



STRATEGIC PILLAR	PROGRESS
INCREASE CAPACITY AND EXPERTISE WITHIN CITY DEPARTMENTS AND SISTER AGENCIES TO ADDRESS GENDER-BASED VIOLENCE AND HUMAN TRAFFICKING (GBV/HT)	
ENHANCE COORDINATION OF GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS AMONG CITY DEPARTMENTS AND WITH KEY STAKEHOLDERS	
IMPROVE LAW ENFORCEMENT RESPONSE TO GENDER-BASED VIOLENCE	
CREATE ALTERNATE RESPONSES TO THE CRIMINAL JUSTICE SYSTEM	
LEAD EFFORTS TO COLLECT, ANALYZE AND USE DATA AND RESEARCH TO ENHANCE GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS	
SHIFT CULTURAL NORMS ON WHAT CONSTITUTES GBV/HT AND ITS ACCEPTABILITY	
ANALYZE AND REFORM POLICIES THAT PERPETUATE AND/OR CREATE OPPORTUNITIES FOR GBV AND HUMAN TRAFFICKING	



No Progress



Significant Progress



Some Progress



Complete





INCREASE CAPACITY AND EXPERTISE WITHIN CITY DEPARTMENTS AND SISTER AGENCIES TO ADDRESS GENDER-BASED VIOLENCE AND HUMAN TRAFFICKING (GBV/HT)

OVERALL GOAL: Build a holistic government response to GBV/HT by increasing knowledge and training, and convening inter-agency working groups to leverage resources, expertise, and successes



INCREASE CAPACITY AND EXPERTISE WITHIN CITY DEPARTMENTS AND SISTER AGENCIES TO ADDRESS GENDER-BASED VIOLENCE AND HUMAN TRAFFICKING (GBV/HT)

Objective 1: City employees are knowledgeable about gender-based violence and human trafficking and they have the capacity to operationalize the key strategies within this plan

STRATEGY	PROGRESS
Mandate a suite of standardized training on GBV/HT for all City employees and Sister Agencies and leverage the expertise of community-based organization to develop the training	
Equip Investigators (e.g. Commission on Human Rights; Department of Human Resources, Business Affairs and Consumer Protection, etc.) with trauma-informed care training and knowledge to identify indicators of and to respond to GBV/HT allegations or incidents	
Develop a dedicated training for 911 telecommunicators to equip them with the proper tools and knowledge when taking GBV-related calls	
Widely disseminate information on the Illinois Victim's Economic Security and Safety Act (VESSA) for all City employees including information on resources in the community to support individuals in need of services	



No Progress



Significant Progress






Some Progress



Complete


INCREASE CAPACITY AND EXPERTISE WITHIN CITY DEPARTMENTS AND SISTER AGENCIES TO ADDRESS GENDER-BASED VIOLENCE AND HUMAN TRAFFICKING (GBV/HT)

Objective 1 (cont'd): City employees are knowledgeable about gender-based violence and human trafficking and they have the capacity to operationalize the key strategies within this plan

STRATEGY	PROGRESS
Ensure all City employees who are mandated reporters receive training regularly and as required by State law	
Increase staffing capacity at Departments and Sister agencies to operationalize key strategies and action steps of this plan	
Develop partnerships with philanthropic partners to hire and professionally develop dedicated fellows to support the work of the strategic plan	

 No Progress




 Significant Progress

 Some Progress

 Complete

INCREASE CAPACITY AND EXPERTISE WITHIN CITY DEPARTMENTS AND SISTER AGENCIES TO ADDRESS GENDER-BASED VIOLENCE AND HUMAN TRAFFICKING (GBV/HT)

Objective 2: Departments are equipped and skilled to respond to gender-based violence/human trafficking in a trauma-informed and responsible way

STRATEGY	PROGRESS
Create trauma-informed response protocols for all public-facing City departments	
Develop workplace safety plans within all City departments and Sister agencies	
Departments/agencies funding social services will conduct a needs assessment of their portfolios to better understand scope of GBV/HT work across City-funded services and needs of additional programming	



No Progress



Significant Progress





Some Progress



Complete

INCREASE CAPACITY AND EXPERTISE WITHIN CITY DEPARTMENTS AND SISTER AGENCIES TO ADDRESS GENDER-BASED VIOLENCE AND HUMAN TRAFFICKING (GBV/HT)

Objective 2 (cont'd): Departments are equipped and skilled to respond to gender-based violence/human trafficking in a trauma-informed and responsible way

STRATEGY	PROGRESS
Survey all public-facing delegate agencies on baseline knowledge and level of training on GBV/HT	
Review procurement policies to ensure contracted agencies are in compliance with all elements of gender-based violence prohibition within criminal and civil law.	



No Progress



Significant Progress



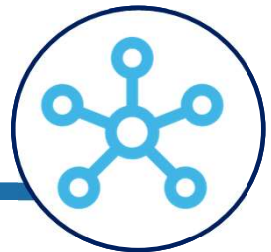
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ENHANCE COORDINATION OF GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS AMONG CITY DEPARTMENTS AND WITH KEY STAKEHOLDERS

OVERALL GOAL: Build trust and relationships between City Departments and community-based organizations and residents; leverage resources and expertise to inform innovative responses to GBV/HT between City government and community



**ENHANCE COORDINATION OF GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS
AMONG CITY DEPARTMENTS AND WITH KEY STAKEHOLDERS**

Objective 1: Inter and Intra-department/agency collaboration is improved and strengthened

STRATEGY	PROGRESS
Create a dedicated leadership structure within the Mayor’s Office on gender-based violence to support coordination, oversee implementation of the strategic plan, and to support the work happening across the city related to GBV/HT through research, data and best practices.	
Identify key points of contact within Departments to liaison with Mayor’s Office and other departments/agencies to address GBV/HT	
Conduct Inter and Intra-department training and shadowing to improve collaboration and cohesion across entities within city government thereby enhancing the response to GBV/HT	



No Progress



Significant Progress





Some Progress





Complete


**ENHANCE COORDINATION OF GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS
AMONG CITY DEPARTMENTS AND WITH KEY STAKEHOLDERS**

Objective 1 (cont'd): Inter and Intra-department/agency collaboration is improved and strengthened

STRATEGY	PROGRESS
Develop interagency agreements between key departments to foster collaboration and to articulate shared-goals related to addressing and/or preventing GBV/HT	
Collaborate across Chicago Transit Authority departments to determine what could be incorporated into gender-based safe riding initiatives and work alongside the UN Safe Cities initiative led by the Office of the City Clerk	

 No Progress





 Significant Progress

 Some Progress

 Complete


**ENHANCE COORDINATION OF GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS
AMONG CITY DEPARTMENTS AND WITH KEY STAKEHOLDERS**

Objective 2: City departments and sister agencies have strong partnerships with community-based organizations and leaders in the gender-based violence/human trafficking field(s) to better connect survivors and/or those who cause harm with services and supports.

STRATEGY	PROGRESS
Increase understanding of City departments/sister agency work among community partners and key stakeholders, including residents	
Educate GBV/HT community partners on all access points into the housing ecosystem and ensure understanding of resources available	
Widely disseminate information on GBV/HT related services within City government and across the city	
Develop pathways for community-based organizations and survivors to provide input and expertise across City government	

 No Progress




 Significant Progress


 Some Progress


 Complete

ENHANCE COORDINATION OF GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS AMONG CITY DEPARTMENTS AND WITH KEY STAKEHOLDERS

Objective 2 (cont'd): City departments and sister agencies have strong partnerships with community-based organizations and leaders in the gender-based violence/human trafficking field(s) to better connect survivors and/or those who cause harm with services and supports.

STRATEGY	PROGRESS
Create linkages between community partners and City government to better serve survivors (e.g. connecting GBV providers with substance-use providers)	
Partner with Women Employed on a study to better understand how to foster and support employment pathways towards economic independence for domestic violence survivors	
Partner with Federal agencies and community-based organizations on best practices to identify and respond to gender-based violence and/or human trafficking on public transportation	

 No Progress




 Significant Progress

 Some Progress


 Complete

IMPROVE LAW ENFORCEMENT RESPONSE TO GENDER-BASED VIOLENCE

Objective 1: Chicago Police Department’s policies and practices are best-in-class and rooted in best practices and trauma-informed care

STRATEGY	PROGRESS
Review, revise and improve training on domestic violence, sexual violence, stalking, human trafficking and trauma-informed care in partnership with community-based organizations and survivors.	
Review, revise and strengthen policies, special orders, and directives related to domestic violence, sexual violence, stalking and human trafficking in partnership with community-based organizations and survivors.	
Include specialized detectives within CPD to lead investigations of human trafficking related cases for both adults and minors	

 No Progress

 Significant Progress

 Some Progress

 Complete




IMPROVE LAW ENFORCEMENT RESPONSE TO GENDER-BASED VIOLENCE

OVERALL GOAL: Ensure Chicago Police Department's (CPD) response to GBV is rooted in best practices, trauma-informed and survivor-centered care. Bridge gaps between community and CPD by partnering with community leaders and residents to reform policies, develop trainings, and inform community policing efforts.




IMPROVE LAW ENFORCEMENT RESPONSE TO GENDER-BASED VIOLENCE

Objective 1: Chicago Police Department’s policies and practices are best-in-class and rooted in best practices and trauma-informed care

STRATEGY	PROGRESS
Review, revise and improve <u>training</u> on gender-based violence and trauma-informed care in partnership with community-based organizations and survivors	
Review, revise and strengthen <u>policies, special orders, and directives</u> related to GBV in partnership with community-based organizations and survivors	
Review and revise practices on victim interviews and completing case reports for GBV/HT incidents utilizing best practices as developed by the International Association of Chiefs of Police	

 No Progress

 Significant Progress

 Some Progress

 Complete

IMPROVE LAW ENFORCEMENT RESPONSE TO GENDER-BASED VIOLENCE

Objective 1 (cont'd): Chicago Police Department's policies and practices are best-in-class and rooted in best practices and trauma-informed care

STRATEGY

PROGRESS

Include specialized detectives within CPD to lead investigations of human trafficking related cases for both adults and minors



Improve language access and accessibility for deaf or hard of hearing victims to ensure CPD adheres to their language access plan when responding to non-English speaking victims and/or offenders



Develop meaningful pathways for community and survivors to provide input on policies and practices that is intentional, welcomed and utilized



No Progress



Significant Progress






Some Progress



Complete

IMPROVE LAW ENFORCEMENT RESPONSE TO GENDER-BASED VIOLENCE

Objective 1 (cont'd): Chicago Police Department’s policies and practices are best-in-class and rooted in best practices and trauma-informed care

STRATEGY	PROGRESS
Develop standard operating procedures that build in additional responsibilities for crime victim advocates, including involvement and decision-making power in constructing the initial response, subsequent implementation, and ongoing training and advocacy.	
Strengthen partnerships between Chicago Police Department and community-based advocates to ensure survivors are met with immediate, trauma-informed services to meet their needs throughout and regardless of the outcome of the investigation of their victimization	
Improve information sharing policies and practices across government and partner agencies to ensure victims remain protected and met with trauma-informed services and support	



No Progress



Significant Progress






Some Progress





Complete


IMPROVE LAW ENFORCEMENT RESPONSE TO GENDER-BASED VIOLENCE

Objective 2: CPD's workforce reflects the demography of Chicago and is utilized efficiently and effectively to ensure public safety and adequate response (as outlined in Objective 1).

STRATEGY	PROGRESS
Recruit and retain female-identified officers	
Work with CPD to assess the adoption of gender responsive training, policies and procedures	
Review and revise processes to ensure that detectives are able to dedicate their time to investigating cases related to GBV/HT	

 No Progress

 Significant Progress

 Some Progress

 Complete




CREATE ALTERNATE RESPONSES TO THE CRIMINAL JUSTICE SYSTEM


OVERALL GOAL: Increase trauma-informed, culturally appropriate services outside of the criminal justice system for survivors by prioritizing Black and Indigenous communities/populations as well as LGBTQIA+ and people with disabilities who are disproportionately impacted by GBV/HT





CREATE ALTERNATE RESPONSES TO GBV/HT OUTSIDE OF THE CRIMINAL JUSTICE SYSTEMS


Objective 1: City of Chicago and community partners understand the needs of survivors and map those needs to current services and supports to help identify gaps and barriers to access.

STRATEGY	PROGRESS
Conduct a needs assessment to better understand successes and barriers within GBV-related programs currently funded by the City of Chicago	
Survey survivors to understand their experience in navigating the system (e.g. housing, law enforcement, mental health) and to help improve service provision and accessibility	
Conduct a Racial Equity Impact Assessment of all domestic violence programs funded by the City	

 No Progress




 Significant Progress

 Some Progress

 Complete


CREATE ALTERNATE RESPONSES TO GBV/HT OUTSIDE OF THE CRIMINAL JUSTICE SYSTEMS

Objective 2: Survivors have access to a variety of trauma-informed, culturally appropriate services that ensure that individuals and families can connect to a strong safety net that promotes economic stability, safety, and well-being

STRATEGY	PROGRESS
Review and reform RFP processes utilizing a GBV/HT lens for social services, as appropriate, in partnership with community-based organizations	
Develop new program models driven by best-practice research and data	
Explore low-threshold services such as drop-in centers for individuals engaged in sex work or survivors of domestic violence who are not yet ready to leave	

 No Progress




 Significant Progress

 Some Progress


 Complete


CREATE ALTERNATE RESPONSES TO GBV/HT OUTSIDE OF THE CRIMINAL JUSTICE SYSTEMS

Objective 2 (cont'd): Survivors have access to a variety of trauma-informed, culturally appropriate services that ensure that individuals and families can connect to a strong safety net that promotes economic stability, safety, and well-being

STRATEGY	PROGRESS
Prioritize a one-stop-shop model to provide comprehensive services and seamless connections to service providers and city services for both adult and minor survivors of gender-based violence and human trafficking	
Support the mental health needs of survivors of gender-based violence and/or human trafficking and the young people in the survivor's life impacted by the violence	
Learn from the City's alternate response to behavioral health crises and pursue a non-police crisis response to gender-based violence related incidents	

 No Progress




 Significant Progress

 Some Progress


 Complete


CREATE ALTERNATE RESPONSES TO GBV/HT OUTSIDE OF THE CRIMINAL JUSTICE SYSTEMS

Objective 3: Individuals who cause harm are held accountable through community-based interventions that seek to change behaviors, decrease violence and uphold accountability

STRATEGY	PROGRESS
Collaborate with street outreach teams focused on gun-violence to raise awareness about domestic violence and available services	
Evaluate CDPH's pilot for services for people who cause harm	
Convene local and national leaders on restorative justice practices related to intimate-partner violence to design a roadmap for Chicago to implement into the fabric of services and supports	

 No Progress




 Significant Progress

 Some Progress

 Complete


CREATE ALTERNATE RESPONSES TO GBV/HT OUTSIDE OF THE CRIMINAL JUSTICE SYSTEMS

Objective 4: Youth are centered in the design and implementation of services for survivors and families

STRATEGY	PROGRESS
Expand existing and implement new opportunities for youth-designed programs/campaigns and youth-led advocacy related to GBV/HT	
Launch the Transforming Biased-Based Harm Initiative that expands CPS' Office for Student Protection capacity to coordinate response, supports and investigations of biased-based harm	
Launch CPS' Civil Rights Scholars Program at CPS	

 No Progress



 Significant Progress


 Some Progress


 Complete

CREATE ALTERNATE RESPONSES TO GBV/HT OUTSIDE OF THE CRIMINAL JUSTICE SYSTEMS

Objective 4 (cont'd): Youth are centered in the design and implementation of services for survivors and families

STRATEGY	PROGRESS
Convene the Civil Rights Student Leadership Summit	
Develop trauma-informed, age-appropriate and culturally specific services for young people who have witnessed and/or experienced inter-personal violence	

 No Progress

 Significant Progress

 Some Progress

 Complete





LEAD EFFORTS TO COLLECT, ANALYZE AND USE DATA AND RESEARCH TO ENHANCE GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS


OVERALL GOAL: Develop the necessary infrastructure to collect meaningful data on how the City is addressing gender-based violence/human trafficking, including how poly-victimization occurs among survivors; utilize research and current data to inform policies, programs and investments.





LEAD EFFORTS TO COLLECT, ANALYZE AND USE DATA AND RESEARCH TO ENHANCE GBV AND HUMAN TRAFFICING PREVENTION AND INTERVENTION EFFORTS

Objective 1: The City of Chicago and partners understand—and make progress in addressing—the scope and prevalence of gender-based violence and human trafficking

STRATEGY	PROGRESS
Partner with a research organization to conduct a prevalence study on human trafficking	
Identify and review current data sets within City departments/sister agencies that include GBV/HT data points	
Organize data (see 1.2) in a meaningful and streamlined way, including visualizations that are publicly available and discussed regularly with key stakeholders	
Track aggregated data on City’s use of IL Victims' Economic Security and Safety Act (VESSA) policy to better understand lived experiences of City employees and to inform future City of Chicago Human Resource policies	

 No Progress




 Significant Progress


 Some Progress


 Complete

LEAD EFFORTS TO COLLECT, ANALYZE AND USE DATA AND RESEARCH TO ENHANCE GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS

Objective 1 (cont'd): The City of Chicago and partners understand—and make progress in addressing—the scope and prevalence of gender-based violence and human trafficking

STRATEGY	PROGRESS
Develop data collection plans for all Departments with public-facing services and/or delegate agencies to better track and understand GBV/HT, including poly-victimization experienced by survivors	
Build capacity and proficiency among delegate agencies to better screen for and collect data on gender-based violence and/or human trafficking	
Utilize the Healthy Chicago Survey as a data collection tool to understand experiences of residents regarding safety, gender-based violence, and human trafficking.	

 No Progress





 Significant Progress


 Some Progress


 Complete

LEAD EFFORTS TO COLLECT, ANALYZE AND USE DATA AND RESEARCH TO ENHANCE GBV AND HUMAN TRAFFICKING PREVENTION AND INTERVENTION EFFORTS

Objective 2: City of Chicago has a transparent mapping/landscape analysis of City services, supports and programs related to gender-based violence/human trafficking

STRATEGY	PROGRESS
Issue regular progress reports that transparently depict current state and on-going progress towards this strategic plan	
Develop annual reporting tools for Departments and Sister agencies to utilize to depict ways in which City of Chicago is addressing gender-based violence and/or human trafficking	
Survey residents, community-based organizations and City Departments/agencies to gauge how the City is doing in addressing gender-based violence and human trafficking. Utilize results to improve implementation of this plan and development of future strategies	
Develop a resource directory that is easily accessible for survivors to utilize to navigate systems	

 No Progress

 Significant Progress

 Some Progress

 Complete




SHIFT CULTURAL NORMS ON WHAT CONSTITUTES GBV/HT AND ITS ACCEPTABILITY


OVERALL GOAL: Increase awareness on the pervasiveness of gender-based violence and human trafficking; increase collective accountability across communities and dispel the myth of GBV being a “personal issue” that is both generous, dismissive, and inaccurate.





SHIFT CULTURAL NORMS ON WHAT CONSTITUTES GBV/HT AND ITS ACCEPTABILITY

Objective 1: The City of Chicago acknowledges the historical and systemic causes found in the intersectionality of racism and gender inequity

STRATEGY	PROGRESS
Engage a third-party trained facilitator to lead a series of conversations with the City of Chicago and key community stakeholders on racial equity in the gender-based violence field/movement	
Incorporate historical context of gender-based violence into prevention education curriculum development	
Ensure conversations, training, policies, and practices are inclusive of people with disabilities, people of color, indigenous populations, LGBTQIA+ individuals, and immigrant populations.	

 No Progress




 Significant Progress

 Some Progress

 Complete

SHIFT CULTURAL NORMS ON WHAT CONSTITUTES GBV/HT AND ITS ACCEPTABILITY

Objective 2: Prevention education is prioritized and institutionalized in settings where young people and/or caregivers are predominately served or seeking services. Education must not be a one-size fits all approach, should be culturally appropriate, and responsive to the needs of people with disabilities

STRATEGY	PROGRESS
Conduct landscape scan to identify gaps and opportunities in school-based and non-school based prevention education	
Widely implement teen dating violence programming, based on best practices, in schools and non- school settings	
Prioritize, invest in and support sexual education as it is a critical prevention tool and ensure that all CPS students receive the required sex education each year	



No Progress



Significant Progress






Some Progress





Complete

SHIFT CULTURAL NORMS ON WHAT CONSTITUTES GBV/HT AND ITS ACCEPTABILITY

Objective 3: Gender-based violence and human trafficking are widely discussed and understood, dismantling the stigma and myths related to these forms of pervasive violence

STRATEGY	PROGRESS
Increase awareness about gender-based violence and human trafficking in vulnerable communities using a multigenerational approach	
Create multi-lingual public messaging campaign tailored to specific demographic groups (adult men, adult women, teens, LGBTQ+ community, immigrant communities)	
City Clerk in partnership with the Mayor's Office will launch a UN Women Safe Cities initiative to create safer streets for female-identified residents	

 No Progress



 Significant Progress


 Some Progress


 Complete

SHIFT CULTURAL NORMS ON WHAT CONSTITUTES GBV/HT AND ITS ACCEPTABILITY


Objective 3 (cont'd): Gender-based violence and human trafficking are widely discussed and understood, dismantling the stigma and myths related to these forms of pervasive violence

STRATEGY	PROGRESS
Increase signage on domestic violence, sexual assault, sexual harassment, and/or human trafficking across all City buildings, including the airports	
Support peer-to-peer models that allow survivors to disseminate information, facilitate conversations, and support community needs	

 No Progress

 Significant Progress

 Some Progress

 Complete




ANALYZE AND REFORM POLICIES THAT PERPETUATES AND/OR CREATE OPPORTUNITIES FOR GBV AND HUMAN TRAFFICKING


OVERALL GOAL: To support GBV survivors, the City must identify and remedy barriers and specific policies that perpetuate GBV/HT or create opportunities for people to cause harm, exploit, and abuse individuals




ANALYZE AND REFORM POLICIES THAT PERPETUATES AND/OR CREATE OPPORTUNITIES FOR GBV AND HUMAN TRAFFICKING

Objective 1: Policies that create barriers for survivors and their families to heal and seek safety are identified and revised

STRATEGY	PROGRESS
Review and revise debt relief programs to accommodate unique needs of survivors of gender-based violence and/or human trafficking	
Finalize COPA's ordinance changes as anticipated by the Consent Decree to ensure jurisdiction over all sexual misconduct investigations	
Review and revise City of Chicago Human Resources policies to ensure safety and protection of City Employees is considered and upheld and offenders are held accountable	

 No Progress



 Significant Progress

 Some Progress

 Complete

ANALYZE AND REFORM POLICIES THAT PERPETUATES AND/OR CREATE OPPORTUNITIES FOR GBV AND HUMAN TRAFFICKING

Objective 1 (cont'd): Policies that create barriers for survivors and their families to heal and seek safety are identified and revised

STRATEGY	PROGRESS
Build a housing ecosystem under the premise of “no wrong door” for individuals experiencing violence and/or exploitation and ensure options exist for those who may not be imminently fleeing violence but remain unstably housed and at-risk of re-victimization	
Work with State and County partners to review and improve The Chicago Prostitution and Trafficking Intervention Court, ensuring clear processes for agency partners to engage in offering services, including free legal services.	

 No Progress




 Significant Progress


 Some Progress


 Complete


ANALYZE AND REFORM POLICIES THAT PERPETUATES AND/OR CREATE OPPORTUNITIES FOR GBV AND HUMAN TRAFFICKING

Objective 2: Chicago has the strongest worker protections and workers understand their rights and are empowered to continuously advocate for safe and just workplaces.

STRATEGY	PROGRESS
Enhance worker protections for low-wage workers	
Publish the Tipped Wage Study to help analyze and determine fair living wages or workers who are currently receiving subminimum wage for tipped work	
Implement wage theft, domestic worker and other protections included within the Chi Biz Strong Initiative	

 No Progress




 Significant Progress


 Some Progress


 Complete


ANALYZE AND REFORM POLICIES THAT PERPETUATES AND/OR CREATE OPPORTUNITIES FOR GBV AND HUMAN TRAFFICKING

Objective 2 (cont'd): Chicago has the strongest worker protections and workers understand their rights and are empowered to continuously advocate for safe and just workplaces.

STRATEGY	PROGRESS
Develop living wage standards in Chicago and continuously work to improve the economic stability of Chicagoans	
Increase Know Your Rights education and information regarding workplace rights, worker safety, and labor laws and ensure workers are able to safely report without retaliation and do not lose critical income in the process	
Scale the outreach and education pilot for domestic workers at the Office of Labor Standards	

 No Progress

 Significant Progress

 Some Progress

 Complete