

HEALTHY CHICAGO SYMPOSIUM

Breakout Session:

Implementing Healthy Chicago 2025 Priority
Areas via Health Equity in All Policies



HEALTHY
CHICAGO



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WHAT IS HEALTH EQUITY IN ALL POLICIES?



WHAT IS HEALTH EQUITY IN ALL POLICIES?

- It is a **change in systems that determine how policy decisions are made** and implemented by local, state, and federal governments to ensure that policy decisions have neutral or beneficial impact on health determinants.
- It is a collaborative, whole-of-government policy and systems change approach to **address the structural and social determinants of health** that are the key drivers of health outcomes and health inequities.
- It aims to create **permanent, structural changes** in how government agencies relate to each other and how policy decisions are made and implemented so that **health equity is routinely considered**.
- Often characterized by five key elements: promoting health equity; supporting cross-sector collaboration; creating co-benefits for multiple partners; engaging stakeholders; and **creating structural or process change**.

Health Equity in All Policies History in Chicago



Healthy Chicago agenda launched, Inter-departmental Task force convened to implement strategies across policy areas and sectors.



Healthy Chicago 2.0 focuses on health equity; includes strategy to **formalize a Health in All Policies approach** for the City of Chicago government, ensuring every agency approaches its work using a health equity lens.



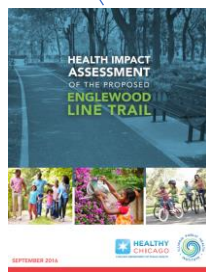
Healthy Chicago 2025 focuses on reducing the racial life expectancy gap; calls for a **Health Equity in All Policies approach** to make sure that **government works with community** to shape policy and environments in ways that **promote health and racial equity**.

CDPH launches **environmental scan** to inform strategic planning and implementation of next phase in Health Equity in All Policies approach.

CDPH convenes HEiAP Community Accountability Committee
CDPH ESTABLISHES THE HEiAP TEAM



City Council adopts a **Health in All Policies Resolution**, making it City policy to apply this approach to policy development and implementation, budgeting and delivery of services; calls on CDPH to convene an Intergovernmental Task Force.



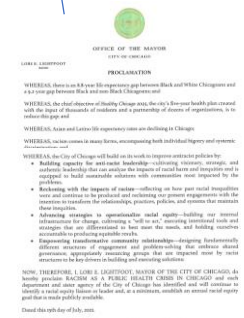
CDPH conducts its first Health Impact Assessment.



Health in All Policies Intergovernmental Task Force publishes 16 recommendations for changes to policies, practices, and procedures to reduce health inequity.



CDPH monitors task force recommendations



Mayor's Office issues proclamation **declaring racism to be a public health crisis**, names Health Equity in All Policies among strategies to operationalize equity.



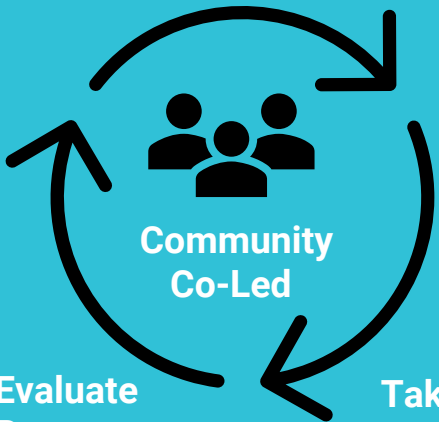
**HEALTH EQUITY IN ALL POLICIES
IS HEALTHY CHICAGO IN ACTION**



HEALTHY CHICAGO 2025

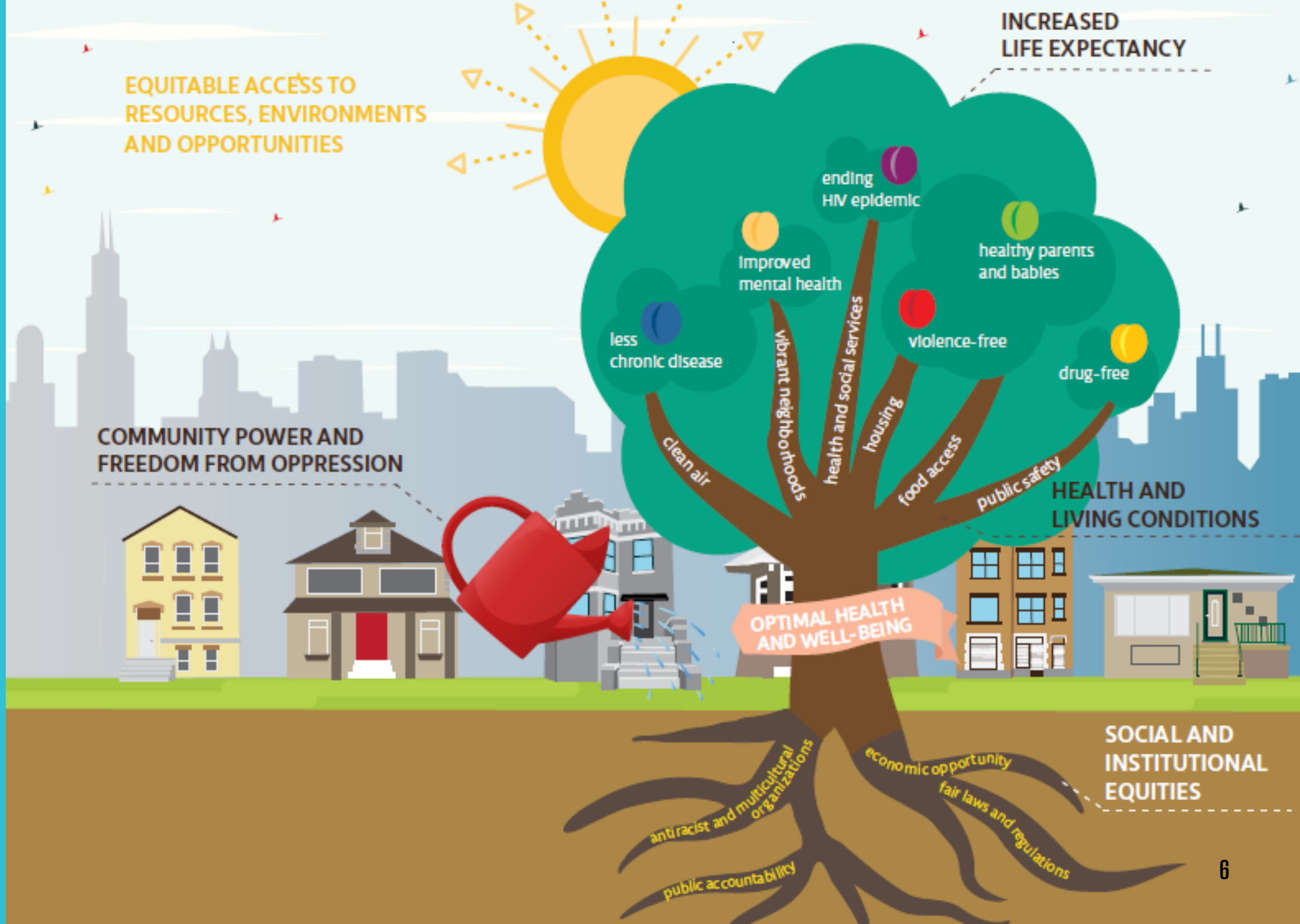
Citywide Health Improvement Plan
To Close Our Life Expectancy Gap

Identify Local Priorities



Evaluate Progress

Take Action





HOW IS OUR APPROACH DIFFERENT?

Healthy Chicago recognizes that how we do our work matters as much as what we do. Healthy Chicago's six guiding principles create accountability and explain how institutions can better serve all Chicagoans.





HEiAP /S HEALTHY CHICAGO 2025 IN ACTION

Assessment themes	To close the racial life expectancy gap, we will... <ul style="list-style-type: none"> •Improve systems of care for populations most affected by inequities •Further the health and vibrancy of neighborhoods •Strengthen community capacity and youth leadership •Transform policies and processes to foster anti-racist, multicultural systems 							
Assessment priority areas	Address inequities in...							
Populations experiencing inequities	With a focus on...	Black, Latinx and low-income Chicagoans	Black, Latinx and low-income Chicagoans	Communities disproportionately burdened by pollution	Black Communities	Disinvested and gentrifying communities	Black, Latinx and low-income Chicagoans	Black and Latinx Chicagoans
Ideal states	So within one generation, all Chicagoans...	Have a healthy, affordable home	Have enough nutritious food and local food businesses thrive	Breathe clean air free of harmful pollutants	Are safe across the city and have trusting relationships with law enforcement	Live in vibrant neighborhoods that reflect their identities	Benefit from a full range of health and human services	Have voice and power in the public health system
Healthy Chicago 2025 vision	In a city where...	All people and all communities have power, are free from oppression and are strengthened by equitable access to resources, environments and opportunities that promote optimal health and well-being.						

The City of Chicago has adopted a “health in all policies” approach to make sure that **government works with communities** to shape our social, economic, and physical environments in ways that promote health equity.

This means we must **mobilize partners and collaborators** to advance health equity and address the structural and social determinants, or root causes, of health.



HEiAP in HC 2025 Areas

Our team supports advancing policies, practices, and decisions across City government that eliminate health and racial inequities and benefit the health of all Chicagoans.

The HEiAP team is advancing the priorities of the following focus areas:

- Housing
- Food Access
- Environmental Justice
- Neighborhood Planning & Development
- Institutional Change



*Healthy food,
close to home*



*Breathe clean air,
drink clean water*



*Creating vibrant neighborhoods
that reflect Chicagoans'
identities*



*Safe, affordable homes
for everyone*



HEiAP Strategy

Capacity-Building:

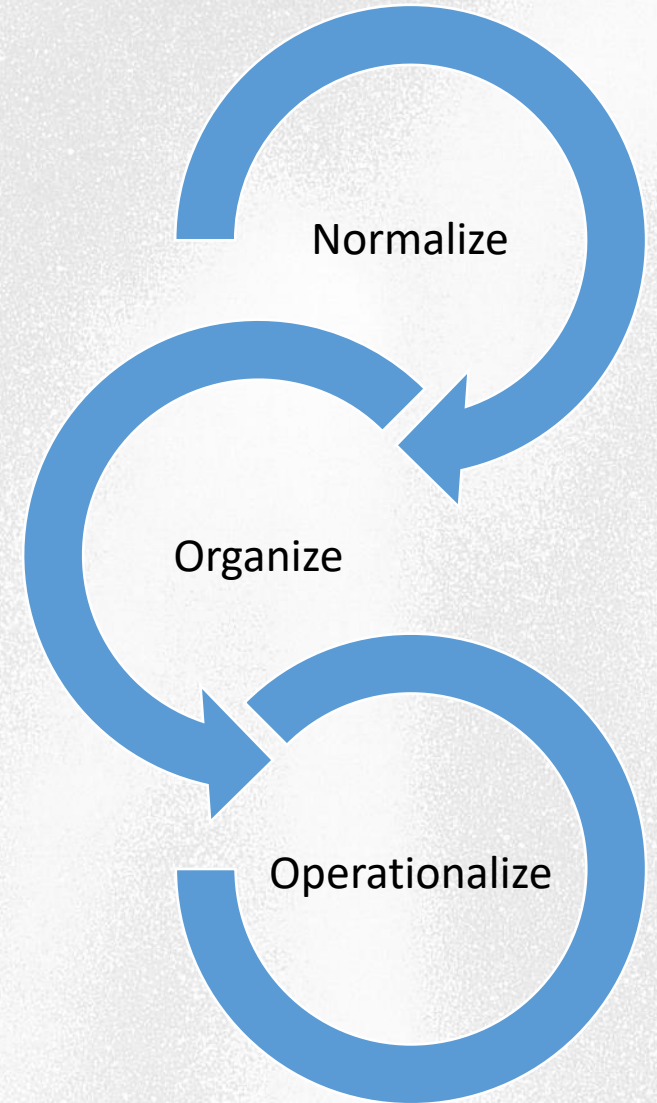
We normalize health equity framing across sectors and policy areas and build capacity to center health equity.

Organizing & Mobilizing:

We organize transformative community and government partnerships to build, share, and shift power.

Policy & Systems Change:

We operationalize health equity in decision-making to advance policy and systems change.





EXAMPLES OF HEiAP IN ACTION



EQUITY DECISION SUPPORT TOOL

The City of Chicago's Equity Decision Support Tool

This tool is designed to help City employees and elected officials work together with community-based organizations and advocates to center equity in government decision-making.

The tool can be used in whole or in part – depending upon your needs. Each component provides a fillable table to guide your thinking and help you maximize the benefits and lessen the harms of decision-making by centering the needs of communities experiencing inequities.

This tool is a resource to be used early and often in the process of developing policy, practice, programs, and budgets. You can return to sections of this tool regularly to ensure equity is considered throughout all phases of your work.

Upon completion and reflection, feel free to return to components of the tool and revisit the questions in light of new information and ideas.

WHAT IS EQUITY?

Equity is both an outcome and a process.¹ As an outcome: We achieve equity when identity and social status no longer predestine life outcomes.

As a process: We achieve equity when those most impacted by the problems we seek to address are experts in their own experiences, strategists in co-creating solutions, and evaluators of success.

This requires carefully evaluating benefits and burdens produced by systems and practices that seem neutral and prioritizing access and opportunities for groups who have the greatest need.

When thinking about equity, we can consider several identities, including but not limited to race, ethnicity, geography, gender identity, income, age, immigration status and ability.

TOOL IN ACTION

- Chicago's Equity Decision Support Tool will support City departments, community organizations, and elected officials to incorporate equity into everyday decision-making.
- The HEiAP community accountability committee—made up of representatives from nine community-based organizations— provides strategic input into the HEiAP initiative and equity tools.



CUMULATIVE IMPACT ASSESSMENT

- Chicago's Cumulative Impact Assessment has been **community co-led** and **co-designed**
- Each working group is **co-chaired by community leaders** from the Environmental Equity Working Group (EEWG) and CDPH staff members
- CDPH's **HEiAP team co-leads the CIA work** and supports other EJ policy projects by providing technical assistance in capacity- and relationship-building to embed equity into the process and support the Healthy Chicago movement





OTHER AREAS OF SUPPORT

CHICAGO
MAKING LIFE LIGHTFOOT

EQUITABLE TRANSIT-ORIENTED DEVELOPMENT (ETOD) HEALTH & RACIAL EQUITY IMPACT ASSESSMENT

Equitable Transit Oriented Development policies and investments that center equity and community participation will increase community vibrancy and housing opportunity, improve sidewalk and pedestrian safety for all sidewalk users, promote the use of active transportation modes, increase climate resilience, and foster social cohesion. This assessment finds that the Connected Communities ordinance, along with community-centered implementation and investment focused in communities that have traditionally been excluded from decision-making in planning, development, and investment, will likely make progress toward addressing persistent health and racial inequities.

1 | Chicago Food Equity Agenda

Photo: Greater Chicago Food Depository

CHICAGO FOOD EQUITY AGENDA

CHICAGO

BUILDING A MORE EQUITABLE FOOD SYSTEM, TOGETHER

During the on-going pandemic and resulting economic downturn, City and Community food system experts worked to address economic hardship and poverty, including the rising rates of food insecurity in our city. As food and nutrition insecurity was a problem even before the pandemic, it is critical that Chicago make the structural changes needed so that every Chicagoan has access to healthy and affordable food and that food becomes an engine for community wealth building. In the wake of the pandemic, Chicago has an opportunity to become an equitable food city – one that leverages vacant land for urban farming and that catalyzes wealth building through support for food businesses.

Food insecurity remains significantly above pre-pandemic levels in the Chicago metro region at 19% overall with rates amongst Latinx communities at 29% and Black communities at 37%.¹

Black, Indigenous, and people of color (BIPOC) community members, and particularly neighborhoods on the South and West Sides, do not have sufficient access to healthy food, and experience disproportionately worse health outcomes, including life expectancy, compared to

1 | Chicago Food Equity Agenda

CDPH

REPORT ON THE RECOMMENDATIONS OF THE SYSTEMS CHANGE COLLABORATIVE TO IMPROVE THE HEALTH OF PEOPLE EXPERIENCING HOMELESSNESS

Photo: Clients and providers at South Side Housing, LLC

Systems Change Collaborative to Improve the Health of People Experiencing Homelessness
Convened by the Chicago Department of Public Health (CDPH)
Facilitated by the Illinois Public Health Institute (IPHI), with support from
Wibum Strategic Solutions and High Ground Partners

APRIL 2023



SYSTEMS CHANGE REQUIRES MORE THAN TOOLS



Racial justice and power-sharing are at the heart of leading systems change – and require **head-and-heart integration**.



With our remaining time, we will go through an activity to...

- Identify assets and discuss how to build partnerships in several Healthy Chicago priority areas
- Uplift community members' work and prioritize community co-design and co-ownership
- Highlight priorities for the next Healthy Chicago plan

Introductions

Create a group of 2-3 people at your table and introduce yourself.

- Name
- Pronouns
- Organization
- Key Projects
- How are you feeling today? →

**ON A SCALE OF SHEEP,
HOW ARE YOU TODAY?**





DISCUSSION

- Stay in your group of 2-3 people at your table
- Discuss each question and write responses on sticky notes
- Place sticky notes on your area's flip chart paper

QUESTIONS

1. **What are community strengths and assets around the selected priority area?**
 - What are big wins across this priority area over the last 3 years?
2. **What are opportunities for us to grow in this priority area and promote community and belonging?**
 - What are some ways to work together to increase community co-design and ownership?
3. **Based on what we've discussed today, are there any priorities you'd like to see for the next Healthy Chicago plan?**

REFLECTIONS

What resonated with you?

What are you planning to take back with you to your work?

What are you leaving behind?



YOU ARE HEALTHY CHICAGO
THANK YOU!

