the
21 procedural rights of the members of the Chicago
22 Police Department.

23 And so for that reason, we
24 appreciate, again, CPD and COPA's commitment to

1 improving their policies and procedures around
2 the use of the process, and we look forward to
3 reporting on those improvements in the future
4 report.

5 PRESIDENT FOREMAN: Thank you. Board
6 member Wolff.

7 VICE PRESIDENT WOLFF: I have two general
8 questions that you may not have the answer on
9 the tip of your tongue, although I would be
10 surprised if you didn't. The first is, is the
11 use of the affidavit a common practice in
12 jurisdictions like ours? And the second is, in
13 places where they do have the affidavit
14 requirement, is the override used more
15 frequently than it's used in Chicago on
16 average?

17 MS. WITZBURG: So the use of the affidavit
18 is, among other things, a creature of state
19 law. So everywhere in the State of Illinois is
20 subject to the affidavit requirement itself.

21 VICE PRESIDENT WOLFF: I'm sorry. I asked
22 the question wrong. Other jurisdictions in the
23 country.

24 MS. WITZBURG: Oh. There are a variety of

1 approaches. I don't have sort of a
2 comprehensive comparison, in fact, on the tip
3 of my tongue. It is not a unique creature.

4 PRESIDENT FOREMAN: Any other questions
5 from the Board?

6 VICE PRESIDENT WOLFF: And in the places
7 where it does exist, do they use the override
8 process more frequently than we do
9 proportionate to the number of cases?

10 MS. WITZBURG: We did not do a comparative
11 analysis of the use of similar processes.

12 PRESIDENT FOREMAN: I know, Superintendent
13 Brown and Chief Roberts, you all have some
14 written responses. Would you like the
15 opportunity to respond now?

16 SUPERINTENDENT BROWN: I'll go first,
17 Sidney, if you don't mind. So, Mr. President,
18 I would like my general counsel, Dana O'Malley,
19 to chime in here. Thanks.

20 MS. O'MALLEY: Hi, everyone. First want to
21 thank Deborah and her team. It was easy to
22 work with you and to work together on this
23 audit. Obviously a very important issue, and
24 we look forward to continuing to work with you

1 on the recommendations.

2 You know, our attachment A to the
3 report is our response to the audit, and I
4 think if you look at it, you'll see that we
5 generally accept almost all of the
6 recommendations, if not all of the
7 recommendations, and we are working on
8 implementing those currently.

9 I think it's important to note
10 that in February of 2019, COPA and CPD started
11 using a new system, the case management system,
12 which affords us an opportunity to accept the
13 recommendations that the IAG has made in a way
14 that we've actually already implemented those.
15 It gives us more of an opportunity to manage
16 the cases to include more information in the
17 case management system than what we were able
18 to do in CLEAR.

19 In the prior system, we really
20 had some technology limitations that we don't
21 have now. So I think that that will give us an
22 opportunity to make these changes and accept
23 these recommendations a little bit faster than
24 we would have under our prior technology.

1 So we look forward to continuing
2 to work with PSIG on this and thank you very
3 much for the opportunity to respond.

4 PRESIDENT FOREMAN: Thank you, Dana. Chief
5 Roberts.

6 CHIEF ROBERTS: Thank you, Mr. President.
7 And as Dana mentioned, we really appreciate the
8 work of the Office of the Inspector General.
9 And as Deborah mentioned, the scope of this
10 audit was from January of 2017 to December of
11 2018, and it's -- the practices during that
12 time period are just not consistent with COPA's
13 current practices.

14 Right now, as Dana mentioned,
15 significant improvements, process changes,
16 technology changes were implemented in 2019,
17 were continued implementation in 2020. I mean
18 COPA is a new agency. We were not a
19 continuation of IPRA. And as a new agency, we
20 had to develop processes that aligned not only
21 with the best investigative practices but also
22 aligned with compliance with the consent
23 degree.

24 As far as an agency, we have just

1 matured significantly since the time period in
2 which this audit was conducted. And, you know,
3 we did look at the report, and, you know, I was
4 pleased to say that in almost every instance,
5 we were able to acknowledge that we have
6 already made those improvements to the process
7 in the last two years since that report closed.

8 So we'll continue to work with
9 the Inspector General and continue to work with
10 CPD.

11 And I think the significant case
12 closure of cases that have proceeded to full
13 investigation is an indication that we're
14 taking the right cases to full investigation.

15 The civil suit that's going on
16 right now involving Ms. Young is a case that
17 remains open.

18 And so it's just -- our practice
19 today is just distinctly different than what it
20 was during that time.

21 So appreciate to know that we are
22 headed in the right direction and look forward
23 to continuing to work with the Inspector
24 General as well as CPD in this regard. Thank

1 you. Appreciate it, Mr. President.

2 PRESIDENT FOREMAN: Thank you, Chief. The
3 Police Board as authorized by the Open Meetings
4 Act has considered in the closed meeting
5 several disciplinary cases. The Board will now
6 take final action on those cases.

7 Regarding case number 19 PB 2968,
8 is there a motion to find Police Officer Bobby
9 Weatherly guilty of filing court documents with
10 false information and to discharge him from the
11 Chicago Police Department?

12 BOARD MEMBER WOLFF: This is Paula Wolff.
13 So moved.

14 BOARD MEMBER EADDY: Michael Eaddy.
15 Second.

16 PRESIDENT FOREMAN: I will now call on
17 members of the Board for their votes. Wolff.

18 BOARD MEMBER WOLFF: Aye.

19 PRESIDENT FOREMAN: Crawl.

20 BOARD MEMBER CROWL: Aye.

21 PRESIDENT FOREMAN: Eaddy.

22 BOARD MEMBER EADDY: Aye.

23 PRESIDENT FOREMAN: Flores.

24 BOARD MEMBER FLORES: Aye.

1 PRESIDENT FOREMAN: Montes.

2 BOARD MEMBER MONTES: Aye.

3 PRESIDENT FOREMAN: O'Malley.

4 BOARD MEMBER O'MALLEY: Aye.

5 PRESIDENT FOREMAN: Sweeney.

6 BOARD MEMBER SWEENEY: Aye.

7 PRESIDENT FOREMAN: Zopp.

8 BOARD MEMBER ZOPP: Aye.

9 PRESIDENT FOREMAN: And I also vote in
10 favor of the motion.

11 Voting in favor are Board members
12 Wolff, Crawl, Eaddy, Flores, Montes, O'Malley,
13 Sweeney, Zopp and myself. The motion passes by
14 a vote to nine to zero.

15 Is there a motion to adopt
16 written findings and decisions that have been
17 reviewed by all Board members who participated
18 in this case?

19 VICE PRESIDENT WOLFF: This is Paula Wolff.
20 So moved.

21 BOARD MEMBER EADDY: Michael Eaddy, second.

22 PRESIDENT FOREMAN: All in favor?

23 (CHORUS OF AYES.)

24 PRESIDENT FOREMAN: Opposed?

1 (NO RESPONSE.)

2 PRESIDENT FOREMAN: The motion passes.

3 Regarding case number 19 PB 2953,
4 is there a motion to find Police Officer Jason
5 Burg guilty of making false reports and
6 improperly allowing an off-duty officer to
7 leave the scene of a crime and to discharge him
8 from the Chicago Police Department?

9 BOARD MEMBER WOLFF: This is Paula Wolff.
10 So moved.

11 BOARD MEMBER EADDY: Michael Eaddy.
12 Second.

13 PRESIDENT FOREMAN: I will now call upon
14 the Board members for their votes. Wolff.

15 BOARD MEMBER WOLFF: Aye.

16 PRESIDENT FOREMAN: Crawl.

17 BOARD MEMBER CROWL: Aye.

18 PRESIDENT FOREMAN: Eaddy.

19 BOARD MEMBER EADDY: Aye.

20 PRESIDENT FOREMAN: Flores.

21 BOARD MEMBER FLORES: Aye.

22 PRESIDENT FOREMAN: Montes.

23 BOARD MEMBER MONTES: Aye.

24 PRESIDENT FOREMAN: O'Malley.

1 BOARD MEMBER O'MALLEY: Opposed.

2 PRESIDENT FOREMAN: Sweeney.

3 BOARD MEMBER SWEENEY: Aye.

4 PRESIDENT FOREMAN: Zopp.

5 BOARD MEMBER ZOPP: Aye.

6 PRESIDENT FOREMAN: And I vote in favor of
7 the motion.

8 Voting in favor are Board members
9 Wolff, Crawl, Eaddy, Flores, Montes, Sweeney,
10 Zopp and myself. Board Member O'Malley
11 dissents. The motion passes by a vote of eight
12 to one.

13 Is there a motion to adopt the
14 written findings and decisions that have been
15 reviewed by all Board members who participated
16 in the case?

17 VICE PRESIDENT WOLFF: This is Paula Wolff.
18 So moved.

19 BOARD MEMBER EADDY: Michael Eaddy.
20 Second.

21 PRESIDENT FOREMAN: All in favor?

22 (CHORUS OF AYES.)

23 PRESIDENT FOREMAN: Any opposed?

24 (NO RESPONSE.)

1 PRESIDENT FOREMAN: The motion passes.

2 Regarding case number 20 PB 2970,
3 the Superintendent filed charges against Police
4 Officer George Stacker recommending that he be
5 discharged from the Chicago Police Department
6 for giving false testimony and obstructing an
7 investigation. The Superintendent subsequently
8 moved to withdraw these charges because Stacker
9 resigned his position with the Police
10 Department. Is there a motion to grant the
11 Superintendent's motion?

12 BOARD MEMBER WOLFF: This is Paula Wolff.
13 So moved.

14 BOARD MEMBER EADDY: Michael Eaddy.
15 Second.

16 PRESIDENT FOREMAN: I will now call on the
17 Board members for their votes. Wolff?

18 VICE PRESIDENT WOLFF: Aye.

19 PRESIDENT FOREMAN: Crowl.

20 BOARD MEMBER CROWL: Aye.

21 PRESIDENT FOREMAN: Eaddy.

22 BOARD MEMBER EADDY: Aye.

23 PRESIDENT FOREMAN: Flores.

24 BOARD MEMBER FLORES: Aye.

1 PRESIDENT FOREMAN: Montes.

2 BOAR MEMBER MONTES: Aye.

3 PRESIDENT FOREMAN: O'Malley.

4 BOARD MEMBER O'MALLEY: Aye.

5 PRESIDENT FOREMAN: Sweeney.

6 BOARD MEMBER SWEENEY: Aye.

7 PRESIDENT FOREMAN: Zopp.

8 BOARD MEMBER ZOPP: Aye.

9 PRESIDENT FOREMAN: And I vote in favor of
10 the motion. Voting in favor are Board members
11 Wolff, Crawl, Eaddy, Flores, Montes, O'Malley,
12 Sweeney, Zopp and myself. Motion passes by a
13 vote nine to zero.

14 The decisions in the cases on
15 which the Board took final action this evening
16 will be entered as of today's date and will be
17 issued to the parties. The decisions will then
18 be posted on the Board's website.

19 There are three additional
20 disciplinary matters to announce this evening.
21 Board Members Zopp, Montes and Sweeney will
22 make these announcements.

23 BOARD MEMBER ZOPP: You want me to go
24 first? All right. Okay.

1 Pursuant to Section 2-78-130 of
2 the Municipal Code of Chicago, I considered
3 Request for Review 20-05 in which the Chief
4 Administrator of the Civilian Office of Police
5 Accountability and the Superintendent of Police
6 did not agree regarding the discipline of a
7 police officer.

8 Chief Administrator Roberts
9 recommended that Police Officer John Catanzara
10 be discharged from the Chicago Police
11 Department for posting statements on Facebook
12 in violation of the rules of conduct.

13 Superintendent Brown disagreed
14 with certain findings and recommended that
15 Officer Catanzara be suspended for one year.

16 After considering this matter, it
17 is my opinion that the Superintendent did not
18 meet the burden of overcoming the Chief
19 Administrator's recommendation for discipline.
20 Based on the facts and circumstances of this
21 matter, an evidentiary hearing before the
22 Police Board is necessary to determine whether
23 Officer Catanzara violated any of the Police
24 Department's rules of conduct.

1 A copy of the written decision
2 will be posted on the Board's website as
3 required by the Municipal Code.

4 PRESIDENT FOREMAN: Thank you. Board
5 member Montes.

6 BOARD MEMBER MONTES: Thank you, Mr.
7 Chairman. I considered Request for Review
8 20-06 in which the Chief Administrator of the
9 Civilian Office of the Police Accountability
10 and the Superintendent of Police did not agree
11 regarding the discipline of a police officer.

12 Chief Administrator Roberts
13 recommended that Police Officer Reginal Murray
14 be discharged from the Chicago Police
15 Department for committing domestic battery and
16 making false statements.

17 Superintendent Brown disagreed
18 with the sustained findings for these
19 allegations.

20 After considering this matter, it
21 is my opinion that the Superintendent did not
22 meet the burden of overcoming the Chief
23 Administrator's recommendation for discipline.

24 Based on the facts and

1 circumstances of this matter, an evidentiary
2 hearing before the Police Board is necessary to
3 determine whether Officer Murray violated any
4 of the Police Department's rules of conduct.

5 A copy of the written decision
6 will be posted on the Board's website as
7 required by the Municipal Code. Thank you.

8 PRESIDENT FOREMAN: Thank you. Judge
9 Sweeney.

10 BOARD MEMBER SWEENEY: Thank you, Mr.
11 Chairman. I considered Request for Review
12 20-07 in which the Chief Administrator of the
13 Civilian Office of Police Accountability and
14 the Superintendent of Police did not agree
15 regarding the discipline of a police officer.

16 Chief Administrator Roberts
17 recommended that Police Officer Nicosia Mathews
18 be discharged from the Chicago Police
19 Department for making threats, wearing her
20 uniform while off duty and for making false
21 statements.

22 Superintendent Brown disagreed
23 with certain findings and recommended that
24 Officer Mathews be suspended for five days.

1 After considering this matter, it
2 is my opinion that the Superintendent did not
3 meet the burden of overcoming the Chief
4 Administrator's recommendation for discipline.

5 Based on the facts and
6 circumstances of this matter, an evidentiary
7 hearing before the Police Board is necessary to
8 determine whether Officer Matthews violated any
9 of the Police Department's rules of conduct.

10 A copy of the written decision
11 will be posted on the Board's website as
12 required by the Municipal Code.

13 PRESIDENT FOREMAN: Thank you very much.
14 As we move to the public comment section of the
15 meeting, I want to remind everyone of the
16 Board's policy on participation at these
17 meetings.

18 We value your comments and
19 questions on police-related matters and we will
20 treat you with courtesy and respect. We expect
21 all members of the public to treat everyone at
22 this meeting in a similar manner. Please note
23 that personal attacks and obscene language are
24 strictly prohibited and that repeated

1 violations of the Board's policy may result in
2 the violator not being permitted to participate
3 in future board meetings.

4 I will now call upon members of
5 the public who signed up in advance to speak.
6 Each speaker will be unmuted after I call his
7 or her name.

8 Bear with me for one second. The
9 first speaker is Elena G. If you can unmute
10 yourself.

11 Max, is there something they have
12 to press? I don't remember.

13 EXECUTIVE DIRECTOR CAPRONI: They may need
14 to press *6 to unmute themselves.

15 MS. GORMLEY: Hello. Can you hear me?

16 PRESIDENT FOREMAN: Yes.

17 MS. GORMLEY: Thank you. My name Elena
18 Gormley. I'm a resident of the 49th Ward in
19 Rogers Park and I am an MSW student at the
20 University of Illinois at Chicago, Jane Adams
21 College of Social Work, and I'm commenting
22 tonight just because I am so completely
23 horrified at the experience of Anjanette Young,
24 also a graduate of UIC Jane Adams who is a

1 social worker who has devoted her career to
2 providing mentoring opportunities to other
3 black social workers which is so needed in this
4 field. And the terror that she experienced and
5 just even myself observing these videos is
6 completely unconscionable.

7 The CPD had every opportunity to
8 follow up to verify that the information that
9 they received was accurate and they failed to
10 do so.

11 And just like in my opinion,
12 smashing down someone's door and handcuffing
13 someone who is naked is never acceptable,
14 regardless if they had gotten to the, air
15 quotes, "right home," because everyone is
16 entitled to constitutional due process.

17 We have these fundamental
18 protections written into our constitution, not
19 just to protect outstanding citizens, but to
20 protect the people that the state and that a
21 lot of the public frequently deem undeserving
22 of fundamental rights. These are fundamental
23 rights. You don't get them just by being a
24 good person, you get them because you are a

1 person.

2 And this is really personal to me
3 because social work has had its own
4 extraordinarily shameful history of causing
5 harm to marginalized groups.

6 If I ever became aware of a
7 social work colleague who restrained a naked
8 person, I would frankly move heaven and earth
9 and would risk my professional career to ensure
10 they were held accountable for their actions
11 and would work to repair the harm they caused.

12 I fully expect real
13 accountability and concrete changes in policy
14 to ensure that what happened to Anjanette Young
15 never happens to anyone else in Chicago. It
16 has to be more than just the words that
17 Superintendent Brown has said tonight at this
18 meeting.

19 I have an ethical mandate to end
20 all forms of oppression, and I take that really
21 seriously. And I'm just so disappointed that
22 CPD continues to fail to meet basic benchmarks
23 of the Consent Decree and -- but so many of the
24 -- so many of the officers hold such open

1 contempt for the citizens that they are sworn
2 to protect and serve. Thank you.

3 PRESIDENT FOREMAN: Thank you very much.
4 Next speaker, Nicole Johnson. If you can press
5 *6.

6 MS. JOHNSON: Hello? Hi. Good evening,
7 everybody. Can you hear me?

8 PRESIDENT FOREMAN: Good evening.

9 MS. JOHNSON: Good evening, President
10 Foreman and Vice President Wolff and remaining
11 Board members. My name is Nicole Jeannine
12 Johnson. I am a proud Englewood resident where
13 I grew up. I'm a very active, concerned and
14 committed public servant. And tonight I'm
15 speaking up for black women.

16 On Monday, November 14th, 1842,
17 the first slave auction in Chicago was held on
18 the southeast corner of LaSalle and Randolph
19 Streets, right where City Hall stands today.

20 On February 21st, 2019, just a
21 few days shy of the new administration -- for
22 the turning over of new administration here in
23 the City of Chicago, police officers raided the
24 home of my fellow sister in Christ, Anjanette

1 Young. Nine white officers bombarded her
2 bedroom, handcuffed her as she stood there in
3 horror, naked and alone. It wasn't until much
4 time passed until she was given a blanket to
5 cover her body, but that was ineffective to
6 cover her as her hands were handcuffed.

7 These images are quite triggering
8 and reminiscent of enslaved black women
9 standing on the auction block, similar to what
10 happened on November 14th, 1842.

11 My message is simple. When the
12 Board is tasked to administer disciplinary
13 actions against the officers that not only
14 ordered the raid but those that conducted it, I
15 ask that you have -- you bear this image in
16 your head. Be mindful that the experiences
17 that black Chicagoans and black people across
18 the entire diaspora experience with police date
19 back to slavery.

20 As we are now 401 years since
21 the first slaves came to this country, it would
22 behoove us to move swiftly on this and ensure
23 justice is served.

24 If the uprisings of June 2020

1 taught us anything, justice and retribution
2 must be served to black people or we will all
3 perish.

4 Some may say this happened in the
5 previous administration, but the calls for
6 justice, whether the harm has been done now or
7 later, they're responsible now. Thank you.

8 PRESIDENT FOREMAN: Thank you very much.
9 Next speaker, Linda Hudson. Press *6 to
10 unmute.

11 MS. HUDSON: Good evening. My name is
12 Linda Hudson and I live in the 8th Ward. In
13 October, I attended a Coffee with the Commander
14 event at a McDonald's restaurant with Commander
15 Rubio. I told Commander Rubio about illegal
16 activity on my block that included high-end
17 cars and I later found out guns as well were
18 involved.

19 Commander Rubio gave me his
20 e-mail address and asked that I forward any
21 information to him, which I did. I also
22 included license plate numbers and a picture of
23 the suspects. Never heard anything else from
24 Commander Rubio.

1 On November 5th at around 1:45
2 p.m., I witnessed a drug deal from these same
3 neighbors and I called 911. I gave the
4 dispatcher a description of the van, including
5 the license plates number and a description of
6 the people involved. The suspects completed
7 their transaction at 2:30. Mind you, I called
8 at 1:45.

9 I waited by my window another
10 fifteen minutes to make sure that it was
11 exactly one hour from the time that I called
12 and no one from the 4th District showed up.

13 We're constantly being bombarded
14 with the message of, If you see something, say
15 something. I saw something, I said something
16 and no one showed up.

17 What do you do when you see
18 something and no one shows up?

19 PRESIDENT FOREMAN: Thank you.
20 Superintendent.

21 SUPERINTENDENT BROWN: I have Chief of
22 Patrol over all of the districts, Brian
23 McDermott, on this Police Board meeting, and he
24 just heard that. And, Brian, let's get a

1 follow-up. And, Mr. President, if we can get
2 the contact information of the recent speaker
3 so we can get Rubio and the Chief of Patrol
4 Brian McDermott to respond and get an answer to
5 why we didn't do what she asked and what we can
6 do to correct that problem there in her
7 community. We would appreciate it.

8 PRESIDENT FOREMAN: Yes, sir. Ms. Hudson,
9 is it okay if I ask Max Caproni to pass the
10 information to CPD?

11 MR. HUDSON: Sure.

12 PRESIDENT FOREMAN: Thank you very much.

13 MS. HUDSON: Thank you.

14 PRESIDENT FOREMAN: Next speaker, Celia
15 Colon. If you can press *6 to unmute. Celia
16 Colon.

17 I'll come back and see just to
18 ensure.

19 Next speaker, Jennifer Edwards.

20 MS. EDWARDS: Good evening.

21 PRESIDENT FOREMAN: Good evening.

22 MS. EDWARDS: Hope everybody is okay this
23 evening. I e-mailed prior to the meeting our
24 narratives, so I'll be brief.

1 We thank you for attending the --
2 the numerous crime issues in our districts. We
3 are organizing residents in the 6th, 20th, 7th,
4 8th and 9th wards. In organizing our
5 neighbors, we're getting them into the habit of
6 reporting crimes, and if not possible, to
7 communicate the situation with us.

8 In organizing, we connected with
9 the commanders and CAPS staff of the 3rd, 6th,
10 7th and 4th Districts. We understand that the
11 commanders of the 3rd, 6th and 7th Districts
12 have changed recently, and we hope that the
13 Superintendent will connect us with a new
14 command staff so we may continue to
15 collaborate.

16 We also appreciate working with
17 Commander Novalez and he, in turn, connecting
18 us with Chief McDermott.

19 We will continue collaboration
20 with them and the Cook County Sheriff
21 initiatives.

22 We'd ask community members to
23 give descriptions of problem areas, most having
24 to do with drug activity in the 3rd and the 6th

1 Districts. I'll briefly just read off some of
2 the addresses. You guys can contact me with a
3 little bit more about the narrative. 3rd
4 District, 7330 South Saint Lawrence. 702 East
5 72nd Street. 72nd Street between Saint
6 Lawrence and Champlain at the mouth of the
7 alley. 73rd block of Champlain. 72nd Street,
8 7217 Saint Lawrence. 75th and Cottage Grove,
9 Saint Lawrence, Langley, these are all drug
10 sales. 72nd to 75th and Eberhart. Especially
11 74th and Eberhart. And I have the times listed
12 in our narrative. That's the 3rd District.

13 6th District, 7701 South State
14 Street. It's a car wash. The Mobil station at
15 7601 South State. The BP station at 7559 South
16 State Street, a carjacking.

17 PRESIDENT FOREMAN: Ms. Edwards, if I can
18 ask if you can give me the -- all the
19 specifics, I can pass it along. We're at time
20 now, but I will be sure to pass specifics
21 along.

22 MS. EDWARDS: Okay. Thank you.

23 PRESIDENT FOREMAN: Thank you for your
24 continued participation.

1 Next speaker, Helena Haley.

2 Next speaker Lori Burns.

3 MS. BURNS: Can you hear me? Thank you for
4 addressing our concerns. CAPS is the only
5 police resident interface that I know of, but
6 we're struggling to make this connection
7 effective in the 6th District.

8 For example, between Friday
9 December 11th and Tuesday December 15th, four
10 different phone calls were made to our CAPS
11 office to order to gather information about a
12 home invasion murder that occurred on the next
13 block, the 500 block of East 89th Street.
14 Twice no one answered and the voicemail was
15 full. Third call, the officer would not say
16 who the detective is, but said that I would get
17 a call back with whatever information could be
18 shared. The fourth call, the officer took a
19 handwritten message for our CAPS liaison
20 officer, and then I later learned he was on
21 vacation, so I don't expect to get a call back
22 from anybody.

23 And, I'm sorry. My neighbor was
24 murdered at home, and we think that's a big

1 deal. We're not used to having just murdered
2 people on our block every day.

3 Unfortunately, this is one
4 example of many. In response to the third and
5 violent crime and carjacking just last week,
6 the Deputy Chief told us, our residents, CPD
7 will catch these offenders from community tips.
8 Well, I regularly endure our beat meetings, and
9 I'm just learning to keep just trying. But
10 what about those residents who can't or won't
11 because they shouldn't have to just keep
12 trying?

13 So, specifically, how are people
14 in the CAPS offices trained and evaluated? If
15 people in the CAPS office don't have the
16 technical or soft skills that they need, what
17 is the fix?

18 There are residents who are
19 ready, willing and able and capable of helping.
20 How can we help CAPS be better?

21 As taxpaying, law-abiding
22 residents, we deserve better. So this is a
23 complaint. It's an offer to help. And it's a
24 request for specific solutions. Thank you very

1 much.

2 PRESIDENT FOREMAN: Thank you. Next
3 speaker, Eunice Chatman-Regis.

4 MS. CHATMAN-REGIS: Hello, can you hear me?

5 PRESIDENT FOREMAN: Yes, ma'am.

6 MS. CHATMAN-REGIS: Good evening. I'm
7 continuing my report I wasn't able to finish
8 last month.

9 I'm an active member of the 79th
10 and Eberhart Block Club and my complaint still
11 involves Family Market Fresh Meat Market, 457
12 East 79th Street, 519 East 79th Street.

13 I'm grateful that you guys
14 reached out to me, somebody from Superintendent
15 Brown's office and 6th District CAPS office,
16 but they just -- CAPS office just reached out
17 to me recently before this meeting. And I am
18 still concerned because we're still calling 911
19 and getting FAR numbers from 311 regarding
20 people congregating inside 457, on that corner
21 wearing black and red, we're concerned about
22 that. We've had roll call by the Sheriff's
23 Department two years ago. Is that going to
24 happen again? 6th Ward, complaining to the

1 Alderman Sawyer does no good.

2 The owner of the store -- the
3 renter of the store 457 says he is never going
4 to leave. Why does he say that? There's
5 currently loitering in front of the store, down
6 the block, alongside the store, even in
7 inclement weather with loud profanity and
8 boisterous activity. The drug activities and
9 gang activities is the reason why they refuse
10 to leave. And we've had unprecedented home
11 invasions that had never occurred before.

12 I thank you for listening to me,
13 but it is concerning that Commander Mohammad's
14 only been here two years and he's gone already.

15 We never have a regular person --
16 police officers in our district because it is
17 considered a training district.

18 How can we establish a
19 relationship with the public and build our
20 camaraderie if they keep changing and this is a
21 heavy crime and now we got spiraling
22 carjackings in our area.

23 I thank you for your time and
24 have a blessed evening and holiday season.

1 Thank you.

2 PRESIDENT FOREMAN: Thank you very much.

3 The next speaker is Gale Saulsberry.

4 MS. SAULSBERRY: Thank you very much. I
5 appreciate it. This is Gale Saulsberry. I
6 reside in the 6th District, beat 624.

7 For decades, I have lived at 7917
8 South Evans and am having a problem and I truly
9 need your assistance.

10 Happy Liquors has contributed to
11 the public intoxication occurring at 79th and
12 Cottage Grove. The patrons of Happy Liquors
13 sit at the T of the alley on 79th Street on the
14 west side of Cottage Grove sharing the alley
15 with Evans Avenue. Not only do the patrons
16 practice public intoxication daily but public
17 urination is also practiced in the alley and
18 also behind 7915 and my address 7917 South
19 Evans. It's frequent that when I go out to go
20 into the garage, that I have to wait for people
21 to be in front of my garage with public
22 urination.

23 Sitting in my backyard to enjoy
24 peace and quite is rare as the patrons from

1 Happy Liquors speak loudly and disrupt my peace
2 in the area. Calling 911 to complain is a
3 daily occurrence. Sometimes I see the police
4 respond to calls; however, many calls do
5 not -- they go unrepresented.

6 The security cameras that I have
7 on my garage have not deterred this activity.
8 I'm at wit's end. And at one point I was
9 steadfast and said I would turn around the area
10 and change the poor quality of life and now I
11 feel it's a losing battle and should move to
12 experience a better quality of life that is
13 promised to Chicagoans.

14 Suggestions to rectify the
15 problem is, one, to vote the street from 79th
16 Street from King Drive to Greenwood dry of
17 alcoholic beverages; and B is to remove the
18 wooden fence surrounding the Gift of Life
19 parking lot to allow visibility between Cottage
20 Grove and Evans at 79th Street.

21 In addition to that, police are
22 often nonresponsive to calls for cars parked at
23 the fire hydrant at 7930 South Evans, as we do
24 have residential zone parking 7, 8, 9. And

1 when I call, I don't get -- often times the
2 police don't come to write tickets as well.

3 PRESIDENT FOREMAN: I apologize, Ms.
4 Saulsberry, you're at time. Any other points,
5 if you can get them to Max or to me, I can make
6 sure that I can relay that over to CPD.

7 MS. SAULSBERRY: Thank you. Those are my
8 only points. I just want to know what I should
9 do at this point.

10 PRESIDENT FOREMAN: Okay. Superintendent.

11 SUPERINTENDENT BROWN: Yes, I appreciate
12 you making us aware. My office and the Chief
13 of Patrol is on this meeting, Zoom, and we'll
14 get you a response. And I've been e-mailing
15 while these calls have been going on. This is
16 not acceptable and this has to improve. Our
17 community response and these concerns need to
18 improve immediately. So thank you for making
19 me aware. I really appreciate it.

20 MS. SAULSBERRY: Thank you very much.

21 PRESIDENT FOREMAN: Thank you. June
22 Norfleet. Ms. Norfleet, if you can press *6.
23 Ms. Norfleet.

24 Next speaker, Matt Brandon.

1 MS. NORFLEET: Hello.

2 PRESIDENT FOREMAN: Ms. Norfleet?

3 Wonderful.

4 MS. NORFLEET: Greetings to all of my
5 Chicago neighbors and sincere best wishes that
6 the heart of season will abide gently with you
7 and your loved ones.

8 I can tell you without a doubt
9 this has been an unprecedented year of civic
10 education. And in my years -- in my year
11 presenting to the Board, I have seen the public
12 participation grow. That is good. And I
13 joyously commend my neighbors in voicing their
14 concern.

15 Good evening, Superintendent.
16 I'm sure you are getting an earful. Even those
17 whose perspective I may differ with, I have
18 learned so much. And as we settle in to watch
19 that seasonal favorite, The Wizard of Oz, let
20 me reflect that this year has shown that we are
21 the voice and the power behind the curtain.
22 Therefore, Superintendent, with our voice we
23 are telling you about our challenges. We are
24 asking that you use our resources, that is the

1 CPD, for response to these crimes. Our request
2 is strong and it is firm. Continuous criminal
3 activity in the areas that have been identified
4 is unacceptable and must be halted.

5 Superintendent, we have presented
6 you with a litany of troubled spots, hot spots.
7 We need you to require the local districts to
8 address these concerns and these crimes, and we
9 further ask that a full report of a specific
10 request for each of these hot spots of criminal
11 activity is provided for us at the next Police
12 Board meeting and in the interim to local
13 citizens in the affected area.

14 On another issue, Superintendent,
15 we encourage you and the CPD staff to continue
16 with all due diligence in developing and
17 uncover all material to support the charges
18 brought forth by Cook County State's Attorney
19 Kim Fox against the perpetrators and the
20 homicides of our valued slain firefighter
21 Lieutenant Duane Williams.

22 We believe that the excellent
23 work that CPD can do will support the State's
24 Attorney's charges and even upgrade them two

1 charges to adult status. And we here now
2 support such an upgrade.

3 Additionally, we ask that any
4 accomplice are similarly identified and
5 appropriately charged. No slip-ups, okay, guys
6 and ladies.

7 May we all transition into joy
8 and peace in the near future and I leave you in
9 communique infinity. My name is June Norfleet.
10 Thank you.

11 PRESIDENT FOREMAN: Thank you, Ms.
12 Norfleet.

13 Next speaker, Matt Brandon.

14 MR. BRANDON: Good evening. First of all,
15 I would like to ask everybody on this call not
16 to paint the entire Chicago Police Department
17 with one brush. Every profession has its
18 problems and it's up to the leaders to fix it
19 and we are asking that they do.

20 President Foreman, we, the
21 Communities Organized to Win, want to first
22 thank the men and women of the Chicago Police
23 Department for their continued dedication to
24 duty during this deadly pandemic. You remain

1 in the thoughts and prayers of many of our
2 communities. Stay safe.

3 COW has had the opportunity to
4 meet via Zoom and speak with Commander Angel
5 Novalez of the CAPS program. Commander Novalez
6 took 90 minutes from his busy schedule to
7 address questions and recommendations that were
8 presented to him for his review prior to our
9 meeting.

10 Superintendent Brown is to be
11 congratulated on the selection of Commander
12 Novalez to lead the CAPS program.

13 We look forward to working with
14 the Commander and trust in his commitment to
15 building the bridge between the police
16 department and the community.

17 We will continue to meet monthly
18 and introduce community leaders in our network
19 to Commander Novalez.

20 Congratulations to the new
21 commanders of the 3rd, 6th and 7th District.

22 COW works with many community
23 members and groups in those districts and looks
24 forward to meeting and working with these new

1 leaders.

2 Congratulations to former
3 Commander Snelling and Mohammad on their
4 promotions. They will be missed.

5 COW is continuing to enlist
6 members of the various community partners
7 with -- partners we partner with in preparation
8 to the implementation of the Superintendent's
9 Neighborhood Policing Initiative. COW also
10 works closely with the Cook County Sheriff's
11 unit assigned here on the south side in support
12 of CPD.

13 As this is the season of giving,
14 COW commits to giving our full support to the
15 efforts of law enforcement that follows policy,
16 procedure, and general orders and engages with
17 the communities they serve.

18 We wish all of you and your
19 family a happy and safe holiday season. Thank
20 you.

21 PRESIDENT FOREMAN: Thank you very much.
22 Next speaker, Robert More.

23 MR. MORE: Mr. Foreman, can you hear me?

24 PRESIDENT FOREMAN: Yes, sir.

1 MR. MORE: I got to get off this other
2 phone. I can only use one, right?

3 PRESIDENT FOREMAN: Yes, sir.

4 MR. MORE: Hold on just a second. Real
5 quick here.

6 Mr. Superintendent, my
7 understanding -- can you hear me, Mr. Foreman?

8 PRESIDENT FOREMAN: Yes, sir, we can.

9 MR. MORE: Okay. I want to make sure this
10 phone is still on, right?

11 Superintendent, I need to know,
12 your e-mail address is DMB@ChicagoPolice.org,
13 correct?

14 SUPERINTENDENT BROWN: No, that is not.
15 No, it is not DMB. I will have that sent to
16 you through the Board.

17 MR. MORE: Thank you.

18 Next issue is I got to get
19 moving. I'm complaining of 5Gs being installed
20 in Chicago that constitute reckless
21 endangerment. Research's got to be conducted
22 investigation's got to be conducted on 5G.
23 Okay? It's -- the whole thing is part of a
24 weaponization to the population reduction

1 without having to worry about backfire from
2 sabotage from inside of the police entities and
3 the military.

4 I'm getting remote control
5 commandeering of electronic devices on all
6 different devices continually in different
7 situations. I need to get a police report
8 made. I need an investigation.

9 Also, there's a wrongful
10 death/murder/attempted murder fund for myself
11 and all people who fit the same profile that's
12 been established at the institute of St.
13 Michael the Archangel on the website. I
14 provided that information, the URL before. And
15 then there is separate one which my brother put
16 up for myself. So I need to get protocols if
17 my body should be found or bodies of other
18 patriots are found so that we can get
19 legitimate investigations and make sure that --
20 because patriots are getting knocked off and
21 are going to be getting knocked off coming up
22 here with -- coming with Trump evidently.
23 NaturalNews.com, Mike Adams, and also Robert
24 David Steele are talking about this election

1 was definitely stolen, and it might come down
2 to use the Insurrection Act and use the
3 military on the streets of at least the five
4 states and then probably go nationwide then.
5 And that's going to be a real huge problem.

6 We're in an ambush. The country
7 is in an ambush. And we need to get legitimate
8 investigation by the Chicago Police Department
9 of the rioting, the looting, the mayhem of the
10 last seven months, that it reaches not to just
11 what's called the deep state but the super
12 cloud cover global plantation owners.

13 PRESIDENT FOREMAN: Thank you, Mr. More.
14 At this time, all of the members of the public
15 who signed up in advance to speak have been
16 called upon.

17 Before I call -- ask for a motion
18 to adjourn, I just wanted to publicly state
19 thank you -- Queen Sister, if you will stop for
20 a second, perhaps it's an oversight. We are in
21 the time of Zoom. Maybe it passed us. I will
22 call on you.

23 Queen Sister, if you would like
24 to speak. Please unmute, Queen Sister. Queen

1 Sister?

2 EXECUTIVE DIRECTOR CAPRONI: *6 to unmute.

3 MS. QUEEN SISTER: Can you hear me?

4 PRESIDENT FOREMAN: Yes, ma'am.

5 MS. QUEEN SISTER: Okay. Hello, I'd like
6 to pay homage to Titus, Titus Moore, officer of
7 the CPD. That he will be well missed in these
8 streets. He was a genuine officer. And I
9 think that has gone overlooked.

10 Allow me to say that we -- the
11 women and mothers and legal citizens of the
12 City of Chicago have some genuine concerns
13 regarding your determining factors in formulas
14 as it applies to the reward eligibility for
15 intervention with our victims of gun violence.
16 We are asking that a real-time reward
17 availability for an account be established,
18 Ghian, to recognize one's efforts and
19 achievements as they apply to providing
20 information to you all as these bodies are
21 dropping in these streets.

22 There should be a reward for
23 juveniles under the age of 13. You know, we
24 don't understand your eeny meeny miny moe

1 practice in determining who is eligible for
2 rewards and who is not. It needs to be
3 clarified if you are seriously considering
4 catching these assailants that are eliminating
5 these young black bodies of -- from the City.

6 Now, we're truly asking that you
7 honor this real-time reward availability with
8 expeditious authority and a collaboration
9 effort and a genuine expression of good faith
10 towards crime reduction and the preservation of
11 young life here in the City of Chicago.

12 Now let me also say towards
13 Anjanette Young. You all have created a
14 modern-day Sarah Baartman. And at some point
15 "I'm sorry" is inefficient. And "I'm sorry" is
16 just not enough, Ghian. That's all I'm going
17 to say here.

18 Superintendent Brown, you need to
19 call me. One love, one village.

20 PRESIDENT FOREMAN: Thank you, Queen
21 Sister.

22 Celia Colon.

23 MS. NOEL: This is Krista. I was on the
24 list along with one of the GoodKids MadCity,

1 Alycia. So I'm not sure why you guys don't
2 have us, but I'm going to let you go on and --

3 PRESIDENT FOREMAN: No, no, no. For the
4 record, this is Krista Noel. Ms. Noel.

5 MS. NOEL: Yeah. I'm going to let you call
6 on. You call Celia. You can come back to me.

7 PRESIDENT FOREMAN: Okay. Celia Colon.
8 Ms. Colon, if you can press *6. Ms. Colon?

9 Krista, Ms. Noel, if you would
10 like to speak now. We'll try to see if we can
11 work out the technical difficulties with Ms.
12 Colon.

13 MS. NOEL: Hold on. Okay. Can you still
14 hear me?

15 PRESIDENT FOREMAN: Yes, ma'am.

16 MS. NOEL: Well, you know, I am beyond PO'd
17 when it comes to what happened to Anjanette.
18 And I would guess that you all would expect me
19 to have felt this way.

20 There are no words to describe I
21 think the shock that every black woman
22 experienced when she found out that this had
23 happened to a black woman. Now, this is an
24 educated black woman. But I don't care if

1 she's educated or not, because it shouldn't
2 have happened.

3 I expect the movement on this
4 case, on this investigation to be swift. I
5 don't think it's needed, or it shouldn't have,
6 it should be, you know, in investigative mode.
7 There should have been a decision on this. And
8 those cops that allowed a woman, a black
9 woman -- like the baby said, it goes back, it
10 goes way back. We cannot allow for this
11 anymore. We cannot allow you to dehumanize us
12 like this. She's a human being. Always has
13 been, always will be. African people in
14 America and across the world are human beings,
15 and we need to start being treated like we're
16 human beings.

17 Now, if I have to tell you 43
18 times you're in the wrong place, there's
19 something wrong with you. But you know what it
20 reflects? It reflects how police officers,
21 cops, don't respect us when we open our mouths
22 and tell you, You wrong.

23 PRESIDENT FOREMAN: Thank you.

24 MS. NOEL: Why do we have to continue down

1 this path?

2 PRESIDENT FOREMAN: Ms. Noel, thank you.

3 MS. NOEL: Start treating us the way we
4 need to be treated. We need to be treated like
5 human beings.

6 PRESIDENT FOREMAN: Ms. Noel, thank you.

7 Your time is up.

8 You also indicated that there was
9 someone else who was on the line who signed up.
10 I don't have a name for the person. Do you
11 have a name?

12 MS. NOEL: Yes. Alycia from GoodKids
13 MadCity should be on the line. And I'm not
14 sure if Celia can get on. But, yeah, Alycia
15 from GoodKids MadCity.

16 PRESIDENT FOREMAN: Alycia, if you are on,
17 if you can press *6. Alycia? Celia? Not
18 hearing them, I'm going to move on.

19 So I was saying that I wanted to
20 thank all of the members of the public who
21 routinely and continuously participated in this
22 Police Board process. It's an important
23 process.

24 MS. COLON: This is Celia Colon.

1 PRESIDENT FOREMAN: Wonderful.

2 MS. COLON: It kept saying it wouldn't
3 allow me to unmute. Can I speak now or are you
4 going to somebody else?

5 PRESIDENT FOREMAN: Yes, please.

6 MS. COLON: Thank you. Give me one second.
7 So when I say defund the police, that means
8 invest in community.

9 The trauma that we've been
10 experiencing (Technical interference) in the
11 communities -- (Technical interference) we
12 cannot continue to fight violence with more
13 violence --

14 PRESIDENT FOREMAN: Ms. Colon, we're losing
15 you.

16 MS. COLON: -- harming us and not killing
17 us. When it comes to Latinx community, we're
18 not even thought of. We're not even engaged at
19 all by the CPD. No outreach is ever done.
20 Especially when it came to being a part of the
21 use-of-force workforce group, there was never
22 any outreach at all done to the Latinx
23 community that does not speak English, and that
24 was pure slap-in-the-face structural violence

1 against the Latinx community.

2 The fact that the racist
3 structural violence against black and brown
4 women continue in this community and go
5 undisregarded (sic) about our lives needs to
6 stop. There needs to be more investment in the
7 communities to stop all the violence. Thank
8 you.

9 PRESIDENT FOREMAN: Thank you very much.
10 So I was saying thank you very much to the
11 members of the public who participate. Your
12 voice is very important. The feedback does not
13 go unheard. You know, we ensure that CPD
14 reports back to us based on the feedback that
15 we hear.

16 And to CPD and to the
17 Superintendent, Superintendent Brown, was not
18 the plan for your new job to start like this,
19 but we're grateful for you and the work that
20 you've been putting in and the changes that
21 you've been making.

22 Same thing Chief Roberts, the
23 work that your team has been putting in. We're
24 grateful. And the police, we're grateful. And

1 OIG, Deborah, your team.

2 So we're looking really to 2021
3 to continue this process of what we've been
4 doing. It is not our normal process. Zoom is
5 our new normal. But together we continue to
6 work like this. We'll continue to make
7 changes. And the changes are not going to be
8 easy and they're not going to be quick. But
9 when we continue to work together like this as
10 one Chicago, I think that we ultimately will
11 start to see some of the changes we all want to
12 see.

13 With that said, let me go to
14 my -- at this point I'm going to ask is there a
15 motion to adjourn?

16 VICE PRESIDENT WOLFF: I so move. And I
17 also second your last comments. This is Paula
18 Wolff.

19 PRESIDENT FOREMAN: Okay. Is there a
20 second?

21 BOARD MEMBER EADDY: Second.

22 PRESIDENT FOREMAN: All in favor, please
23 signify by saying aye.

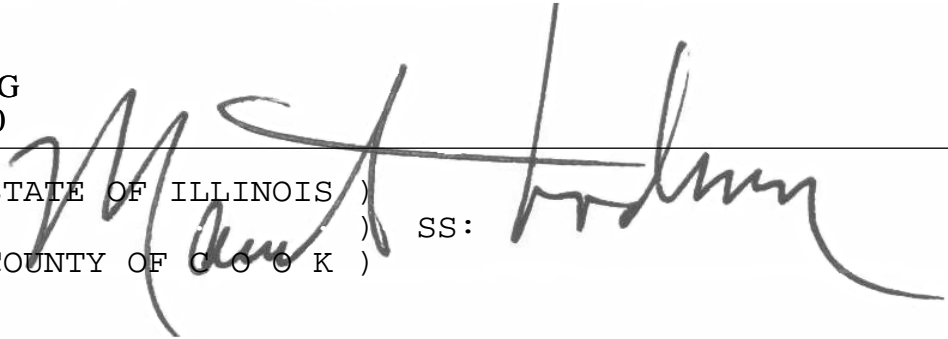
24 (CHORUS OF AYES.)

1 PRESIDENT FOREMAN: The motion passes and
2 the meeting is adjourned.

3 Happy holidays to everyone and
4 please, everyone, stay safe. Thank you so
5 much.

6
7 (WHEREUPON, the proceedings were
8 adjourned at 8:49 p.m.)

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24

1 STATE OF ILLINOIS)
2 COUNTY OF COOK) SS: 

3
4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at
8 the hearing of said cause; that the foregoing
9 is a true and correct transcript of her
10 shorthand notes, so taken as aforesaid, and
11 contains all the proceedings of said hearing.

12
13
14
15
16 MAUREEN A. WOODMAN, CSR
License No. 084.002740

17
18
19
20
21
22
23
24

<p style="text-align: center;">\$</p> <hr/> <p>\$295,000 22:9, 14</p> <hr/> <p style="text-align: center;">1</p> <hr/> <p>11th 50:9</p> <p>13 65:23</p> <p>14 21:14</p> <p>14th 43:16 44:10</p> <p>15th 50:9</p> <p>1842 43:16 44:10</p> <p>19 30:7 32:3</p> <p>1:45 46:1,8</p> <hr/> <p style="text-align: center;">2</p> <hr/> <p>2-78-130 36:1</p> <p>20 34:2</p> <p>20-05 36:3</p> <p>20-06 37:8</p> <p>20-07 38:12</p> <p>2017 28:10</p> <p>2018 12:18 21:6 22:12 28:11</p> <p>2019 13:2 27:10 28:16 43:20</p> <p>2020 28:17 44:24</p> <p>2021 13:5</p> <p>20th 48:3</p> <p>21st 43:20</p> <p>2953 32:3</p> <p>2968 30:7</p> <p>2970 34:2</p> <p>2:30 46:7</p>	<p style="text-align: center;">3</p> <hr/> <p>311 52:19</p> <p>33rd 12:5</p> <p>3rd 48:9,11,24 49:3,12 60:21</p> <hr/> <p style="text-align: center;">4</p> <hr/> <p>401 44:20</p> <p>43 68:17</p> <p>457 52:11,20 53:3</p> <p>49th 12:2 40:18</p> <p>4th 46:12 48:10</p> <hr/> <p style="text-align: center;">5</p> <hr/> <p>500 50:13</p> <p>519 52:12</p> <p>5G 62:22</p> <p>5gs 62:19</p> <p>5th 46:1</p> <hr/> <p style="text-align: center;">6</p> <hr/> <p>6 40:14 43:5 45:9 47:15 56:22 65:2 67:8 69:17</p> <p>624 54:6</p> <p>6th 48:3,9,11,24 49:13 50:7 52:15, 24 54:6 60:21</p> <hr/> <p style="text-align: center;">7</p> <hr/> <p>7 55:24</p> <p>702 49:4</p> <p>7217 49:8</p> <p>72nd 49:5,7,10</p>	<p>7330 49:4</p> <p>73rd 49:7</p> <p>74th 49:11</p> <p>7559 49:15</p> <p>75th 49:8,10</p> <p>7601 49:15</p> <p>7701 49:13</p> <p>7915 54:18</p> <p>7917 54:7,18</p> <p>7930 55:23</p> <p>79th 52:9,12 54:11,13 55:15, 20</p> <p>7th 48:3,10,11 60:21</p> <hr/> <p style="text-align: center;">8</p> <hr/> <p>8 55:24</p> <p>89th 50:13</p> <p>8th 45:12 48:4</p> <hr/> <p style="text-align: center;">9</p> <hr/> <p>9 55:24</p> <p>90 60:6</p> <p>911 46:3 52:18 55:2</p> <p>9th 48:4</p> <hr/> <p style="text-align: center;">A</p> <hr/> <p>abide 57:6</p> <p>absence 15:19,23 17:14</p> <p>accept 27:5,12, 22</p> <p>acceptable 41:13 56:16</p> <p>accomplice 59:4</p>	<p>account 65:17</p> <p>accountabilit y 16:3,11,18 19:11 20:22 23:14 24:20 36:5 37:9 38:13 42:13</p> <p>accountable 42:10</p> <p>accounts 17:22</p> <p>accurate 41:9</p> <p>accused 20:6</p> <p>achievement s 65:19</p> <p>acknowledge 29:5</p> <p>Act 30:4 64:2</p> <p>action 30:6 35:15</p> <p>actions 42:10 44:13</p> <p>active 43:13 52:9</p> <p>activities 53:8, 9</p> <p>activity 45:16 48:24 53:8 55:7 58:3,11</p> <p>Adams 40:20, 24 63:23</p> <p>addition 55:21</p> <p>additional 35:19</p> <p>Additionally 59:3</p> <p>address 45:20 54:18 58:8 60:7 62:12</p> <p>addresses 49:2</p> <p>addressing 50:4</p> <p>adjourn 64:18</p>	<p>adjudicated 24:8</p> <p>adjudication 24:14</p> <p>adjudicators 20:8</p> <p>administer 44:12</p> <p>administratio n 43:21,22 45:5</p> <p>administrativ e 22:18</p> <p>Administrato r 36:4,8 37:8,12 38:12,16</p> <p>Administrato r's 36:19 37:23 39:4</p> <p>admit 11:1</p> <p>adopt 31:15 33:13</p> <p>adult 59:1</p> <p>advance 14:21 40:5 64:15</p> <p>advocates 23:4,17</p> <p>Affairs 14:2</p> <p>affected 58:13</p> <p>affidavit 13:24 14:24 15:8,12,17, 18,20,23 16:7,9, 15,19 17:5,11,24 18:3,5,14,24 19:11 20:2 22:13 23:2,12,17 24:9, 10,18 25:11,13, 17,20</p> <p>affidavits 17:15</p> <p>affords 12:14 27:12</p> <p>African 68:13</p> <p>age 65:23</p>
---	---	---	--	--

<p>agencies 17:13,17 18:12 19:21 20:2,16</p> <p>agency 15:20 17:10 28:18,19, 24</p> <p>agency's 17:23 20:11 21:6</p> <p>agree 36:6 37:10 38:14</p> <p>agreements 15:3,16</p> <p>air 41:14</p> <p>Albany 12:6</p> <p>alcoholic 55:17</p> <p>Alderman 53:1</p> <p>aligned 28:20, 22</p> <p>alleg 18:10</p> <p>allegations 15:6,13 16:9 24:6 37:19</p> <p>alleged 18:10</p> <p>alley 49:7 54:13, 14,17</p> <p>allowed 17:12 68:8</p> <p>allowing 32:6</p> <p>alongside 53:6</p> <p>Alycia 67:1 69:12,14,16,17</p> <p>ambush 64:6,7</p> <p>America 68:14</p> <p>analysis 21:5 26:11</p> <p>Angel 60:4</p> <p>Anjanette 40:23 42:14 43:24 66:13 67:17</p>	<p>announce 35:20</p> <p>announcements 35:22</p> <p>anymore 68:11</p> <p>apologies 14:21</p> <p>apologize 56:3</p> <p>applies 65:14</p> <p>apply 65:19</p> <p>approaches 26:1</p> <p>appropriately 16:16 59:5</p> <p>approved 22:6,9,13</p> <p>Archangel 63:13</p> <p>area 53:22 55:2, 9 58:13</p> <p>areas 48:23 58:3</p> <p>arising 18:17 22:6,9</p> <p>assailants 66:4</p> <p>assigned 61:11</p> <p>assistance 54:9</p> <p>attachment 27:2</p> <p>attacks 39:23</p> <p>attended 45:13</p> <p>attending 48:1</p> <p>Attorney 58:18</p> <p>Attorney's 58:24</p> <p>auction 43:17 44:9</p> <p>audit 26:23 27:3</p>	<p>28:10 29:2</p> <p>authority 66:8</p> <p>authorized 30:3</p> <p>availability 65:17 66:7</p> <p>Avenue 54:15</p> <p>average 25:16</p> <p>aware 42:6 56:12,19</p> <p>awful 21:12</p> <p>Aye 30:18,20,22, 24 31:2,4,6,8 32:15,17,19,21, 23 33:3,5 34:18, 20,22,24 35:2,4, 6,8</p> <p>AYES 31:23 33:22</p> <hr/> <p>B</p> <hr/> <p>Baartman 66:14</p> <p>baby 68:9</p> <p>back 16:2 44:19 47:17 50:17,21 67:6 68:9,10</p> <p>backfire 63:1</p> <p>backyard 54:23</p> <p>bargaining 15:3</p> <p>barriers 16:17</p> <p>Based 36:20 37:24 39:5</p> <p>basic 12:10 42:22</p> <p>basis 18:23</p> <p>battery 37:15</p> <p>battle 55:11</p> <p>bear 40:8 44:15</p>	<p>beat 51:8 54:6 16 40:1</p> <p>beaten 23:3</p> <p>bedroom 44:2</p> <p>began 11:8</p> <p>behoove 44:22</p> <p>beings 68:14, 16 69:5</p> <p>benchmarks 42:22</p> <p>beverages 55:17</p> <p>BIA 15:21 17:2 18:4</p> <p>big 16:13 24:16 50:24</p> <p>bit 14:22 16:20 21:3 27:23 49:3</p> <p>black 41:3 43:15 44:8,17 45:2 52:21 66:5 67:21,23,24 68:8</p> <p>blanket 44:4</p> <p>blessed 53:24</p> <p>block 44:9 45:16 49:7 50:13 51:2 52:10 53:6</p> <p>BOAR 35:2</p> <p>board 11:15 13:9,11 25:5 26:5 30:3,5,12,14,17, 18,20,22,24 31:2, 4,6,8,11,17,21 32:9,11,14,15,17, 19,21,23 33:1,3, 5,8,10,15,19 34:12,14,17,20, 22,24 35:4,6,8, 10,15,21,23 36:22 37:4,6 38:2,10 39:7 40:3 43:11 44:12 46:23 57:11 58:12 62:16 69:22</p> <p>Board's 35:18 37:2 38:6 39:11,</p>	<p>Bobby 30:8</p> <p>bodies 63:17 65:20 66:5</p> <p>body 14:20 19:14 20:7,24 21:23 23:23 24:3, 15 44:5 63:17</p> <p>body-worn 17:20</p> <p>boisterous 53:8</p> <p>bombarded 44:1 46:13</p> <p>BP 49:15</p> <p>Brandon 56:24 59:13,14</p> <p>Brian 46:22,24 47:4</p> <p>bridge 60:15</p> <p>briefly 14:23 49:1</p> <p>Bronzeville 12:20</p> <p>brother 63:15</p> <p>brought 58:18</p> <p>Brown 26:13,16 36:13 37:17 38:22 42:17 46:21 56:11 60:10 62:14 66:18</p> <p>Brown's 52:15</p> <p>brush 59:17</p> <p>build 53:19</p> <p>building 60:15</p> <p>built 11:11</p> <p>burden 36:18 37:22 39:3</p> <p>Bureau 14:1</p> <p>Burg 32:5</p> <p>Burns 50:2,3</p>
---	---	--	--	---

busy 60:6	26:9 27:16 29:12, 14 30:5,6 35:14	Chief 11:17,19, 21 26:13 28:4,6 30:2 36:3,8,18 37:8,12,22 38:12, 16 39:3 46:21 47:3 48:18 51:6 56:12	collaborate 48:15	communicate 48:7
C	Catanzara 36:9,15,23	chime 26:19	collaboration 48:19 66:8	communiqué 59:9
call 30:16 32:13 34:16 40:4,6 50:15,17,18,21 52:22 56:1 59:15 64:17,22 66:19 67:5,6	catch 51:7	choke 24:4	colleague 42:7	communities 12:9 59:21 60:2 61:17
called 15:17 46:3,7,11 64:11, 16	catching 66:4	CHORUS 31:23 33:22	collected 20:15	community 47:7 48:22 51:7 56:17 60:16,18, 22 61:6
calling 52:18 55:2	categories 17:16 18:2	Christ 43:24	collective 15:3	comparative 26:10
calls 45:5 50:10 55:4,22 56:15	category 17:7	circumstance s 15:7,10 16:19 36:20 38:1 39:6	College 40:21	comparison 24:1 26:2
camaraderie 53:20	caused 42:11	citizens 41:19 43:1 58:13 65:11	Colon 47:15,16 66:22 67:7,8,12 69:24	complain 55:2
camera 17:20, 21	causing 42:4	City 15:4 18:9, 16 22:4,7,13 23:7 43:19,23 65:12 66:5,11	comfort 19:4	complainants 20:6
cameras 55:6	CBAS 15:15	civic 57:9	command 48:14	complaining 52:24 62:19
capable 51:19	Celia 47:14,15 66:22 67:6,7 69:14,17,24	civil 18:6 29:15	commandeeri ng 63:5	complaint 15:9 51:23 52:10
Caproni 40:13 47:9 65:2	Chairman 37:7 38:11	Civilian 36:4 37:9 38:13	Commander 45:13,14,15,19, 24 48:17 53:13 60:4,5,11,14,19 61:3	complaints 19:7 23:24 24:1
CAPS 48:9 50:4,10,19 51:14, 15,20 52:15,16 60:5,12	challenges 57:23	clarified 66:3	commanders 48:9,11 60:21	complete 13:4 17:4,13
car 49:14	Champlain 49:6,7	clear 23:10,11 27:18	commend 57:13	completed 46:6
care 67:24	change 55:10	close 13:4 18:13	comment 39:14	completely 40:22 41:6
career 41:1 42:9	changed 48:12	closed 12:18 17:1,4,23 18:5 22:12 29:7 30:4	commenting 40:21	completion 16:12 17:2
carjacking 49:16 51:5	changing 53:20	closely 61:10	comments 39:18	compliance 28:22
carjackings 53:22	charged 59:5	closure 17:7 29:12	commitment 24:24 60:14	comprehensi ve 24:13 26:2
cars 45:17 55:22	charges 34:3,8 58:17,24 59:1	closures 24:8, 10	commitments 14:11	concern 16:1 19:5 20:20 21:23 57:14
case 12:21 15:21 27:11,17 29:11,16 30:7 31:18 32:3 33:16 34:2 68:4	Chatman- regis 52:3,4,6	cloud 64:12	commits 61:14	concerned 43:13 52:18,21
cases 17:3,4,22 21:24 22:1 24:2	Chicago 11:3 12:21 15:4,5 16:5 18:11,18 22:4,8 24:21 25:15 30:11 32:8 34:5 36:2,10 37:14 38:18 40:20 42:15 43:17,23 57:5 59:16,22 62:20 64:8 65:12 66:11	Club 52:10	committed 43:14	concerns 16:6 21:21 50:4 56:17 58:8 65:12
	Chicagoans 44:17 55:13	Code 36:2 37:3 38:7 39:12	committing 37:15	
		Coffee 45:13	common 25:11	

concludes 13:6	contents 14:17	copy 37:1 38:5 39:10	Crowl 30:19,20 31:12 32:16,17 33:9 34:19,20 35:11	degree 28:23
conclusion 13:4 16:14 22:2	context 14:19	corner 43:18 52:20	current 28:13	dehumanize 68:11
concrete 42:13	contextual 19:15	corners 22:22	curtain 57:21	department 11:3,10 12:22 15:5,11,16 16:4,5 18:11,19 21:20 22:8 24:22 30:11 32:8 34:5,10 36:11 37:15 38:19 52:23 59:16,23 60:16 64:8
conduct 18:18 22:10,14 36:12, 24 38:4 39:9	continually 63:6	correct 47:6 62:13	<hr/> D <hr/>	Department's 36:24 38:4 39:9
conducted 14:1 29:2 44:14 62:21,22	continuation 28:19	cost 23:8,13	daily 54:16 55:3	Deputy 13:15, 18,20 51:6
congratulate	continue 29:8, 9 48:14,19 58:15 60:17 68:24	costs 23:11,12	Dana 26:18 28:4,7,14	describe 67:20
d 60:11	continued 28:17 49:24 59:23	Cottage 49:8 54:12,14 55:19	date 35:16 44:18	description 46:4,5
Congratulatio	continues 42:22	Council 22:5	David 63:24	descriptions 48:23
ns 60:20 61:2	continuing 26:24 28:1 29:23 52:7 61:5	counsel 26:18	day 51:2	deserve 51:22
congregating 52:20	Continuous 58:2	country 25:23 44:21 64:6	days 38:24 43:21	detective 50:16
connect 48:13	continuously 69:21	County 48:20 58:18 61:10	deadly 59:24	determinatio n 22:17
connected 48:8	contract 22:24	couple 14:18 21:18	deal 13:14 46:2 51:1	determine 36:22 38:3 39:8
connecting 48:17	contributed 54:10	court 30:9	deals 13:23	determining 65:13 66:1
connection 50:6	control 63:4	courtesy 39:20	death/ murder/ attempted 63:10	deterred 55:7
consent 28:22 42:23	conversation 23:3	cover 44:5,6 64:12	debate 16:1	develop 28:20
considered 20:3 30:4 36:2 37:7 38:11 53:17	convinced 11:3	covered 21:4	Deborah 13:16 26:21 28:9	developing 58:16
consistent 28:12	Cook 48:20 58:18 61:10	covering 14:22	decades 54:7	devices 63:5,6
constantly 46:13	cooperation 14:6	COW 60:3,22 61:5,9,14	December 28:10 50:9	devoted 41:1
constitute 62:20	COPA 11:24 12:2,8,18 13:2,3 14:2,8,11 15:21 17:2,9 18:4 22:10 27:10 28:18	CPD 14:5,7,11 17:9 24:24 27:10 29:10,24 41:7 42:22 47:10 51:6 56:6 58:1,15,23 61:12 65:7	decision 37:1 38:5 39:10 68:7	diaspora 44:18
constitution 41:18	COPA's 12:11 14:6 24:24 28:12	CPD's 14:1	decisions 31:16 33:14 35:14,17	differ 57:17
constitutiona	cops 68:8,21	created 66:13	Decree 42:23	difficulties 67:11
l 41:16		creature 25:18 26:3	dedication 59:23	diligence 58:16
contact 47:2 49:2		crime 32:7 48:2 51:5 53:21 66:10	deem 41:21	
contempt 43:1		crimes 48:6 58:1,8	deep 64:11	
content 20:14		criminal 58:2, 10		

direction 29:22	domestic 37:15	Edwards 47:19,20,22 49:17,22	ensuring 11:9	expectations 12:14
DIRECTOR 40:13 65:2	door 41:12	eeny 65:24	entered 35:16	expeditious 66:8
disagreed 36:13 37:17 38:22	doubt 57:8	effective 23:15,19 50:7	entire 23:23 44:18 59:16	experience 40:23 44:18 55:12
disappointed 42:21	Drive 55:16	effort 66:9	entities 63:2	experienced 41:4 67:22
discernable 19:24	dropping 65:21	efforts 12:8 61:15 65:18	entitled 41:16	experiences 44:16
discharge 30:10 32:7	drug 46:2 48:24 49:9 53:8	election 63:24	establish 53:18	explain 12:11
discharged 34:5 36:10 37:14 38:18	drum 23:3	electronic 20:19 63:5	established 63:12 65:17	expression 66:9
disciplinary 13:24 15:22 16:24 17:13 18:20 21:1,24 22:11,16 24:13 30:5 35:20 44:12	dry 55:16	Elena 40:9,17	ethical 42:19	extends 21:18
discipline 22:19 36:6,19 37:11,23 38:15 39:4	Duane 58:21	eligibility 65:14	Eunice 52:3	extent 23:17 24:9
dispatcher 46:4	due 41:16 58:16	eligible 66:1	evaluated 51:14	extraordinaril y 42:4
disrupt 55:1	duty 38:20 59:24	eliminating 66:4	Evans 54:8,15, 19 55:20,23	<hr/> F <hr/>
dissents 33:11	<hr/> E <hr/>	elimination 23:5	evening 11:21 14:15 35:15,20 43:6,8,9 45:11 47:20,21,23 52:6 53:24 57:15 59:14	Facebook 36:11
distinctly 29:19	e-mail 45:20 62:12	emerge 11:4	event 45:14	fact 16:7,8,14 22:17 24:4 26:2
district 46:12 49:4,12,13 50:7 52:15 53:16,17 54:6 60:21	e-mailed 47:23	encourage 58:15	everyone's 14:15	factors 65:13
districts 46:22 48:2,10,11 49:1 58:7 60:23	e-mailing 56:14	end 21:5 24:14 42:19 55:8	evidence 17:18 20:1	facts 12:10 36:20 37:24 39:5
DMB 62:15	Eaddy 30:14, 21,22 31:12,21 32:11,18,19 33:9, 19 34:14,21,22 35:11	endangerme nt 62:21	evidentiary 36:21 38:1 39:6	fail 42:22
DMB@ CHICAGOPO LICE.ORG 62:12	earful 57:16	ends 21:5 24:19	evidently 63:22	failed 41:9
documents 30:9	early 13:5	endure 51:8	excellent 58:22	faith 66:9
	earth 42:8	enforcement 61:15	exceptional 15:7 18:2	fallen 18:1
	East 49:4 50:13 52:12	engages 61:16	EXECUTIVE 40:13 65:2	false 30:10 32:5 34:6 37:16 38:20
	easy 26:21	Englewood 43:12	exist 26:7	family 52:11 61:19
	Eberhart 49:10,11 52:10	enjoy 54:23	existence 23:2	faster 27:23
	educated 13:12 67:24 68:1	enlist 61:5	exists 15:14	fatal 12:18
	education 57:10	enormous 23:8	expects 13:4 39:20 42:12 50:21 67:18 68:3	favor 31:10,11, 22 33:6,8,21 35:9,10
		enslaved 44:8		
		ensure 42:9,14 44:22 47:18		

<p>favorite 57:19</p> <p>February 27:10 43:20</p> <p>feel 55:11</p> <p>fell 17:15</p> <p>fellow 43:24</p> <p>felt 67:19</p> <p>fence 55:18</p> <p>field 41:4</p> <p>fifteen 46:10</p> <p>file 20:17</p> <p>filed 22:7 34:3</p> <p>files 21:1</p> <p>filing 30:9</p> <p>final 30:6 35:15</p> <p>Finally 12:23 18:22</p> <p>find 30:8 32:4</p> <p>findings 16:21 19:1,8 31:16 33:14 36:14 37:18 38:23</p> <p>finish 52:7</p> <p>fire 55:23</p> <p>firefighter 58:20</p> <p>firm 58:2</p> <p>fit 63:11</p> <p>fix 51:17 59:18</p> <p>Flores 30:23,24 31:12 32:20,21 33:9 34:23,24 35:11</p> <p>focuses 12:9</p> <p>follow 41:8</p> <p>follow-up 47:1</p> <p>footage 17:21</p> <p>force 16:3 21:19</p> <p>Foreman 11:12 13:8 25:5</p>	<p>26:4,12 28:4 30:2,16,19,21,23 31:1,3,5,7,9,22, 24 32:2,13,16,18, 20,22,24 33:2,4, 6,21,23 34:1,16, 19,21,23 35:1,3, 5,7,9 37:4 38:8 39:13 40:16 43:3, 8,10 45:8 46:19 47:8,12,14,21 49:17,23 52:2,5 54:2 56:3,10,21 57:2 59:11,20 61:21,23,24 62:3, 7,8 64:13 65:4 66:20 67:3,7,15 68:23 69:2,6,16</p> <p>form 19:11</p> <p>forms 42:20</p> <p>formulas 65:13</p> <p>forward 11:11 18:23 25:2 26:24 28:1 29:22 45:20 60:13,24</p> <p>found 17:3,8 18:4,22 45:17 63:17,18 67:22</p> <p>fourth 50:18</p> <p>Fox 58:19</p> <p>frankly 42:8</p> <p>frequency 21:9</p> <p>frequent 54:19</p> <p>frequently 18:5 25:15 26:8 41:21</p> <p>Fresh 52:11</p> <p>Friday 50:8</p> <p>frivolous 19:6</p> <p>front 53:5 54:21</p> <p>full 11:8 14:9 29:12,14 50:15 58:9 61:14</p> <p>fully 42:12</p>	<p>fund 63:10</p> <p>fundamental 41:17,22</p> <p>future 25:3 40:3 59:8</p> <hr/> <p style="text-align: center;">G</p> <hr/> <p>Gale 54:3,5</p> <p>gang 53:9</p> <p>garage 54:20, 21 55:7</p> <p>gather 50:11</p> <p>gave 45:19 46:3</p> <p>general 13:16, 19,20 20:13,21 25:7 26:18 28:8 29:9,24 61:16</p> <p>generally 27:5</p> <p>gently 57:6</p> <p>genuine 65:8, 12 66:9</p> <p>George 34:4</p> <p>Ghian 13:21 65:18 66:16</p> <p>Gift 55:18</p> <p>give 16:22 19:6 27:21 48:23 49:18</p> <p>giving 34:6 61:13,14</p> <p>global 64:12</p> <p>good 11:21 41:24 43:6,8,9 45:11 47:20,21 52:6 53:1 57:12, 15 59:14 66:9</p> <p>Goodkids 66:24 69:12,15</p> <p>Gormley 40:15,17,18</p> <p>graduate 40:24</p>	<p>grant 34:10</p> <p>Granton 12:19</p> <p>grateful 52:13</p> <p>Greenwood 55:16</p> <p>grew 43:13</p> <p>ground 14:22</p> <p>groups 42:5 60:23</p> <p>Grove 49:8 54:12,14 55:20</p> <p>grow 57:12</p> <p>guess 67:18</p> <p>guiding 11:2</p> <p>guilty 30:9 32:5</p> <p>gun 65:15</p> <p>guns 45:17</p> <p>guys 49:2 52:13 59:5 67:1</p> <hr/> <p style="text-align: center;">H</p> <hr/> <p>habit 48:5</p> <p>Haley 50:1</p> <p>Hall 43:19</p> <p>halted 58:4</p> <p>handcuffed 44:2,6</p> <p>handcuffing 41:12</p> <p>handled 17:2</p> <p>hands 44:6</p> <p>handwritten 50:19</p> <p>happen 52:24</p> <p>happened 42:14 44:10 45:4 67:17,23 68:2</p> <p>happy 54:10,12 55:1 61:19</p>	<p>harm 42:5,11 45:6</p> <p>head 44:16</p> <p>headed 29:22</p> <p>hear 40:15 43:7 50:3 52:4 61:23 62:7 65:3 67:14</p> <p>heard 45:23 46:24</p> <p>hearing 36:21 38:2 39:7 69:18</p> <p>heart 57:6</p> <p>heaven 42:8</p> <p>heavy 53:21</p> <p>held 42:10 43:17</p> <p>Helena 50:1</p> <p>helping 51:19</p> <p>high 14:17</p> <p>high-end 45:16</p> <p>highest 23:6</p> <p>highlighted 16:6</p> <p>history 16:2 42:4</p> <p>hold 42:24 62:4 67:13</p> <p>holiday 53:24 61:19</p> <p>homage 65:6</p> <p>home 13:1 41:15 43:24 50:12,24 53:10</p> <p>homicides 58:20</p> <p>honor 66:7</p> <p>hope 47:22 48:12</p> <p>horrified 40:23</p> <p>horror 44:3</p> <p>hot 58:6,10</p>
---	--	---	--	--

<p>hour 46:11</p> <p>Hudson 45:9, 11,12 47:8,11,13</p> <p>huge 64:5</p> <p>human 68:12, 14,16 69:5</p> <p>hundred 21:13</p> <p>hydrant 55:23</p> <hr/> <p style="text-align: center;">I</p> <hr/> <p>IAG 27:13</p> <p>identified 23:5 58:3 59:4</p> <p>illegal 45:15</p> <p>Illinois 25:19 40:20</p> <p>image 44:15</p> <p>images 44:7</p> <p>immediately 56:18</p> <p>implementati on 28:17 61:8</p> <p>implemented 27:14 28:16</p> <p>implementing 27:8</p> <p>important 19:4 20:8 21:16, 17 23:10 24:3 26:23 27:9 69:22</p> <p>importantly 14:10</p> <p>improperly 32:6</p> <p>improve 56:16, 18</p> <p>improvement 14:12 21:13</p> <p>improvement s 19:19 21:7,15 25:3 28:15 29:6</p>	<p>improving 25:1</p> <p>in-car 17:21</p> <p>incident 12:3, 6,10</p> <p>inclement 53:7</p> <p>include 27:16</p> <p>included 14:8 17:22 45:16,22</p> <p>including 17:16,20 19:21 46:4</p> <p>indication 29:13</p> <p>indications 20:9</p> <p>ineffective 44:5</p> <p>inefficient 66:15</p> <p>infinity 59:9</p> <p>information 13:13 20:15 27:16 30:10 41:8 45:21 47:2,10 50:11,17 63:14 65:20</p> <p>informing 12:9</p> <p>Initiative 61:9</p> <p>initiatives 48:21</p> <p>inside 52:20 63:2</p> <p>Inspector 13:16,19,20 28:8 29:9,23</p> <p>installed 62:19</p> <p>instance 29:4</p> <p>institute 63:12</p> <p>Insurrection 64:2</p>	<p>integrity 11:9</p> <p>interest 14:20 20:5 21:22 23:22</p> <p>interface 50:5</p> <p>interim 58:12</p> <p>Internal 14:2</p> <p>intervention 65:15</p> <p>intoxication 54:11,16</p> <p>introduce 60:18</p> <p>invasion 50:12</p> <p>invasions 53:11</p> <p>investigated 18:20 22:15 24:7</p> <p>investigating 15:20 19:20 20:16</p> <p>investigation 12:1,12,24 13:3,5 15:22 16:5 17:5 18:1 22:11 29:13, 14 34:7 63:8 64:8 68:4</p> <p>investigation' s 62:22</p> <p>investigation s 14:1 16:12,24 17:14,24 18:6,14, 23 19:2 63:19</p> <p>investigative 12:13 19:22 20:10,17,19,20 28:21 68:6</p> <p>involved 20:5 45:18 46:6</p> <p>involves 52:11</p> <p>involving 12:10 29:16</p> <p>IPRA 17:10 28:19</p>	<p>issuance 21:19</p> <p>issue 26:23 58:14 62:18</p> <p>issued 13:18, 22 35:17</p> <p>issues 13:12,14 48:2</p> <hr/> <p style="text-align: center;">J</p> <hr/> <p>Jane 40:20,24</p> <p>January 28:10</p> <p>Jason 32:4</p> <p>Jeannine 43:11</p> <p>Jennifer 47:19</p> <p>John 36:9</p> <p>Johnson 43:4, 6,9,12</p> <p>joined 11:16</p> <p>Jorge 11:15</p> <p>joy 59:7</p> <p>joyously 57:13</p> <p>Judge 38:8</p> <p>judgment 18:17</p> <p>June 44:24 56:21 59:9</p> <p>Junior 12:19</p> <p>jurisdictions 25:12,22</p> <p>justice 16:4 21:20 44:23 45:1, 6</p> <p>juveniles 65:23</p> <hr/> <p style="text-align: center;">K</p> <hr/> <p>Kim 58:19</p>	<p>King 55:16</p> <p>knocked 63:20,21</p> <p>Krista 66:23 67:4,9</p> <hr/> <p style="text-align: center;">L</p> <hr/> <p>lacking 17:5,24 18:5,14 22:12 24:8,10</p> <p>ladies 59:6</p> <p>Langley 49:9</p> <p>language 39:23</p> <p>Lasalle 43:18</p> <p>law 15:2,15 25:19 61:15</p> <p>law-abiding 51:21</p> <p>Lawrence 49:4,6,8,9</p> <p>lawsuit 22:7</p> <p>lead 24:12 60:12</p> <p>leaders 59:18 60:18 61:1</p> <p>learned 50:20 57:18</p> <p>learning 51:9</p> <p>leave 19:8 32:7 53:4,10 59:8</p> <p>legal 65:11</p> <p>legitimate 63:19 64:7</p> <p>length 21:23</p> <p>level 14:17</p> <p>liaison 50:19</p> <p>license 45:22 46:5</p> <p>Lieutenant 58:21</p>
--	--	--	--	--

<p>life 55:10,12,18 66:11</p> <p>lifespan 21:24 24:15</p> <p>limitations 27:20</p> <p>limited 15:7</p> <p>Linda 45:9,12</p> <p>Liquors 54:10, 12 55:1</p> <p>list 66:24</p> <p>listed 49:11</p> <p>listening 53:12</p> <p>litany 58:6</p> <p>live 45:12</p> <p>lived 54:7</p> <p>local 58:7,12</p> <p>loitering 53:5</p> <p>long 21:16 22:1</p> <p>looked 16:23</p> <p>looting 64:9</p> <p>Lori 50:2</p> <p>losing 55:11</p> <p>lot 21:12 41:21 55:19</p> <p>loud 53:7</p> <p>loudly 55:1</p> <p>love 66:19</p> <p>loved 57:7</p> <p>lower 16:17</p> <p>lowered 23:13, 14</p> <hr/> <p style="text-align: center;">M</p> <hr/> <p>Madcity 66:24 69:13,15</p> <p>made 14:12 27:13 29:6 50:10 63:8</p>	<p>make 12:17 13:12 27:22 35:22 46:10 50:6 56:5 62:9 63:19</p> <p>makes 23:11</p> <p>making 15:9 32:5 37:16 38:19, 20 56:12,18</p> <p>manage 27:15</p> <p>management 27:11,17</p> <p>mandate 42:19</p> <p>manner 39:22</p> <p>marginalized 42:5</p> <p>Market 52:11</p> <p>material 58:17</p> <p>Mathews 38:17,24</p> <p>Matt 56:24 59:13</p> <p>matter 15:2,15, 24 20:13,21 21:2 36:16,21 37:20 38:1 39:1,6</p> <p>matters 12:12 22:4 35:20 39:19</p> <p>Matthews 39:8</p> <p>matured 29:1</p> <p>Maurice 12:19</p> <p>Max 40:11 47:9 56:5</p> <p>mayhem 64:9</p> <p>Mcdermott 46:23 47:4 48:18</p> <p>Mcdonald's 45:14</p> <p>meaningful 24:6</p> <p>meaningfully 18:20</p> <p>measure 22:19</p> <p>Meat 52:11</p>	<p>mechanism 17:12</p> <p>meeny 65:24</p> <p>meet 12:5 36:18 37:22 39:3 42:22 60:4,17</p> <p>meeting 19:17 30:4 39:15,22 42:18 46:23 47:23 52:17 56:13 58:12 60:9, 24</p> <p>meetings 13:11 30:3 39:17 40:3 51:8</p> <p>member 11:15 15:11 18:11,18 25:6 30:12,14,18, 20,22,24 31:2,4, 6,8,21 32:9,11, 15,17,19,21,23 33:1,3,5,10,19 34:12,14,20,22, 24 35:2,4,6,8,23 37:5,6 38:10 52:9</p> <p>members 15:5 20:6,7 22:7 24:21 30:17 31:11,17 32:14 33:8,15 34:17 35:10,21 39:21 40:4 43:11 48:22 60:23 61:6 64:14 69:20</p> <p>men 59:22</p> <p>mentioned 12:24 28:7,9,14</p> <p>mentoring 41:2</p> <p>message 44:11 46:14 50:19</p> <p>met 11:23 12:2</p> <p>Michael 30:14 31:21 32:11 33:19 34:14 63:13</p> <p>Mike 63:23</p>	<p>military 63:3 64:3</p> <p>mind 26:17 46:7</p> <p>mindful 44:16</p> <p>minimized 24:11</p> <p>minutes 13:17 14:15 46:10 60:6</p> <p>miny 65:24</p> <p>misconduct 15:6 16:12 18:10 19:1 22:18 23:24 24:6</p> <p>missed 61:4 65:7</p> <p>mistakes 11:1</p> <p>Mobil 49:14</p> <p>mode 68:6</p> <p>modern-day 66:14</p> <p>moe 65:24</p> <p>Mohammad 61:3</p> <p>Mohammad's 53:13</p> <p>Monday 43:16</p> <p>Montes 11:15 31:1,2,12 32:22, 23 33:9 35:1,2, 11,21 37:5,6</p> <p>month 11:24 52:8</p> <p>monthly 60:17</p> <p>months 64:10</p> <p>Moore 65:6</p> <p>mothers 65:11</p> <p>motion 30:8 31:10,13,15 32:2, 4 33:7,11,13 34:1,10,11 35:10, 12 64:17</p> <p>mouth 49:6</p>	<p>mouths 68:21</p> <p>move 39:14 42:8 44:22 55:11 69:18</p> <p>moved 30:13 31:20 32:10 33:18 34:8,13</p> <p>movement 68:3</p> <p>moving 62:19</p> <p>MSW 40:19</p> <p>Municipal 36:2 37:3 38:7 39:12</p> <p>murder 50:12 63:10</p> <p>murdered 50:24 51:1</p> <p>Murray 37:13 38:3</p> <hr/> <p style="text-align: center;">N</p> <hr/> <p>naked 41:13 42:7 44:3</p> <p>narrative 49:3, 12</p> <p>narratives 47:24</p> <p>nationwide 64:4</p> <p>Naturalnews. com 63:23</p> <p>nature 15:1</p> <p>needed 41:3 68:5</p> <p>negotiations 23:1,8</p> <p>neighbor 50:23</p> <p>neighborhoo d 12:20 61:9</p> <p>neighbors 46:3 48:5 57:5,13</p>
---	---	---	---	---

<p>network 60:18 Nicole 43:4,11 Nicosia 38:17 Noel 66:23 67:4, 5,9,13,16 68:24 69:2,3,6,12 nonresponsi ve 55:22 Norfleet 56:22, 23 57:1,2,4 59:9, 12 note 12:17 21:11,18 22:3 27:9 39:22 notion 20:14 Novalez 48:17 60:5,12,19 November 13:2 43:16 44:10 46:1 number 17:15 19:18 21:16 26:9 30:7 32:3 34:2 46:5 numbers 45:22 52:19 numerous 48:2</p> <hr/> <p style="text-align: center;">O</p> <hr/> <p>O'MALLEY 26:18,20 31:3,4, 12 32:24 33:1,10 35:3,4,11 obscene 39:23 observing 41:5 obstacle 16:11 19:10 23:18 obstructing 34:6 occurred 11:7 12:4,7,20 50:12 53:11</p>	<p>occurrence 55:3 occurring 54:11 October 45:13 off-duty 32:6 offenders 51:7 offer 51:23 office 13:18 28:8 36:4 37:9 38:13 50:11 51:15 52:15,16 56:12 officer 15:10 30:8 32:4,6 34:4 36:7,9,15,23 37:11,13 38:3,15, 17,24 39:8 50:15, 18,20 65:6,8 officer- involved 12:1, 18 officers 22:18 42:24 43:23 44:1, 13 53:16 68:20 offices 51:14 one's 65:18 open 13:2 29:17 30:3 42:24 68:21 opened 11:24 22:11 opinion 36:17 37:21 39:2 41:11 opportunities 41:2 opportunity 12:15 13:21 16:17 26:15 27:12,15,22 28:3 41:7 60:3 opposed 31:24 33:1,23 oppression 42:20</p>	<p>order 50:11 ordered 44:14 orders 61:16 organization 11:5 Organized 59:21 organizing 48:3,4,8 outreach 12:8 outstanding 41:19 overcome 23:19 overcoming 36:18 37:22 39:3 overlooked 65:9 override 13:24 15:1,18 16:15 17:11,17,19 18:24 19:5 20:2 21:10,14 23:16 24:12,18 25:14 26:7 oversight 64:20 owner 53:2 owners 64:12 Oz 57:19</p> <hr/> <p style="text-align: center;">P</p> <hr/> <p>p.m. 46:2 paint 59:16 pandemic 59:24 paper 20:18 Park 12:4,6 40:19 parked 55:22 parking 55:19, 24</p>	<p>part 20:17 62:23 participate 40:2 participated 31:17 33:15 69:21 participation 39:16 49:24 57:12 parties 20:5 35:17 partner 61:7 partners 61:6, 7 pass 47:9 49:19, 20 passed 44:4 64:21 passes 31:13 32:2 33:11 34:1 35:12 past 12:7 21:19 path 69:1 patriots 63:18, 20 Patrol 46:22 47:3 56:13 patrons 54:12, 15,24 pattern 16:4 Paula 30:12 31:19 32:9 33:17 34:12 pay 23:8 65:6 payment 22:14 pays 18:16 PB 30:7 32:3 34:2 peace 54:24 55:1 59:8 pending 12:21 13:3</p>	<p>people 41:20 44:17 45:2 46:6 51:2,13,15 52:20 54:20 63:11 68:13 period 16:23 21:4,5,14,18 28:12 29:1 perish 45:3 permitted 40:2 perpetrators 58:19 perpetual 22:24 person 15:9 41:24 42:1,8 53:15 69:10 personal 39:23 42:2 perspective 20:21 57:17 phone 50:10 62:2,10 picture 16:13 19:9 24:17 45:22 pieces 20:15 place 20:1 23:20 68:18 places 25:13 26:6 plantation 64:12 plate 45:22 plates 46:5 pleased 29:4 PO'D 67:16 point 55:8 56:9 66:14 points 24:4,5 56:4,8 police 11:3 12:22 13:9,11 15:5,6,10 16:3,5 18:11,19 22:8</p>
---	---	---	--	--

<p>23:1,24 24:6,22 30:3,8,11 32:4,8 34:3,5,9 36:4,5,7, 9,10,22,23 37:9, 10,11,13,14 38:2, 4,13,14,15,17,18 39:7,9 43:23 44:18 46:23 50:5 53:16 55:3,21 56:2 58:11 59:16, 22 60:15 63:2,7 64:8 68:20 69:22</p> <p>police-related 39:19</p> <p>policies 15:17 19:20 25:1</p> <p>Policing 61:9</p> <p>policy 16:1 39:16 40:1 42:13 61:15</p> <p>poor 55:10</p> <p>population 17:3 62:24</p> <p>poses 18:15</p> <p>position 21:7 34:9</p> <p>possibilities 20:3</p> <p>posted 35:18 37:2 38:6 39:11</p> <p>posting 36:11</p> <p>power 57:21</p> <p>practice 16:4 25:11 29:18 54:16 66:1</p> <p>practiced 54:17</p> <p>practices 21:9 28:11,13,21</p> <p>prayers 60:1</p> <p>predecessor 17:10</p> <p>preparation 61:7</p> <p>presented</p>	<p>58:5 60:8</p> <p>presenting 57:11</p> <p>preservation 66:10</p> <p>President 11:12 13:6,8 25:5,7,21 26:4,6, 12,17 28:4,6 30:1,2,16,19,21, 23 31:1,3,5,7,9, 19,22,24 32:2,13, 16,18,20,22,24 33:2,4,6,17,21,23 34:1,16,18,19,21, 23 35:1,3,5,7,9 37:4 38:8 39:13 40:16 43:3,8,9,10 45:8 46:19 47:1, 8,12,14,21 49:17, 23 52:2,5 54:2 56:3,10,21 57:2 59:11,20 61:21, 24 62:3,8 64:13 65:4 66:20 67:3, 7,15 68:23 69:2, 6,16</p> <p>press 40:12,14 43:4 45:9 47:15 56:22 67:8 69:17</p> <p>previous 45:5</p> <p>principles 11:2</p> <p>prior 27:19,24 47:23 60:8</p> <p>priority 23:6</p> <p>problem 47:6 48:23 54:8 55:15 64:5</p> <p>problems 59:18</p> <p>procedural 24:21</p> <p>procedure 61:16</p> <p>procedures 19:20 25:1</p>	<p>proceed 15:21 19:2</p> <p>proceeded 29:12</p> <p>process 13:24 15:1,14,18,19 16:15 19:5 21:10, 21 23:16,19 24:5, 14,18 25:2 26:8 28:15 29:6 41:16 69:22,23</p> <p>processes 26:11 28:20</p> <p>profanity 53:7</p> <p>profession 59:17</p> <p>professional 42:9</p> <p>profile 63:11</p> <p>program 60:5, 12</p> <p>prohibited 39:24</p> <p>promised 55:13</p> <p>promotions 61:4</p> <p>proportionate 26:9</p> <p>proposed 22:5</p> <p>protect 41:19, 20 43:2</p> <p>protection 24:20</p> <p>protections 41:18</p> <p>protocol 12:13</p> <p>protocols 63:16</p> <p>proud 43:12</p> <p>provide 11:20</p> <p>provided 58:11 63:14</p>	<p>providing 41:2 65:19</p> <p>PSIG 28:2</p> <p>public 13:13, 14,16 16:1 23:3 39:14,21 40:5 41:21 43:14 53:19 54:11,16, 21 57:11 64:14 69:20</p> <p>publicly 64:18</p> <p>published 14:3,8</p> <p>purposes 18:21 22:16</p> <p>Pursuant 36:1</p> <p>pursue 17:10, 11,17</p> <p>pursuit 19:10 24:19</p> <p>put 63:15</p> <hr/> <p style="text-align: center;">Q</p> <hr/> <p>quality 19:21 20:9,22 55:10,12</p> <p>Queen 64:19, 23,24 65:3,5 66:20</p> <p>question 25:22</p> <p>questions 12:16 25:8 26:4 39:19 60:7</p> <p>quick 62:5</p> <p>quickly 22:22</p> <p>quotes 41:15</p> <hr/> <p style="text-align: center;">R</p> <hr/> <p>raid 44:14</p> <p>raided 43:23</p> <p>raised 16:18 20:14 21:21</p>	<p>raises 20:24</p> <p>Randolph 43:18</p> <p>rare 54:24</p> <p>reach 22:1</p> <p>reached 52:14, 16</p> <p>reaches 64:10</p> <p>read 49:1</p> <p>ready 51:19</p> <p>real 42:12 62:4 64:5</p> <p>real-time 65:16 66:7</p> <p>reason 17:6 24:23 53:9</p> <p>received 41:9</p> <p>recent 16:2 47:2</p> <p>recently 48:12 52:17</p> <p>reckless 62:20</p> <p>recognize 65:18</p> <p>recognized 15:15</p> <p>recommenda tion 36:19 37:23 39:4</p> <p>recommenda tions 14:13 19:18 27:1,6,7, 13,23 60:7</p> <p>recommende d 36:9,14 37:13 38:17,23</p> <p>recommendi ng 34:4</p> <p>record 11:14 19:22,24 20:10, 20,23 67:4</p> <p>rectify 55:14</p>
---	---	--	--	--

<p>red 52:21 reduction 62:24 66:10 reflect 57:20 reflects 68:20 reform 14:12 23:18 refuse 53:9 regard 29:24 Reginal 37:13 regular 53:15 regularly 51:8 relationship 53:19 relative 12:5 relay 56:6 release 12:14 remain 59:24 remaining 43:10 remains 29:17 remember 40:12 remind 39:15 reminiscent 44:8 remote 63:4 remove 55:17 renter 53:3 repair 42:11 repeated 39:24 report 11:20,22 13:7,18,22,23 14:3,6,8,16 16:14,21 19:14, 19 20:12 21:3,4, 20 22:23 23:10 25:4 27:3 29:3,7 52:7 58:9 63:7 reported 13:1</p>	<p>reporting 25:3 48:6 reports 32:5 representativ e 15:4 request 17:19 36:3 37:7 38:11 51:24 58:1,10 requests 21:14 require 58:7 required 18:3 37:3 38:7 39:12 requirement 14:24 16:8,19 19:12 23:2,6,12, 18 24:12 25:14, 20 Research's 62:21 reside 54:6 resident 40:18 43:12 50:5 residential 55:24 residents 12:2,5,15 48:3 51:6,10,18,22 resigned 34:9 resources 57:24 respect 39:20 68:21 respond 26:15 28:3 47:4 55:4 responded 11:24 response 14:12 27:3 32:1 33:24 51:4 56:14, 17 58:1 responses 14:7 20:11 26:14 responsibility 11:9</p>	<p>responsible 45:7 rest 19:17 restaurant 45:14 restored 11:10 restrained 42:7 result 18:24 40:1 retribution 45:1 review 12:21 36:3 37:7 38:11 60:8 reviewed 31:17 33:15 reward 65:14, 16,22 66:7 rewards 66:2 rights 24:21 41:22,23 rioting 64:9 rise 16:22 19:6 risk 18:15 42:9 Robert 61:22 63:23 Roberts 11:19, 21 26:13 28:5,6 36:8 37:12 38:16 robust 24:13 Rogers 12:4 40:19 role 12:11 roll 52:22 room 21:12 routinely 69:21 Rubio 45:15,19, 24 47:3 rules 36:12,24 38:4 39:9</p>	<p style="text-align: center;">S</p> <p>sabotage 63:2 safe 60:2 61:19 safety 13:14,16 Saint 49:4,5,8,9 sales 49:10 Sarah 66:14 Saturday 12:7 Saulsberry 54:3,4,5 56:4,7, 20 Sawyer 53:1 scene 32:7 schedule 60:6 scheduled 12:4 scope 28:9 search 12:24 season 22:24 53:24 57:6 61:13, 19 seasonal 57:19 section 36:1 39:14 security 55:6 selection 60:11 separate 63:15 servant 43:14 serve 43:2 61:17 served 44:23 45:2 serves 24:19 settle 57:18 settlement 18:17 22:5,6,9</p>	<p>shameful 42:4 shared 50:18 sharing 54:14 Sheriff 48:20 Sheriff's 52:22 61:10 shield 16:10,11 shock 67:21 shooting 12:3, 6,19 shootings 12:2 showed 46:12, 16 shown 57:20 shows 46:18 shy 43:21 side 54:14 61:11 Sidney 26:17 sign 15:12 signed 40:5 64:15 69:9 significant 28:15 29:11 significantly 29:1 similar 26:11 39:22 44:9 similarly 59:4 simple 44:11 sincere 57:5 sir 47:8 61:24 62:3,8 sister 43:24 64:19,23,24 65:1, 3,5 66:21 sit 54:13 Sitting 54:23 situation 18:16 48:7</p>
--	--	--	--	--

<p>situations 16:7 17:9,16,23 18:8,12 63:7</p> <p>skills 51:16</p> <p>slained 58:20</p> <p>slave 43:17</p> <p>slavery 44:19</p> <p>slaves 44:21</p> <p>slip-ups 59:5</p> <p>small 24:2</p> <p>smashing 41:12</p> <p>Snelling 61:3</p> <p>social 40:21 41:1,3 42:3,7</p> <p>soft 51:16</p> <p>solutions 51:24</p> <p>someone's 41:12</p> <p>sort 14:16 16:13,21 17:6 19:6,9,13,14,21 20:14,24 21:23 22:1 23:6,8 24:4, 12,16 26:1</p> <p>south 49:4,13, 15 54:8,18 55:23 61:11</p> <p>southeast 43:18</p> <p>space 23:4</p> <p>speak 40:5 55:1 60:4 64:15,24 67:10</p> <p>speaker 40:6,9 43:4 45:9 47:2, 14,19 50:1,2 52:3 54:3 56:24 59:13 61:22</p> <p>speaking 43:15</p> <p>specific 51:24 58:9</p>	<p>specifically 51:13</p> <p>specifics 49:19,20</p> <p>specter 20:24</p> <p>spiraling 53:21</p> <p>spite 18:15</p> <p>spots 58:6,10</p> <p>St 63:12</p> <p>Stacker 34:4,8</p> <p>staff 48:9,14 58:15</p> <p>standing 44:9</p> <p>stands 43:19</p> <p>start 13:10 14:23 68:15 69:3</p> <p>started 27:10</p> <p>state 15:2 25:18,19 41:20 49:13,15,16 64:11,18</p> <p>State's 58:18, 23</p> <p>statements 36:11 37:16 38:21</p> <p>states 64:4</p> <p>station 49:14, 15</p> <p>status 59:1</p> <p>Stay 60:2</p> <p>steadfast 55:9</p> <p>Steele 63:24</p> <p>stolen 64:1</p> <p>stood 44:2</p> <p>stop 64:19</p> <p>store 53:2,3,5,6</p> <p>street 21:1 49:5,7,14,16 50:13 52:12 54:13 55:15,16, 20</p>	<p>streets 43:19 64:3 65:8,21</p> <p>strictly 39:24</p> <p>strong 58:2</p> <p>stronger 11:4</p> <p>struggling 50:6</p> <p>student 40:19</p> <p>study 15:21</p> <p>subject 25:20</p> <p>subsequently 34:7</p> <p>sued 18:9</p> <p>Suggestions 55:14</p> <p>suit 29:15</p> <p>suits 18:7</p> <p>summarize 13:17</p> <p>super 64:11</p> <p>superintende nt 11:8,13,18 12:23 26:12,16 34:3,7 36:5,13,17 37:10,17,21 38:14,22 39:2 42:17 46:20,21 48:13 52:14 56:10,11 57:15, 22 58:5,14 60:10 62:6,11,14 66:18</p> <p>Superintende nt's 34:11 61:8</p> <p>support 15:12 58:17,23 59:2 61:11,14</p> <p>supported 15:8 16:9 17:19 20:1</p> <p>surprised 25:10</p> <p>surrounding 55:18</p>	<p>suspects 45:23 46:6</p> <p>suspended 36:15 38:24</p> <p>sustained 19:1 37:18</p> <p>Sweeney 31:5, 6,13 33:2,3,9 35:5,6,12,21 38:9,10</p> <p>swift 68:4</p> <p>swiftly 44:22</p> <p>sworn 15:8,19, 23 43:1</p> <p>system 27:11, 17,19</p> <hr/> <p style="text-align: center;">T</p> <hr/> <p>taking 29:14</p> <p>talk 13:21 14:16, 17 16:20 19:15 21:3</p> <p>talking 14:24 63:24</p> <p>task 16:3 21:19</p> <p>tasked 44:12</p> <p>taught 45:1</p> <p>taxpaying 51:21</p> <p>team 26:21</p> <p>technical 51:16 67:11</p> <p>technology 27:20,24 28:16</p> <p>telling 57:23</p> <p>tenure 11:7</p> <p>terms 21:8 23:7,22</p> <p>terror 41:4</p> <p>testimony 34:6</p>	<p>thing 23:21 62:23</p> <p>things 13:9 14:18 19:13,15 22:21,23 25:18</p> <p>thinking 23:23</p> <p>thoughts 60:1</p> <p>threats 38:19</p> <p>tickets 56:2</p> <p>time 12:11 14:15 16:23 21:4,8,18 28:12 29:1,20 44:4 46:11 49:19 53:23 56:4 64:14, 21 69:7</p> <p>times 49:11 56:1 68:18</p> <p>tip 25:9 26:2</p> <p>tips 51:7</p> <p>Titus 65:6</p> <p>today 11:22 13:15,18,22 29:19 43:19</p> <p>today's 35:16</p> <p>told 45:15 51:6</p> <p>tongue 25:9 26:3</p> <p>tonight 40:22 42:17 43:14</p> <p>touch 22:21</p> <p>trained 51:14</p> <p>training 53:17</p> <p>transaction 46:7</p> <p>transition 59:7</p> <p>transparent 11:4</p> <p>treat 39:20,21</p> <p>treated 68:15 69:4</p> <p>treating 69:3</p>
--	--	---	--	---

tremendousl y 16:17 23:13,15 triggering 44:7 troubled 58:6 Trump 63:22 trust 11:10 60:14 Tuesday 50:9 turn 48:17 55:9 turning 43:22	unmuted 40:6 unnecessary 19:10 unprecedented ed 53:10 57:9 unrepresente d 55:5 updates 11:23 upgrade 58:24 59:2 uprisings 44:24 urination 54:17,22 URL 63:14	violent 51:5 visibility 55:19 voice 57:21,22 voicemail 50:14 voicing 57:13 volume 24:1,2 vote 31:9,14 33:6,11 35:9,13 55:15 votes 30:17 32:14 34:17 Voting 31:11 33:8 35:10	Williams 58:21 Win 59:21 window 46:9 wishes 57:5 wit's 55:8 withdraw 34:8 witnessed 46:2 Witzburg 13:17,20 25:17, 24 26:10 Wizard 57:19 Wolff 25:6,7,21 26:6 30:12,17,18 31:12,19 32:9,14, 15 33:9,17 34:12, 17,18 35:11 43:10 woman 67:21, 23,24 68:8,9 women 43:15 44:8 59:22 65:11 Wonderful 57:3 wooden 55:18 words 42:16 67:20 work 26:22,24 28:2,8 29:8,9,23 40:21 42:3,7,11 58:23 67:11 worker 41:1 workers 41:3 working 27:7 48:16 60:13,24 works 60:22 61:10 world 68:14 worry 63:1 worthwhile 14:18 wrap 19:16	write 56:2 written 14:7 26:14 31:16 33:14 37:1 38:5 39:10 41:18 wrong 25:22 68:18,19,22 wrongful 63:9
<hr/> U <hr/>	<hr/> V <hr/>	<hr/> W <hr/>	<hr/> Y <hr/>	
UIC 40:24 ultimately 22:6 unacceptable 58:4 unconsciona ble 41:6 uncover 58:17 underlying 21:8 understand 48:10 65:24 understandin g 62:7 undeserving 41:21 uniform 38:20 union 15:16 unions 23:1 unique 26:3 unit 61:11 universe 23:24 University 40:20 unmute 40:9, 14 45:10 47:15 64:24 65:2	vacation 50:21 valued 58:20 van 46:4 variety 25:24 vein 22:3 verify 41:8 Vice 25:7,21 26:6 31:19 33:17 34:18 43:10 victims 20:6 65:15 video 12:13 videos 41:5 view 24:18 village 66:19 violated 36:23 38:3 39:8 violation 36:12 violations 11:6 40:1 violator 40:2 violence 65:15	wait 54:20 waited 46:9 wanted 12:17 64:18 69:19 Ward 12:3,5 40:18 45:12 52:24 wards 48:4 warrant 13:1 wash 49:14 watch 57:18 weaponizatio n 62:24 wearing 38:19 52:21 weather 53:7 Weatherly 30:9 website 14:4 35:18 37:2 38:6 39:11 63:13 week 51:5 west 54:14 white 44:1	year 36:15 57:9, 10,20 years 11:7 21:14,19 29:7 44:20 52:23 53:14 57:10 yesterday 22:5,13 young 29:16 40:23 42:14 44:1 66:5,11,13 Young's 13:1	<hr/> Z <hr/>