TIF Based Hiring Semi-Annual Report

Period Covering: July 01, 2013 thru December 31, 2013

Rush University Medical Center continues to meet and exceed its hiring targets. Through our continued collaborations with local community groups, we have hired 101 applicants this reporting period; 22 of those were newly created positions. The applicant sources are: Central States SER, Malcolm X College-Rush Job Fair, Employment & Resources Fair for Persons with Disabilities, UIC Diversity Fair, National Latino Education Institute, City Career Fair's Diversity Employment Day, and Alderman Fioretti's Annual Job Fair. In addition, Rush Human Resources has partnered with Skills for Chicagoland's Future, an organization that works with unemployed and under-employed City of Chicago residents.

We are pleased to report this has been one of the most successful hiring period since we began tracking for this project in 2008.Supporting data indicates that 40% of the 101 hires were clinical positions, 23% in administration, 22% support services and 15% in research and development.

TIF Hire Summary for July 1, 2013 through December 31, 2013

Hires in Report Periods			
	Replacement	New Position	Total Hired
July-December 2008	31	13	44
January-June 2009	28	3	31
July–December 2009	23	3	26
January-June 2010	47	5	52
July–December 2010	47	13	60
January-June 2011	25	10	35
July–December 2011	26	28	54
January-June 2012	11	58	69
July-December 2012	119	45	164
January-June 2013	72	33	105
July-December 2013	**79**	**22**	**101**
TOTAL	**508**	**233**	**741**

Cumulative Hires			
	Total Hired	Target	+/-Target
As of Dec. 2008	44	40	+4
As of June 2009	75	80	-5
As of Dec. 2009	101	120	-19
As of June 2010	153	160	-7
As of Dec. 2010	213	200	+13
As of June 2011	248	240	+8
As of Dec. 2011	302	280	+22
As of June 2012	371	320	+51
As of Dec. 2012	535	360	+175
As of June 2013	640	400	+240
As of Dec. 2013	**741**	**440**	**+301**