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# BENEFITS BULLETIN

January 1, 2010

## ADULT CHILD SPECIAL ENROLLMENT

Initial Enrollment January 1 to March 31, 2010

As a result of a change in Illinois law, the City of Chicago health plan is expanding eligibility to allow employees to add their unmarried adult children up to the 26th birthday or to the 30th birthday for veteran unmarried adult children, as dependents to their coverage as of January 1, 2010.

For more information on how this law affects you, please visit the Benefits Management Division's website: [www.cityofchicago.org/benefits](http://www.cityofchicago.org/benefits) and click one of the following links:

- **SPECIAL ENROLLMENT GROUP 1:** If you a civilian employee hired on or after August 1, 1984.
- **SPECIAL ENROLLMENT GROUP 2:** If you a civilian employee hired before August, 1, 1984.
- **SPECIAL ENROLLMENT GROUP 3:** If you are an employee in one of these groups: Uniformed Firefighters and Paramedics represented by the Chicago FireFighters Union, Local No. 2, Police Sergeants, Captains and Lieutenants represented by the PBPA, and sworn Police Officers below the rank of Sergeant represented by the FOP.

**If you choose to cover your eligible adult child, you will be charged the full cost premium for the value of coverage provided to each adult child, which is the direct pay premium for single coverage under the plan. You will be required to make premium payments retroactively back to January 1, 2010.**

Please note that there are financial and tax consequences for choosing to cover an unmarried child dependent in one of the additional categories included in the law, which is Illinois Public Act 95-0958.

Review all the online information carefully then follow the instructions provided to add a dependent. A special enrollment form for adult unmarried child dependents as well as the employee certification regarding tax status of the individual. Other documentation may be needed and will be requested upon review of the application.