

JOBS CERTIFICATE

STATE OF ILLINOIS)
) SS.
 COUNTY OF COOK)

Dated: January 27, 2017

The affiant, The Hillshire Brands Company, a Maryland corporation (the “Developer”), hereby certifies with respect to that certain Hillshire Brands Company Redevelopment Agreement between the Developer and the City of Chicago dated February 1, 2013 (the “Agreement”) that:

- as of December 30, 2016, 632 FTEs were employed at the Developer Space;
- there has been no default under the Jobs Maintenance Compliance Period covenant;
- there has been no default under the Headquarters Maintenance Compliance Period covenant; and
- the 10 individuals listed in the chart below are the 10 highest-paid FTE employees whose primary offices were located at the Developer Space as of December 31, 2016:

Job Title of Employee	Number of Months employed at Developer Space during the year	Paid from Developer Space as of December 31, 2016	Work hours total at least 35 per week	Work hours total at least 1750 during the year	Independent contractor
President & CEO	12	N	Y	Y	N
Chief Global Growth Officer & Pres Intl	12	N	Y	Y	N
President Retail Packaged Brands	12	N	Y	Y	N
EVP & Chief HR Officer	12	N	Y	Y	N
SVP Total Rewards	12	N	Y	Y	N
SVP & GM Jimmy Dean	12	Y	Y	Y	N
SVP Insights & Innovation	12	N	Y	Y	N
SVP & GM Hillshire	12	Y	Y	Y	N
SVP Customer Growth Capabilities	12	Y	Y	Y	N
SVP Foodservice Channel	12	Y	Y	Y	N

The Developer understands that, pursuant to the Agreement, HED has the right, at its option, to request and receive additional documentation reasonably evidencing the Developer's compliance with this certification.

All capitalized terms which are not defined herein have the meanings given such terms in the Agreement.

[signature page follows]

THE HILLSHIRE BRANDS COMPANY,
a Maryland corporation

By: 
Name: Brian Hunter

Subscribed and sworn before me the 27th day of January, 2017



